



USATF Georgia Association Annual Meeting

Piedmont Church
570 Piedmont Road
Marietta, GA 30066

Saturday, August 15, 2015
8:30 AM – 4:00 PM

Association Annual Reports



USATF Georgia Association 2015 Annual Meeting
Piedmont Church, Marietta, GA 30066
August 15, 2015 – 9:30 a.m.

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USATF GEORGIA ASSOCIATION EXECUTIVE COMMITTEE

www.usatfga.org

PRESIDENT

Inez Finch, inezfinch@usatfga.org

EXECUTIVE VICE PRESIDENT

Ian Dube, iandube@usatfga.org

VICE PRESIDENT - Communications

Marlene Atwood,

marleneatwood@usatfga.org

VICE PRESIDENT – Sponsorship

Mike Judge, mjudge@aol.com

SECRETARY

Jean Williams, secretary@usatfga.org

INTERIM TREASURER

Linda Bommicino, treasurer@usatfga.org

PAST PRESIDENT

Ian Dube, iandube@usatfga.org

Standing Sports Committees

Track & Field

Gwen Loud-Johnson – Chair
gwenloudjohnson@yahoo.com

Youth

Jacqui Collins – Chair
jcquicollins@usatfga.org

Race Walk

Jim Norvill – Chair
jnorvill@mindspring.com

LDR

Mike Spino – Chair
mspino@bellsouth.net

Masters

Vacant - Chair

Administrative Committees

Membership

Belinda Turner – Chair
belindaturner@usatfga.org

Club Membership

Belinda Turner – Chair
membership@usatfga.org

Sanctions

Marlene Atwood – Chair
sanctions@usatfga.org

Budget & Finance

Carl Anderson
pdmresources@gmail.com

Athletes Advisory

Dwight Phillips
dwright.t2g@gmail.com

Bylaw Committee

Fenn Little - Chair
fennlaw@fennlittle.com

Website

Jim Norvill
jnorvill@mindspring.com

Coaches Advisory

Tony Dunning
coachtonydunning@gmail.com

Certification (Officials)

Tom Shinnick – Chair
tms1@bellsouth.net

Administrative Support

Legal Counsel
Jonielle Turner

Parliamentarian
Jacquelyn Anthony
jwphoenix@yahoo.com



ASSOCIATION 2015 ANNUAL MEETING

Piedmont Church
570 Piedmont Road
Marietta, Georgia 30066

Saturday, August 15, 2015 8:30 a.m.

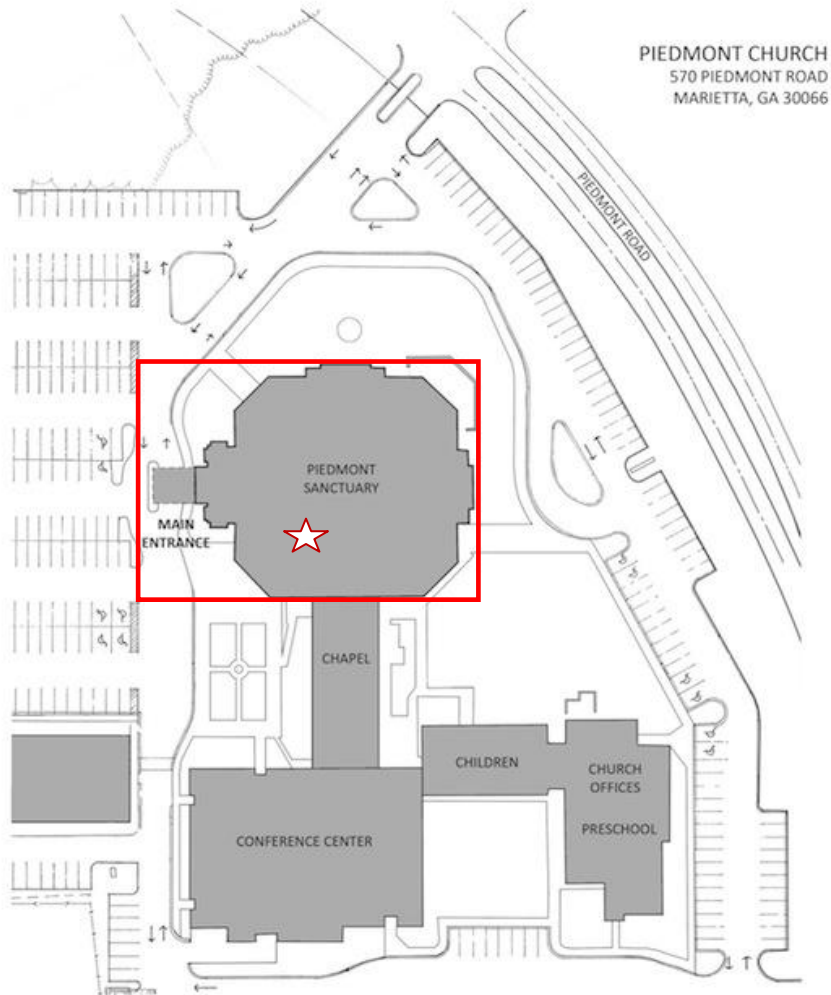
AGENDA

- 8:30 a.m. Registration-** (NOTE: To vote in the General Elections, you must meet one of the following criteria: You have a 2015 membership. You renew your expired 2014 membership any time prior to casting your vote on August 15, 2015. You're a first-time USATF member who purchased a membership 30 days prior to August 15, 2015. Your membership expired in 2013 (or earlier) and you purchased a membership 30 days prior to August 15, 2013).
- 9:30 a.m. Opening Session**
- **President's Welcome**
 - **In Memoriam**
- 10:00 a.m. Keynote Speaker - Candace Hill "IAAF World Youth Championships"**
- 10:15 a.m. USATF Georgia Business Meeting**
- **Approval of Minutes from 2014 USATF-GA Association Annual Meeting - Minutes are posted online at www.usatfga.org. The 2015 Annual Reports will be posted online at www.usatfga.org**
 - **President's Year in Review**
 - **Treasurer's Report/ Budget and Finance Report**
- 10:45 a.m. President's Awards**
- 11:00 a.m. USATF Georgia By-Law Revision/Voting**
- 11:45 a.m. Election of Association Executive Committee Officers-** (President, Executive Vice President, Vice President – Communications, Vice President Sponsorship/Marketing, Treasurer, and Secretary)
- 1:00 p.m. Lunch**
- 1:30 p.m. Committee Breakout Sessions**
- **Masters, LDR, and Race Walk - 2:00**
 - **Officials- 2:30**
 - **Track & Field (Open) and Athletes Advisory- 2:00**
 - **Youth and Coaches Advisory- 1:30 pm**
- 3:30 p.m. Reconvene for Closing Session**
- **Officials Presentation - Darren Johnson**
 - **Committee Election Results/Reports**
 - **Other items**
- 4:30 p.m. Adjournment**

