

Office of Vehicle Management Staff Biographies
January 2016



From left to right: (front row) Cheryl Cushman, Alex Giannantonio, Karen Rasnick; (middle row) Raphaela Miller, Tim Morrissey, Ted Bunnell, Mike Norton, Turhan Shepherd; (back row) Paul Guerino, Michael Duplan, and James Guerrier.

Alex Giannantonio

OVM's Director of Fleet Policy and Administration, Alex Giannantonio, has served in this position since December 2014. Alex brings 12 years of fleet experience to the Commonwealth, having worked in the rental, automotive, insurance, and emergency roadside assistance industries. His most recent position was at Agero (Cross Country Automotive Services), where he excelled in operations and client services.

Raphaela Miller

Raphaela Miller, an integral part of the OVM team, serves as an Administrative Assistant II with responsibility for the coordination of Agency odometer reporting and OVM excise tax bills; as well as violation processing, which includes parking, toll, and moving violations; and distributing recall notices. Raphaela's career in state government began in 1982 and over the years she has held various roles, including her previous position within the OSD Audit and Quality Assurance unit.

Cheryl Cushman

Deputy Fleet Administrator Cheryl Cushman joined the team in August 2013 and she has more than 25 years of fleet industry experience. In this role, Cheryl assists Executive Agencies in purchasing vehicles directly through Statewide Contract. Cheryl also serves as the liaison between the Commonwealth and its fuel card vendor, and back-up liaison for Fleet Response regarding maintenance and accident repair.

Karen Rasnick

Lease Administrator Karen Rasnick, a Certified Automotive Fleet Manager, joined OVM in September 2015 and is the primary contact for Agencies interested in utilizing OVM's funding to obtain new vehicles. Karen's previous experience includes 10 years in the pharmaceutical industry.

James Guerrier

James Guerrier, OVM's Business Analyst, is the primary liaison between the Commonwealth and Fleet Response. He oversees all maintenance, repairs, and accident-related matters for the executive branch's light duty and passenger fleet vehicles. James joined the OVM team in November 2014 following four years of service in the financial services industry.

Michael Duplan

Michael Duplan, one of OVM's Vehicle Auditors, joined the team in September 2015 after nearly three years with the Massachusetts State Treasury, where he served as a cash management analyst. During his time at the Treasury, Michael handled the Small Business Banking Partnership and the Custodial Asset Program.

Mike Norton

Mike Norton, OVM's second Vehicle Auditor, also joined the team in September 2015, bringing more than 22 years of extensive automotive background to the role. Mike most recently served as the Service Manager at a Lincoln dealership.

Turhan Shepherd

OVM's most tenured Business Specialist, Turhan Shepherd, started as a Vehicle Auditor in 2006 and in 2010, he moved into his current position, with responsibility for vehicle registrations and updating the Fleet Information Management System, OVM's vehicle and equipment database for executive branch agencies. Prior to joining the Commonwealth, Turhan served as director of a fatherhood initiative called Dad's the Man.

Ted Bunnell

Ted Bunnell joined OVM in September 2015, as a Business Specialist. He is responsible for registrations and updating the vehicle and equipment database. Ted also supports the Surplus Property Office, which manages surplus vehicle auctions. He has more than 15 years of experience in the auto industry, including four years of service as general manager of a dealership in Everett.

Tim Morrissey

Tim Morrissey serves as Vehicle Equipment Coordinator for OVM's surplus vehicle lot, located in Westboro. Tim joined the team in September 2014, transferring from the Department of Developmental Services, where he held positions of increasing responsibility during his 30-year tenure, including mechanic and department manager. In his current role, Tim's duties include receiving, assessing, and distributing new and surplus Commonwealth vehicles. He also has responsibility for managing new vehicle deliveries, ensuring they match the original order and comply with OVM Policies, and working with agencies to coordinate vehicle pick up. When a vehicle is turned in by an Agency, Tim's mechanical experience helps him to determine if it should be redeployed or sold at auction.

Paul Guerino

Paul Guerino is the Surplus Property Coordinator for the Commonwealth, responsible for overseeing all state-owned surplus property and coordinating federal surplus property. Paul began his career with the state in 1984 as part of the buying unit, which was followed by a three-year stint in HR/Finance. Paul joined Surplus Property in 1988, and moved into his current part-time position in 2012, where he manages vehicle auctions for OVM and the State Police.