

Business of the Year 50 or Fewer Employees

ECT Services was founded in 1981 as an independent Building Integration Technology firm in Louisville providing businesses with sustainable, maintainable, energy efficient and safe solutions to decrease the cost of facility operation and/or increase revenue by making buildings more attractive. They recently implemented technology that provides accurate information regarding an active shooter in a building to local authorities. ECT has 37 employees and has experienced a growth rate of 7% annually. For more information: <http://www.ectservices.com/>

The News and Tribune was born four years ago from a merger between The Tribune in New Albany and The Evening News in Jeffersonville. Those two papers had a history that spanned more than 160 years. In addition to the traditional print edition, they now offer mobile and an electronic replica of the print edition. The staff has won countless awards at the annual Indiana Newspaper Convention and the paper currently has a print circulation of 10,000 and digital presence of 161,000 unique website visitors a month. For more information: <http://www.newsandtribune.com/>

Security Pros, an electronic security company, was founded in 2009 by Chris Gilbert in Jeffersonville, Indiana. Security Pros has 17 employees and serves clients throughout the region. In 2012 and 2015, they were named in the Fast 50 by SD&I Magazine. The company continues to grow their business and saw a revenue growth increase of 123% in 2014-2015. They recently moved their headquarters to a 1928 school house in Memphis, Indiana. For more information: <http://www.security-pros.co/>

Business of the Year 51 or More Employees

Centra Credit Union has a 75-year history of being a member-owned, not for-profit financial institution. The credit union employees 306 employees and opened their newest location in River Ridge Commerce Center in 2015. Centra membership saves the average household \$175.14 per year. In addition, their debt consolidation and interest rates save their members more than \$500 per month. In the last three years, overall loan growth has risen double digits with increases of 10% in 2013, 12.5% in 2014 and 12.3% in 2015. For more information: <https://www.centra.org/>

First Harrison Bank is celebrating 125 years in business in 2016. The bank, which has 193 employees, began in 1891 as a small savings and loan branch in Corydon, ind. They now have 17 branches in Southern Indiana and in 2005 purchased The People Bank of Bullitt County (Ky.). They provide a wide range of banking services and have received the Bauer Financial's Elite 5-Star rating, indicating they are one of the strongest banks in the nation. For more information: <http://www.firstharrison.com/>

MCM CPAs & Advisors was founded in 2010 after various mergers of accounting firms in Louisville, Southern Indiana and Cincinnati. The accounting firm has 265 employees and more than \$43 million in revenue with four offices in the Louisville, Southern Indiana, Lexington and Cincinnati markets. Since 2013, they have increased their revenue by 16%. They provide tax services that address complex situations for individuals and businesses. For more information: <http://www.mcmcpa.com/>

Rauch Inc., a non-profit serving over 1000 children, adults and families annually from five sites, was founded in 1953 by a dedicated group of parents led by Leona Receveur. Their mission is to support people with disabilities while encouraging a community that acknowledges the value and contribution of all people. They provide job skill development and earned income opportunities for individuals with disabilities as well as children's services, adult day programs, supported living and interpretive services. Rauch has 160 traditional employees and 110 individuals with disabilities employed at Rauch Industries, a subsidiary of Rauch Inc. For more information: <http://rauchinc.org/>

Growing Healthy Lives

Baptist Health created an internal wellness program called "Healthier Together" to provide opportunities to all employees to find activities, education and support as they take a personal journey towards a life of well-being. The program has its own website and an online portal which provides access to a health risk assessment. Their program shows statistics of an average BMI drop amongst employees of 5.09, average weight loss of 21.65 lbs. and a group weight loss of 1519 lbs. In addition, their smoking cessation program showed 62% completed the program, 59% quit smoking and 33% smoke less. For more information: <https://www.baptisthealthkentucky.com/louisville/>

Park Community Credit Union began their wellness program with health fairs for their employees to get their glucose screenings, blood pressure checks, posture evaluations, etc., and in 2012 developed a formal workplace wellness program. The program is linked to Humana's Vitality Program. The credit union has developed biometric testings, quarterly blood drives, 5K walks and challenges. Employees can earn gift cards and insurance premium reductions. They also installed a fitness center in their new headquarters. For more information: <https://www.parkcommunity.com/>

The YMCA of Southern Indiana is a multi-service non-profit organization that provides programs for infants through seniors. They employ 350 employees and each of these employees are versed on the expanded holistic definition of wellness. At new member orientation, each employee sets one personal goal for mental wellness, spiritual wellness and physical wellness. Fulltime staff also receive a full family membership and part-time employees can have their entire family enrolled at a discounted rate. The YMCA's healthcare reimbursement is \$20 per employee and \$20 for an employee's spouse. For more information: <http://www.ymcasi.org/>

Rising Star

Elk Run Golf Club, which opened in February 2015, is a full-service golf club, restaurant and banquet facility. Elk Run employees 50 employees. They have hosted a weekly "Ask the Pro" feature on Facebook where you can ask the pro questions about golf swings, rules, etiquette, etc. Under the previous owner, about 6,000 rounds of golf were played at the course but under its new ownership and name, 20,000 rounds of golf have been played in one year. For more information: <http://www.elkrungolfclub.com/>

Extol Magazine was founded in February 2015 as a high quality, glossy, free, print publication with the purpose of celebrating Southern Indiana. The magazine has two fulltime employees and over 16 freelancers. Owners Jason Applegate and Angie Fenton, a husband and wife team, went business to

business throughout the region seeking places to carry the publication. It is now distributed to over 400+ locations in Southern Indiana and Louisville. Extol also offers podcasting and planned various events throughout the community. Extol has experienced 125% growth in revenue from the first issue to the most recent. For more information: <http://extolmag.com/>

The Orange Clover opened in 2012 after owner Rachel Smallwood purchased Lunch Today LLC. The small café has eight staff members and seating for 45 in the dining room. Daily sales in 2012 were \$300-\$1000 a day and currently range from \$1300-\$10,000 on a daily basis. They currently operate their kitchen with off 3 induction burners. Renovations this year will enable them to expanded their dining area and put in a 30 foot hood system with ovens, a griddle, chair-broiler, fryers and a 10-burner range. They are also exploring opening a second location in the fall of 2016. For more information: <https://www.facebook.com/OrangeCloverKitchen/info>