Committee Chairs: After the closing session, please submit to the USATF-GA Secretary a roster of attendees from your committee meetings, committee election results with contact information of those elected, and tentative dates for 2016 Association Championships. Minutes of your Committee meetings may be submitted to the Secretary within one week of the Annual Meeting.



Piedmont Church
570 Piedmont Road
Marietta, GA 30066



Keynote Speaker
Topic: IAAF World Youth Championships

Candace Hill, 100 Meters World Youth Record Holder, 10.98



Candace Hill, age 16, is the World Youth Record holder in the 100 and 200 meters. National record holder in the 100 meters and the first high school girl to go under 11 seconds (10.98). She is a double gold medalist in the 100 and 200 meters at the 2015 World Youth Championships with meet records in both events (11.08 and 22.43). She is a five time national champion and 2015 Gatorade Female Athlete of The Year. Candace is

ranked #1 in the world for the 100 and 200 meters (18 and under) as reported by the International Association of Athletes Federations (IAAF) and was profiled by CNN International in 2015 as the Fastest Girl In The World. Candace won the 2015 Brooks PR Invitational 100 meters and set a new scholastic national record (10.98), Shoreline, WA. Candace won the IAAF Adidas Dream 100 New York, NY (11.21) and 2015 IAAF Nike Prefontaine Classic High School Elite 200m, Eugene Oregon. She won the 100 & 200 meter dash at the 2014 USATF National Junior Olympic Track & Field Championships. Candace also took gold and stood atop the podium in the 100 meter dash in 2013 at the USATF National Junior Olympic Track & Field Championships. She won her Georgia state championships and broke records four times by winning both the 100 & 200 meter dashed for the years 2013 and 2014.

In her first year of high school the 5-foot-8 freshman won the 100-meter dash with a Georgia state-record time of 11.44 seconds at the Class 6A state championship. She also eclipsed the old record in the 200-meter dash with a state-record time of 23.21 seconds. Candace also won the 100 and 200 meter dash at the New Balance Nationals Outdoor championships, with her winning 200 meters time of 23.14 representing the nation's No. 2 performance among prep competitors in 2014.

As a super sophomore Candace successfully defended her title and broke her own state records in the 100m and 200m dashes, with times of 11.34 seconds and 23.05 respectively. In April Candace recorded the nations number

one mark in the 100 meter dash at the Mobile Challenge of Champions by clocking in a wind-legal time of 11.30 seconds. On June 13, 2015, Candace lowered her 100 meter world-leading time to 11.21 into a 1.5 headwind and the win at the Diamond League IAAF Adidas Dream 100 win. A week later Candace set a new World Youth and American Junior 100 meters national record (10.98) at the 2015 Brooks PR Invitational. She is on top of the leaderboard, and is currently ranked number one by owning the fastest youth wind-legal times in the world this year in the 100.

Candace has won numerous accolades for her athletic achievements. She is the recipient of Rockdale County Board of Commissioners Track & Field Proclamation. 2014 & 2015 Al Woodham Best Performer Award 100 & 200 Meter Dash State Track & Field Championships. Bob Fowler Award New State Record Class 6A 100m & 200m dash in 2014 & 2015. Taco Bell Classic The Kevin V. Shaw Outstanding Female Sprinter Award 2015. Gatorade Georgia Girls Track & Field Athlete of the Year/Player of the Year 2014. Barbara Burton Award-Most Outstanding Female Runner State of Georgia Trophy 2014. Atlanta Track Club-Women's All Metro Track Team Award. Mobile Challenge of Champions 2014 & 2015 DyeStat Donna Dye Outstanding Female Performer Award.

Academically Candace is on track as well. She is an exceptional academic scholar attending Rockdale Magnet School for Science and Technology. Candace has maintained a weighted 4.60 GPA in the classroom. She is ranked in the top ten percentile in the county and received the Superintendent's Academic Award in honor of the top ten academic scholars. Candace has been accepted into The National Society of High School Scholars. During the Rockdale Regional Science and Engineering Fair Candace was awarded first place winner and grand champion for outstanding scientific research on Cellular & Molecular Biology.

Candace is inspired by Florence Griffith Joyner because she is the fastest woman ever and Malala Yousafzsi because while face with adversity, she remains an activist and an inspiration to young girls around the world. Candace has volunteered locally on behalf of food, toy and clothing drives as well as anti-bullying initiatives. She's also donated her time at the shelter for the needy. She is supported by her family friends and loved ones who wish her nothing but the best and are the wind beneath her wings.

USA Track & Field Georgia Association PRESIDENT'S REPORT *AUGUST 15, 2015*



Inez Finch, President - USATF Georgia

**Horace Crowe Award - Awarded to
a Top Association Administrator**

**2014 Outstanding Association
(Out of 57 Association)-Georgia**

Greetings Georgia Members,

The Georgia Association and the second year of the President's term got off to a great start after the Annual Meeting on August 23, 2014. With the election of Linda Bommicino as Treasurer, we got our books back in order. We were able to get an extension on our taxes and they were filed and met all the Financial Standards.

Georgia Association met all the criteria for the USA Track & Field Association Standards for 2014. We needed the following criteria:

- 21 Association Championships
- Website criteria
- Financial standards

We finished 2014 with a BANG!- Georgia Association at the 2014 Annual Meeting was awarded **2014 Outstanding Association of the Year.**

The Association Reports were due on January 31, 2015. Georgia Association continued to improve by meeting all of the Accreditation Standards the first time with a perfect score. The Association Workshop has moved from August to December and we look forward to the Association Awards.

