

**Do you feel guilty about investing in yourself? You're not alone.
Black leaders often underestimate the **POWER** of coaching.
It's up to you to break this cycle!**



ABFE Leadership Coaching for Racial Equity | 2016 Descriptions and Pricing

Level I Cohort

Audience: ABFE members

Requirements: ABFE Membership

Purpose: Introduction to essential leadership and racial equity competencies for being a Leader for Racial Equity

- ⇒ Cohort of 10-15 members participate in a three month virtual experience (webinars or calls)
- ⇒ Three monthly 90 minute leadership development calls facilitated by ABFE coaches and invited guests from partner networks & coach training schools
- ⇒ Weekly emails containing additional leadership resources

Resources and Services:

- ⇒ Cohort Introduction (Network building)
- ⇒ Access to racial equity and leadership tools and frameworks
- ⇒ Leadership development resources, news and updates
- ⇒ Video presentations, articles and studies focused on leadership
- ⇒ Access to Responsive Philanthropy in Black Community (RPBC) webinar resources

Cost: \$500

Dates:

Cohort I: May 12th, June 9th, July 14th
Cohort II: October 13th, November 10th, December 8th

- ⇒ *"Step Up" person - Someone who has risen from program manager to strategy position, or administration to leader, or director to chief.*
- ⇒ *"Navigator" - Someone who faces challenges within his/her current role and requires key competencies (coaching tools) to navigate the landscape.*
- ⇒ *"Breaking the Glass Ceiling" - Someone who is a senior person within an organization who is now looking to move beyond the comfort zone of their work and needs coaching to learn how to utilize & implement the tools to expand in new directions*

Level II Cohort

Audience: ABFE Members who have participated in other ABFE leadership development and want more

- ⇒ Connecting Leaders Fellowship Alumni
- ⇒ All Recipients of Level I Services
- ⇒ ABFE Annual Conference Attendees
- ⇒ ABFE program participants (i.e. SMART Investing, RPBC training, LAN, webinars, etc.)

Requirements:

- ⇒ Must have working knowledge of racial equity principles
- ⇒ Must be willing to commit to participating in coaching
- ⇒ Must be an ABFE member by the onset of the program (June 30th)

Purpose: Reinforcement and development of key leadership skills anchored in ABFE's racial equity framework

- ⇒ Cohort of 10-15 members participate in a 6 month virtual experience (webinars or calls)
- ⇒ Six monthly 90-minute leadership development calls facilitated by ABFE coaches and invited guests from partner networks & coach training schools
- ⇒ On going correspondence, including updates, video presentations and other leadership resources
- ⇒ Individual interaction with ABFE Coach

Resources and Services:

- ⇒ Personal Assessment (Tool and One-on-One meeting to review with ABFE Coaching Staff)
- ⇒ Office Hours to speak directly with ABFE Coaching Staff (2 or 3 hrs. at set times each week)
- ⇒ Cohort Introduction (Network building)
- ⇒ Level I Resources (Leadership fundamentals, plus emergent thinking in sector)

Cost: \$750

Dates: June 30th, July 28th, August 25th, September 29th, October 27th, November 17th, December 1st

One on One Coaching

Audience:

ABFE members who want customized one-on-one Coaching for Racial Equity services:

- ⇒ "Step-up" person
- ⇒ "Navigator"
- ⇒ "Breaking the Glass Ceiling"

Requirements:

ABFE Membership

Description:

Purpose: Reinforcement and development of key leadership skills anchored in ABFE's racial equity framework

- ⇒ A customized coach-supported leadership development experience guided by a member of the ABFE Coaching Team (minimum 3 months, maximum 12 months depending on frequency of engagements)

Resources and Services:

- ⇒ Includes Personal Assessment (Tool and series of One-on-One meetings to review with ABFE staff)
- ⇒ Level I Resources (Leadership fundamentals, plus emergent thinking in sector)

Cost: up to \$2500 for 3 months:

Inquire at leadership@abfe.org for additional details.

Dates: On Going



Learn More or Register at
leadership@abfe.org | ABFE.org