Other Outstanding Accomplishments-

- Gained sponsorship from Super Shuttle.
- Track & Field held Lunch and Learns were well attended and informative.
- Masters and LDR Grand Pix was successful.
 - ❖ President Finch set up information tables at Grand Prix Races
 - ❖ Talked with other LDR runners about participating in USA Track & Field

- ❖ President Finch set up an awards table at the final Grand Prix Race in Dalton, GA and awarded prizes to the Grand Winners
- Youth Program
 - ❖ Increased membership
 - ❖ Three Area meets with 600- 900 athletes in each.
 - ❖ Well organized Association Track & Field and Cross Country Championships.
 - ❖ Held Region 4 Championship for Cross Country in 2014 and Track & Field in 2015
- Race Walk- Increased growth in Race Walk programs.
- Officials held officials clinics and encouraged new officials to participate.
- Communications- Improved communications with constant contact. "Spotlight Members"
- President Finch spoke at the International School's Cross Country Banquet. She encouraged athletes to join USATF Georgia Association.
- Georgia Association had an Expo booth at the Lt. Governors Healthy Kids, March 7, 2015. Special thanks to Jim Norvill. President Finch also worked the Expo.
- Georgia Association received a \$2,000.00 Grant to help with marketing.
- Georgia Association had an Expo Booth at the Publix Marathon- Special Thanks to Marlene Atwood and the Georgia Volunteers that helped.
- Sanctions- Number of Sanction has increased in 2015.
- Club membership-.Increased in 2015
- Membership- increased growth in membership
 - ❖ Membership is now over 5,000 for the first time in two years.
 - ❖ Gained one additional delegate vote for USATF Annual Meeting
 - ❖ Increased Adult memberships
- Budget & Finance Committee- Budgets were completed four months earlier this year.
- Linda Bommicino, Treasurer, has worked tirelessly to get our books in order. She filed taxes on time in 2015.
- Won Bid to host 2015 USA Men's 10K National Championship in Partnership with Atlanta Track Club
- Met 8 of 9 Goals in 2014-2015
- Georgia Association Grants-
 - ❖ Reimbursement of Youth National fees of over \$10,000.00
 - ❖ Travel Grants-\$5,000.00
 - ❖ Run Jump Throw Program- Albany State- \$1,000.00
 - ❖ Coaches Education- \$3,900.00
 - ❖ Grants- The four Athletes that attended the IAAF World Youth Championships were awarded up to \$600.00 each reimbursement for travel.
 - ❖ Grants – The athletes who attended the 2015 Pan Am Junior Championships were each awarded up to \$600.00 reimbursement for travel
- Upcoming- New for Georgia Association- **Great Labor Day Mile**- September 7, 2015

President, Inez Finch received the 2014 Horace Crowe Award for Outstanding Administrator of the Year.

This was not only for her leadership in the Georgia Association, but of her leadership on the National Youth Committee.

Goals for 2015-2016:

- Increase growth in LDR and Masters Programs
- Now that we have Financial Stability- Budget for new Programs
- Budgets for 2016 prepared by November 1, 2015
- Safe Sports Programs
- Increase membership and new programs

As President, I thank the Executive Board of Directors, Officials, Coaches, Parents, Athletes, and all who volunteered to make USA Track & Field Georgia Association one of the most successful programs in the United States. I hope to continue growth and prosperity in Georgia.

Respectfully,

Inez Finch

Inez Finch

President Georgia Association

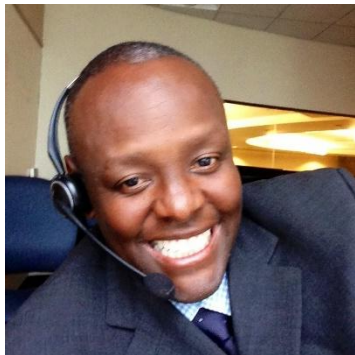
USATF Georgia Association

USATF

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president@usatfga.org

Executive Vice-President's Report



Ian Dube
USATF Georgia Association

2015 was a great year for the office of Executive Vice-President. As per the b-laws of the Georgia Association the Executive VP acts as the liaison between the Sport Committees and the Board of Directors. In that position I worked closely with several of the committees supporting their events. I attended several events outside the Georgia Association

List of goals accomplished in 2015

1. Maintained the association social media presence (Twitter and Facebook)
2. Represented the Georgia Association at the Georgia Sports Hall of Fame, Period of the African American in Sports a premiere screening of a documentary at Morehouse College
3. Represented the Georgia Association at the Metro Atlanta Chamber Sports Leadership series
4. Negotiated agreement between PT Solutions and USATFGA which saved the Georgia Association \$10,000 in medical and training services
5. Represented the association at the Atlanta Public School back to school kick-off
6. Hosted Inside The Oval TV which featured Athletes from the Georgia Association.
7. Represented the Georgia Association at the John Carlos 70th birthday Celebration

Ian Dube

Ian Dube

Executive Vice-President
USATFGA





Vice President - Communications

Marlene Atwood

USATF Georgia Association Vice President, Communications

USATF Communications Coordinator

marleneatwood@usatfga.org

I've been communicating with this association since the early 2000's - about 12 years. I remember attending my first Georgia Association Board Meeting and talking to then President Murray Sanford about taking on the job of newsletter editor. He gladly gave it to me.

Back then I published a quarterly newsletter that was lovingly generated, edited and published - it was a long cycle that started again immediately after the last newsletter was completed. Even after each newsletter was complete and ready to be mailed, we were at the mercy of U.S.P.O bulk mail system which would delay the newspaper delivery by another 3-4 weeks from date of publication. Back then, I had to come up with 99% of the content because no one would contribute any news items. Back then I had to purge the membership database every time I pulled it due to the hundreds of duplicate addresses.

"We've come a long way" - as they say, but some things have not changed. I still come up with more than 90% of the content, and I still have to purge membership lists to get rid of duplicates. What has changed is that our newsletter is now online and more timely since it is published 3 to 4 times a month. It also contributes content to our website.

Transitioning to an online newsletter was another eye opener as each newsletter is similar to developing a web page and requires lots of formatting and editing to ensure that when it is received, it looks well formatted. Each one takes several hours. I do get a few more contributions now, however I typically do not get enough information so there is some research involved in "rounding" out these articles.

Over the years I've invested thousands of hours in keeping the Association informed and it has been a labor of love. I have sent out communications that I was proud of, and communications that I would rather have not sent out at all.

Communicating with our membership and promoting our Association can take on several forms. I've spent:

- Many years working the Publix Georgia Marathon Expo as well as a water station at Mile 7 of the race to ensure that our association had a presence and exposure in the LDR community. (I'm grateful for the volunteers that have supported me over the years.)
- Many years of being present and taking on a primary roll at LDR/Master GP events.
- Many years of sending regional newsletters as Southeast Region Rep, providing news about all the associations in the Southeast Region, including Georgia.
- Many years of volunteering to present workshops at the USATF Association Workshops and Annual Meetings.
- Sending out monthly AEC Newsletters that informed the associations about business being addressed by the Associations Executive Committee.

I've decided it is time to step down and let someone who is willing to invest the time and has the same passion, to take on the very important job of keeping our members informed. Being Vice President of Communications is not about the title, it's about wanting to serve the Association, and rolling up your sleeves to do the work. If you are considering this position, please know that it is an important role that requires dedication and commitment.

Vice President – Marketing/Sponsorship

Mike Judge

mkjudge@aol.com



2015 Marketing update

I secured Fontis Water Company as an official sponsor to provide water for the association once again in 2015. Water was provided for 2 Cross Country meets, the Open Association meet, and our Track and Field Region meet.

I worked with VP Dube on securing Super Shuttle as association sponsor for 2015.

I have gotten the Hampton Inn in Marietta to donate the use of their meeting room so we can have our board meetings at no cost to us.

I helped secure travel grants for youth athletes who made the world youth team and the Pan Am Junior meets.

Mike Judge VP Marketing



2014 USATF Georgia Association Annual Meeting
Piedmont Church Conference Center, Marietta, GA
August 23, 2014 – 10:00 p.m.

Minutes

- I. The **Meeting was called to order at 10:03 a.m.**
- II. **Opening Session:** President Finch welcomes everyone to the 2014 USATF Georgia Association Annual Meeting. President Finch introduced the USATF Board of Directors and provided each with a token of the Association's appreciation.
- III. **In Memoriam:** President Finch led the members in a memoriam moment of silence while pictures of those being honored were displayed in a PowerPoint presentation.
- IV. **Keynote Speaker – Angelo Taylor (Sprints and Jumps), Terrence Trammell (Hurdles), and Hazel Clark (Middle Distance), Olympic Medalists.** President Finch introduced the three Olympians who are today's keynote speakers.

Hazel Clark

Winner, 6 National Titles / Olympic Teams, 2000, 2004, 2008 Olympic Finalist

New Jersey native Hazel Clark, is an American middle-distance runner who specializes in the 800 meters middle distance race. Clark was a member of the U.S. Olympic team in 2000, 2004 and 2008. She has won six national titles and two USA Olympic trials during her career. Clark was born in Livingston, New Jersey and is the daughter of inner-city educator Joe Louis Clark, who inspired the film *Lean on Me*.

Angelo Taylor

3-Time Olympic Gold medalist, 3-Time World Champion, 5-Time USA Champion

Born in Albany, Georgia and raised in Decatur, Georgia. Alum of Georgia Tech, graduate of Morris Brown College, Angelo is also a local hometown hero. As an American track and field athlete, Angelo is winner of the 400-Meter hurdles at the 2000 Sydney and 2008 Beijing Summer Olympics. He won the bronze medal in the 400 Meters at the 2007 World Championships in Osaka, Japan. Angelo is also a three-time world champion in the 4x400 Meter relay with the United States (2007, 2009 and 2011), as well as a relay gold medalist at the 2008 Beijing Olympics and silver medalist at the 2012 London Olympics.

Terrence Trammell

3 Silver Medals at World Championships, 2 Silver Medals at Olympics 2000 & 2004

Atlanta native, Terrence Trammell won the silver medal in the 110 meter hurdles at both the 2000 and 2004 Summer Olympics, as well as three silver medals at the World Championships. The 1997 Track & Field News Male High School Athlete of the Year, he attended the University of South Carolina where he trained under Curtis Frye.

Georgia Track Club – Dr. Josh Glass has founded this organization to involve the Olympians in the community. The first clinic yielded over 200 people. They also have Speed & Agility clinics.

They are working on bringing Olympian sports to school children. They are now working with Dekalb County Middle School. They also have anti-bullying programs.

President Finch presented Terrence Trammell with his Junior Olympic plaque from 1997.

- V. **Approval of Minutes – Annual Meeting – August 10, 2013.** Jim Norvill moved to approve the minutes as amended. The motion was seconded by Lynn Woods. The vote was taken. In favor – unanimous; Opposed-0; Abstentions-0. Motion passes.

VI. **President's Year in Review.** President Finch...

- Gave a historical timeline of time of her term in office up to the Annual Meeting
- Explained the Transition Process and the Accomplishment of the established goals
- Discussed financial obstacles
- Introduced Board approved President's appointments.
- Sponsorships, credited Ian Dube, they were at the various championship taking care of athletes and in monitoring the weather to prevent
- Highlighted the Track and Field Lunch and Learn Program
- Discussed the various activities of the Sports Committees
- Thanked the various chairs and their committees for their service
- Secured new mailboxes, storage areas
- Received Bronze Plaque for Outstanding Association awarded at the Association Workshop, Sacramento California.

VII. **President's Goals for the Future**

- To increase membership
- To support the bid submitted by the Atlanta Track Club as a partner with USATF-GA to host the USA Men's 10K Championship Meet on July 4, 2015 in conjunction with the AJC Peachtree Road Race, as well as the 2016 USA Club Cross Country Championship to be held on December 10, 2016
- To gain financial stability in the organization
- To prepare the budget earlier in the year
- Would like to partner with LakePoint Sports Complex
- To set up a grievance pool
- To implement new programs
- To improve growth in the Association's diverse programs

President Finch thanked everyone for assisting with the various programs.

VIII. **Treasurer's Report**

The Interim Treasurer, Linda Bommicino, explained the situation of the treasurer's report. Jacqui Collins moved to accept the motion. Belinda Turner seconded the motion. The motion was unanimously approved.

IX. **Budget & Finance Report**

Budget & Finance Chair Carl Anderson spoke about setting policy and procedures as it affects the Association. He listed the following goals:

- To oversee the budget and finance
- To circumvent events and be proactive in the improvement and enhancement of Budget & Finance with basic internal control.
- To draft necessary plans and documents.
- To positively move the Board forward.

President Finch Inez and Budget & Finance Chair Carl Anderson will be making

recommendations to the Board to have a comprehensive review and going forward annual reviews.

President Finch noted that as part of the accreditation process, the Association must post the financial reports.

X. **USATF Georgia By-Law Revision – Article 11 Committee Composition, B. General Provision. 1. Term of Members**

- President Finch informed the Membership that in the recent By-Law Revision, Article 11.B.1 was inadvertently skipped from voting at the 2013 USATF-GA Annual Meeting.
- President Finch recommended that Article 11.B.1 be voted on at the 2014 USATF-GA Annual Meeting.
- Executive Vice President Ian Dube moved to accept Article 11 of the By-law revision, Korey Hammond seconded the motion to accept. The motion was unanimously accepted.
- President Finch, on behalf of the Board of Directors, expressed appreciation to Pamela Hudson for her hard work as the Bylaws Committee Chair.

XI. **Treasurer Election**

Bob Brier moved to officially elect Interim Treasurer, Linda Bommicino as Treasurer, Felcia Sotillo seconded the motion. A call for nominations from the floor was made. Hearing none, Vice President, Marlene Atwood moved to close the nominations. Jim Norvill seconded the Motion. A vote was taken. The vote was unanimously approved. President congratulated Linda Bommicino as Treasurer of USATF-GA.

XII. **Board of Directors Appreciation**

President Finch expressed the Board's appreciation to the following people for their service to the Association during the past term.

- Sonja Robinson
- Vernika Reeves
- Ron Williams
- Kerri Betts

XIII. **President's Awards**

President Finch in commemoration of the fifth year of the presentation of the President's Awards recognized the honored recipients with a plaque. Award winners were selected across several categories: athletes, coaches, officials, administrators. President's Awards were presented to the following individuals.

- Duncan MacGregor, Overall USATF Supporter (Duncan's wife accepted on his behalf. Working on his cancer survival badge)
- Jeff Rigdon, Official
- Cindy Slayton, Official
- Jason Cage, Westlake High School Coach
- Robert Wilson, Westlake High School Coach
- Linda Bommicino, Dedicated service to the Association
- Matthew Chestnut
- Monica Ross
- Daloria Boone, 2014 Outstanding Athlete

XIV. **Announcements:** As a result of the General Meeting running ahead of schedule, announcements were made prior to lunch.

- DC Express Track Club invited participants to D.C. Express Track Club's 30th anniversary event and first-ever official reunion on Sept. 27, 2014 at the Floyd Veteran Memorial Building in downtown Atlanta across from the Capital where they were to also honor and recognize the Club's founder and long-time coach Ron Williams.
- Secretary Williams shared an announcement from Shorter University's Director of Track & Field that the plans for the Indoor Track were approved. The Engineers have surveyed how to straighten out the "S Curve" where it will be located. Shorter University expects the facility to open in 2015-2016. As the only indoor facility in Georgia, they plan to work with USATF to sanction events and host USATF meets and championships. Additionally, Shorter University was in initial conversation with the High School Association regarding Indoor Championship for Georgia's high (and possibly middle) schools.
- Secretary Jean Williams reminded all committee chairs to submit their committee's meeting roster of attendees, meeting minutes, and projected 2014-15.

XV. **Lunch**

XVI. **Breakout Sessions:** Following lunch, the committees convened in breakout sessions.

XVII. **Adjournment:** The meeting was adjourned at 3:30.

Respectfully submitted,
Jean Carolyn Williams,
USATF-Georgia Secretary

Financial Reports

Linda Bommicino
 USATF Georgia Interim Treasurer
treasurer@usatfga.org



Summary Report of this report
 to be presented at Annual Meeting

USATF Georgia Income and Expense

	Jan. - Dec.	Jan. 1 – Aug	TOTAL
Income			
Direct Public Support			
Individual Contributions	1,209.03	215.00	1,424.03
NonProfit Organization Grants	0.00	2,000.00	2,000.00
Total Direct Public Support	1,209.03	2,215.00	3,424.03
Interest Income	119.34	100.03	219.37
Membership Dues			
Clubs	5,670.00	6,120.00	11,790.00
Individual	61,918.15	51,469.06	113,387.21
Membership Dues - Other	0.00	60.00	60.00
Total Membership Dues	67,588.15	57,649.06	125,237.21
Merchandise Income	125.00	160.00	285.00
Miscellaneous Income	0.00	467.70	467.70
Program Income			
Certification	1,205.00	580.00	1,785.00
Meet Entry Fees	61,005.74	80,663.07	141,668.81
Meet Gate Fees	13,637.15	31,553.00	45,190.15
Meet Vendor Sales	900.00	4,934.00	5,834.00
Officiating	3,600.00	0.00	3,600.00
Rule Books	30.00	175.00	205.00
Sanctions	28,090.00	10,175.00	38,265.00
Total Program Income	108,467.89	128,080.07	236,547.96
Total Income	177,509.41	188,671.86	366,181.27
Gross Profit	177,509.41	188,671.86	366,181.27
Expense			
Awards and Grants			
Cash Awards	4,200.00	200.00	4,400.00
Cash Grants	325.01	9,400.00	9,725.01
Noncash Awards and Grants	433.95	2,231.00	2,664.95
Total Awards and Grants	4,958.96	11,831.00	16,789.96
Business Expenses			
Bank Adjustment	-3.00	-79.51	-82.51
Bank Charge for QuickBooks	179.40	19.90	199.30
Bank Charges	-330.93	49.75	-281.18
Business Registration Fees	60.00	30.00	90.00
Fraud	15.98	0.00	15.98
Total Business Expenses	-78.55	20.14	-58.41

Championship Meets			
Ammunition	1,198.50	2,702.84	3,901.34
Area Meets	3,300.00	5,134.00	8,434.00
Entry Fees to National	8,680.57	5,592.00	14,272.57
Facility Rental	5,527.50	19,234.00	24,761.50
Food, Hospitality, Ice	3,213.41	9,432.31	12,645.72
Hip/Bib #s, pins, wristbands	1,535.04	4,347.84	5,882.88
Hotel/Lodging	8,931.37	16,066.44	24,997.81
Maintenance, Janitors, School P	1,330.00	650.00	1,980.00
Medals/Awards	7,287.96	6,131.05	13,419.01
Officials	10,429.41	12,645.00	23,074.41
On-line fees	261.30	0.00	261.30
Other	0.00	486.47	486.47
Portable Sanitation	937.00	1,140.00	2,077.00
Printing/Copying/Supplies	458.37	524.78	983.15
Security	2,631.00	7,950.00	10,581.00
Support Staff	900.00	599.00	1,499.00
Tents, Signage, Banners	3,740.62	3,938.95	7,679.57
Timing	9,679.45	10,200.00	19,879.45
Trainers, EMS	1,655.00	3,326.40	4,981.40
Travel, Trans, Carts, etc	1,359.51	2,829.47	4,188.98
Volunteer shirts/gifts	2,477.31	6,150.87	8,628.18
Total Championship Meets	75,533.32	119,081.42	194,614.74
Clinic Expenses	54.32	4.24	58.56
Credit Card Payment	-415.07	0.00	-415.07
Meeting Expense			
Facility Rental	309.15	800.00	1,109.15
Food	2,378.54	1,320.52	3,699.06
Hotel/Lodging	0.00	169.12	169.12
Travel	0.00	325.10	325.10
Total Meeting Expense	2,687.69	2,614.74	5,302.43
Merchandise Expense	454.50	0.00	454.50
Misappropriation of Funds	1,592.65	0.00	1,592.65
Officials Certification Fees	230.00	1,020.37	1,250.37
Operations			
Advertising	574.78	1,591.25	2,166.03
Conventions-Wkshps-Spec Events			
Food	676.65	0.00	676.65
Hotel/Lodging	9,837.60	563.68	10,401.28
Per Diem	3,440.00	0.00	3,440.00
Registration Fees	2,025.00	0.00	2,025.00
Travel	12,356.50	154.00	12,510.50
Total Conventions-Wkshps-Spec Events	28,335.75	717.68	29,053.43

Equipment	0.00	478.67	478.67
Insurance	0.00	1,364.88	1,364.88
Merchandise	0.00	773.00	773.00
Miscellaneous	53.09	1,651.90	1,704.99
Phone Calls, Telecommunications	697.35	99.02	796.37
Postage, Shipping	305.72	136.61	442.33
Printing, Copying	23.62	130.04	153.66
Storage Facility	1,385.00	785.00	2,170.00
Supplies	314.27	162.76	477.03
Travel	456.28	448.08	904.36
Website, Software	335.21	1,096.94	1,432.15
Total Operations	32,481.07	9,435.83	41,916.90
Rule Book Expense	354.52	277.84	632.36
Total Expense	117,853.41	144,285.58	262,138.99
Net Income	<u>59,656.00</u>	<u>44,386.28</u>	<u>104,042.28</u>

USATF-GEORGIA BALANCE SHEET

August 10, 2015

	ASSETS	
	Current Assets	
Checking/Savings		
Chase Checking	31,343.80	
Chase Money Market	234,202.62	
Chase Sanford Scholarship	1,335.42	
Total Checking/Savings	<u>266,881.84</u>	
Total Current Assets	<u>266,881.84</u>	
TOTAL ASSETS	<u>266,881.84</u>	
LIABILITIES & EQUITY		
Equity		
Retained Earnings	181,810.60	
Net Income	44,386.28	
Total Equity	<u>226,196.88</u>	
TOTAL LIABILITIES & EQUITY		226,196.88



USATF-GA Club Membership Annual Report 2015



Belinda Turner
Membership Chair
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bturnerjw@hotmail.com

Club Membership Report

Year	2015	2014
Total Clubs		147
Approved Clubs	132	139
Competitive Clubs		122
New Clubs		29
Clubs Awaiting Background Screenings to Clear for Approval		8

Membership Report

- 5178 Members Year to Date (Increase of 548 Over This Time Last Year)
- 3701 Youth Members

Numbers submitted by Belinda Turner Membership Chair on July 16, 2015

We expect to continue to grow by the end of 2015 with Clubs renewing in time for the Cross Country Season.

USATF added an on-line tutorial on how to register a club- <http://www.usatf.org/Resources-for-Clubs/Online-Club-Tutorial.aspx#ClubApplication>. The club contact person AND all coaches/volunteers for all Youth Clubs must complete a background screening with TC Logiq **Before** the Club will be Unlocked for Approval. Background Screenings may take up to 2 weeks to come back cleared. Please make sure that Club Renewals, Individual Memberships, and Background Screenings are done well in Advance of any Meet Entry Deadlines. Most Screenings are cleared within a few days. Contact TC Logiq at 877-825-6447 if you have questions about any delays in your Screening.

Club Management Area:

This allows clubs to do batch processing of memberships, manage their own club rosters, and easily identify if their athletes are birth verified. They can also print their USATF Club Certificate, apply for Practice Insurance Certificates, add practice locations, and change club information, except for club name and club number. Many clubs are not yet taking advantage of this area. Georgia Association instituted early registration fees from November 1 to January 31 for \$40.00. This is a good time to do a multiple year registration for \$40.00 per year. February 1 to October 31, the fee is \$60.00 per club. The Late Registration Fee is \$100 for a total of \$160 and goes into effect at 12:01 am on May 1st, so renew your club early.

Reminder: ALL Coaches and Volunteers Must complete the Annual Background Screening with USATF/TC Logic BEFORE a Club will be approved and active. Only Approved Clubs have the USATF Practice Insurance. Complete all aspects of Club and Membership Registration well in advance of any Meet Registration Deadlines. Please note the following Safe Sport program that must be completed by ALL Coaches and Volunteers by December 31, 2015. This program affects the status of your background screening and therefore the status of your Club Registration.

For the safety of our athletes, particularly our youth athletes, USA Track & Field has committed to providing a safe environment in which our athletes compete and train. We believe this is paramount to the success of all our programs.

The United States Olympic Committee (USOC) has recommended USATF implement the program in 2014 and it will be required of all Olympic national governing bodies (NGB's) by 2015. Coupled with our Coaches Registry, our goal is to gain awareness and protect the participants in our sport at all levels, but particularly those athletes who are 18-and-under.

The SafeSport course is an online training module put together by the USOC. The course covers fourteen lesson areas that include, but are not limited to, sexual, physical and emotional misconduct; local and overnight travel; bullying and harassment. The training videos in total are approximately 90 minutes long and include four quizzes and a final exam.

All USATF National Staff, Board Members, Youth Committee members, registered agents, coaches on the Coaches Registry, youth club coaches and youth club administrators are required to complete the USOC SafeSport course no later than December 31, 2015 to maintain active status in those roles.

Visit the SafeSport website at SafeSport.org to begin the process.

USATF will also be facilitating opportunities to take the USOC SafeSport course at select National events. Details of those are listed below:

Belinda Turner
Georgia Membership Committee Chair
Georgia Club Membership Chair
USATF Georgia Association
USATRACK&FIELD
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bturnerjw@hotmail.com
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2015 Committee Reports – LDR



Dr. Mike Spino, LDR Committee Chairman
mspino@bellsouth.net

2014-2015 Annual Report - Long Distance Running Committee USTFGA 2015.

This is the outline of the interaction of LDR with other committees and focus on 2014-2015 activities:

Submitted by: Dr. Mike Spino, LDR Chair

1. Completed the Grand Prix series. Four events were scheduled primarily linked with successful running events within the Atlanta Metro area. Medals were provided for winners who maintained a Georgia membership. These categories were filled and the Grand Prix series fulfilled the requirements of the national office for our LDR representation. These were accomplished successfully with support of Marlene Atwood and Jim Brisko, head of Master's Division.
2. Formulated the Labor Day Race to be held on September 7, 2015. The flyer appears on the usatfga website, and shows how people register, and the other elite segments of the race.

- i. Marlene Atwood, VP of Communications volunteered to be the race director early in 2015. She has handled and distributed most of the day to day sport .
 - ii. A search for the elite sections of the race was conducted by Mike Spino resulting in top flight runners from various local clubs such as that at Furman, and in Boone North Carolina. One of the most famous runners of all time, Peter Snell was invited as starter, and Kathy Martin, the most prolific master's runner of all time will run.
 - iii. Sponsorships were garnered from Gwinnett Ford (\$2000 for elite races) , Super Shuttle (they sponsored the youth race with a \$1,000 donation) and other product sponsors
 - a. Held one meeting at the race site of Gwinnett Mall where most of the Board Member attended and Mike Spino and Marlene Atwood worked together on many week-end and phone conversations to formulate the race and find the race site which is Gwinnett Mall
 - b. Most of the Board attended and commented favorably on the course.
 - b. Support from Linda Bommicino in terms of budgeting and formulating categories of expenditures should be noted
4. Attended all Board Meetings and went to various meets to recruit the athletes for the elite sections.





2015 Committee Reports – Race Walk

Jim Norvill, Race Walk Committee Chair

[Race Walk@usatfga.org](mailto:RaceWalk@usatfga.org)

Committee Members

- Chairman: Jim Norvill
- Vice Chairman: Celso Fernandez (Resigned during the year) Alan Moore is acting Vice Chair.
- Secretary: Jean Williams

Activities for the year:

- May 2015 - USATF Georgia Association Open/Masters Race Walk 5000m Championship was held in conjunction with the Association Open/Masters Meet at Westlake High School.
- June & July 2015 -USATF Georgia Assn Junior Olympic Outdoor T&F Championship Race Walks 1500m and 3000m.
- Worked with the Georgia Lt. Governor's office to support his healthy kids initiative.
- Held Race Walk Clinics at several T&F events throughout the year.
- Held Race Walk Clinics at three campuses of the CDC.
- Coached kids in Race Walk in several clubs throughout the State in order to grow the sport of Race Walking. Program has rendered several National Champion Youth Race Walkers.
- Established a recruitment drive to bring in more clubs to Georgia Association by giving clinics in both AAU and Crystal League organizations.
- Established Race Walking divisions in some major running events; Lekotek, Harris Jacobs, and the Publix Georgia Marathon
- Race Walk Training groups set up around Atlanta to train for major events.
- Race Walk training programs produced Georgians that won Gold, Silver, and Bronze medalist in Junior Olympics and Gold Medalist in National Masters 5000m Race Walk Championship.
- The Masters committee (Tina Klein) has been helping promote Race Walking at LifeTime Fitness and has been instrumental in getting a Race Walk into the Publix Georgia Marathon.
- Activities planned for remainder of the year beyond August
- Race Walk clinics for athletes and coaches.
- USATF GA and Regional Open/Masters 1500/3000/5000/10000m Race Walk Championship October 11th at Campbell Middle School in Smyrna Georgia.
- Recruit and train Race Walk coaches in Association Clubs and to support new coaches in the development of new youth clubs for Race Walking.
- Recruit and train new Race Walk Judges.
- Push to get more clubs to hold invitational Race Walk Championships.
- Integrate more USATF Sanctioned road races with Race Walking events.



Committee Reports – Track & Field



Gwen Loud-Johnson, Interim Track & Field Chair
gwenloudjohnson@yahoo.com

No Report submitted



Committee Reports – Masters



Jim Bitsko – Masters Committee Chair resigned. A new Chair will be selected

No report submitted



Committee Reports – Youth



Jacqui Collins, Youth Committee Chair
jacquicollins@usatfga.org

The Youth report will be presented at the Annual Meeting



2015 Annual Report



USA Track & Field - Georgia Association By-Law Committee

Prepared by Fenn Little – Chair & Acting Secretary

Members of the Bylaw Review Committee:

- Fenn Little, Chair and Acting Secretary
- Eric Bowen
- Matthew Chestnut
- Jonielle Turner

By law Review Committee – Summary of Committee Work

In May, 2015, the Bylaw Review Committee was revived for the express purpose of (a) reviewing the Association's bylaws against the USATF bylaws and operating regulations, applicable state law, and current USATF GA policies and procedures specifically in regard to proposed changes to USATF GA bylaws.

Action taken as a committee:

- Reviewed the language and policy of submitted by-law changes regarding clarity of language.
- Committee members and chair exchanged input with regard to the proposed changes via electronic sharing and editing.
- Committee submitted the proposed by-law changes to the Board for review according to the procedures set forth in the current by-laws.
- Committee chair attended the July 14, 2015 board meeting and presented the proposed By-Law changes to the board. Debate was had concerning the proposed changes and agreed upon editing of the language was incorporated into the proposed By-Law changes.
- Submitted a set of proposed amendments to the Membership for vote during the Annual Meeting. Material proposed amendments are as follows:
 - Proposal to add a definition of proxy voting to the By-Laws for the purpose of allowing an authorized representative of a given Sports or Administrative Committee to vote when the Chairperson of that committee is unable to attend said meeting.
 - Proposal to limit serving in simultaneous elected positions.
 - Proposal to change the date when newly elected officers assume the office.
 - Proposal to streamline the appointment of committee members under certain circumstances.

Prior to the Annual Meeting, the Bylaw Review Committee will make available to the Membership a brief statement of rationale for material proposed amendments.

The committee will remind members at the Annual Meeting of the procedures and time line for submitting proposed By-Law changes.



Sanctions Report

Marlene Atwood

USATF Georgia Association Sanctions Chair

marleneatwood@usatfga.org

Year	No. Sanctions	Total Participants	T&F Meets	LDR/Master Events	Race Walk Events	X Country	Trail Run
2015	93*	86,004	26	61	2	0	6
2014	136	135,346	22	100	4	8	0
2013	149	129,783	26	111	4	10	5
2012	127	77,796	22	90	4	10	1
2011	106	71,052	24	75	4	14	2
Totals		499,981	120	437	18	42	14

*2015 is YTD

Online Sanction Processing

We are happy to report that Online Sanction Processing has improved since its initial roll out in 2013 with additional capabilities added. Event Directors can now post their events on the national calendar, submit their sanctions, and request certificates of insurance online and get approval within 3 days. After their events are over, they can go back online and file their post event reports and any incident reports. This has made this a 95% paperless process.

What does this mean for the event director?

1. A more efficient and user friendly process for sanctions.
2. Ease of use and more capabilities – process your sanction anytime, from anywhere!
3. Ability to order certificates of insurance online.
4. Quicker and less impact to the environment (no paper and no mailing/faxing!).

Your USATF Georgia Sanctions Chair is also responsible for sanctioning all of the Association's championships. Visit the USATF Georgia Association Online Sanction Calendar for all sanctioned events:

<http://www.usatf.org/calendars/searchResults.asp?associationNumber=45>

Committee Reports – Officials



Thomas Shinnick, Officials Committee Chair
tms1@bellsouth.net

Total Certifications and Recertifications to date for 2015: 274. This includes 130 Apprentice, 106 Association, 28 National, and 10 Master level officials.

Association Meets: Number of officials present:

- 2015 Region IV JO Championships: 51
- 2015 GA Association JO Championships: 58 (66 in 2014)
- 2015 JO Area Meets: 51 total. 18 at Area A, 13 at Area B, 18 at Area C. (Total of 47 for 2014 meets).
- 2015 GA Association Open and Masters Track and Field Championships: 36 (31 in 2014)
- 2014 GA Association Race Walk Championships: 15 (13 in 2013)
- 2014 GA Association JO Cross Country Championships: 20 (22 in 2013)

Upgrades: Four officials (Ernest Leysath, Vernika Reeves, Gerry Rexing, Jimmy Tuggle) were upgraded to National level and two officials (Rodney Henderson and Cassandra Harris) were upgraded to Association level.

Georgia Officials selected by the National Officials Committee to officiate USATF National Championships included Randy Brown, Catherine Spruill (alternate), and Thomas Shinnick for Senior Indoors and Randy Brown for Senior Outdoors. GA officials were also well represented at the other USATF National Championships including the Masters Outdoors Championships, Youth Outdoors Championships, and JO Championships.

Officials Awards

- Rookie of the Year: Laura Agront-Hobbs (2014); Steve Hancock and Karema Edwards (2015)

The Committee put on 3 certification/recertification clinics and 1 event clinic in 2015. A total of 29 new officials were certified and 4 officials were recertified.

Officiating Opportunities Fall of 2015 include the GA Association Race Walk Championships on October 11, GA High School Championships and GA Association JO Cross-country championships in November. Officials can check GATFXC.COM and usatfga.org for more meets and meet information.

All Official Committee documents are posted at www.usatfga.org Officials page under Forms and Documents.

New equipment purchases included a Lap Counter/Bell, 0.75K discus, and measuring tapes. Any suggestions for equipment that should be purchased by USATF should be forwarded to the Official's Committee.

The Officials Committee would like to thank all area representatives and those who served as officials coordinators throughout the season. Most of all thanks to all the officials who officiated meets. Thanks also goes to the many volunteers that assisted.

Officials please remember to send in your 2015 resume of meets officiated and clinics attended at the end of cross country season. Make your request for certification in new event skills at this time





**USA Track & Field - Georgia Association
Budget & Finance Committee
2014-15 Annual Report**

Carl Anderson, Chair
pdmresources@gmail.com

The Budget & Finance (B&F) Committee has worked tirelessly and accomplished many objectives this operating year. The committee members are:

Carl Anderson, Chair
Kellie Crawford
LaTarvia Shanks
Alvin Fraser

A few of the highlights from this year are listed below. Please advise if you have any questions or comments in its regard. It is truly a pleasure serving USATF-GA.

- Advisory assistance of the online financial management system implementation (QuickBooks) which aids in stability, consistency and transparency.
- Advisory assistance of the single-bank operating account system implementation to aid in stability, consistency and transparency.
- 2015 Budget preparation and management
- Establishment of a comprehensive cash management process to alleviate potential variances in receipts.
- Completion of the USATF-GA Finance/Accounting/Budget/Audit policies and procedures establishing processes that foster redundancies and checks-and-balances within all financial matters of USATF-GA. Vote/Approval pends although the B&F committee remains confused as to why the outgoing Board of Directors has not done so.

Thank you.

Budget & Finance Committee USATF-
GA

Committee Reports - Coaches Advisory

Tony Dunning, Chair
coachtonydunning@gmail.com

No report submitted



Athletes Advisory Report

Dwight Phillips, Chair



No Report Filed.





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