



VCCICC NEWS

August 2015

**The following programs are
sponsoring new apprentices who
will be starting class this fall!**

Hand in Hand Creative Learning Center
Essex

Frog & Toad Child Care & Learning Center
Essex & Burlington

Sports & Fitness Edge Kids & Fitness
Williston

Twin Oaks Kids & Fitness
S. Burlington

Sports & Fitness Edge Kids & Fitness
Essex

Giggles Family Child Care & Preschool
S. Burlington

Children's Center at the Union Church
Proctor

Good Shepherd's Little Lambs
Rutland

Mettawee Early Education Center
West Pawlet

Stepping Stones Preschool
Cavendish

Vermonters Too Learning Center
Rutland

Welcome Aboard!

The following apprentice has
successfully completed her orientation
and has signed her Apprenticeship
Agreement with the Department of
Labor:

Karissa King
Little Angels Nursery and Preschool
Danby, VT



VCCICC's Annual Meeting SAVE THE DATE!

Mark your calendar for our 2015 Annual Meeting

**Saturday, October 24 at the
Essex Resort and Spa**

New this year, we'll be offering a **Renew and Recharge** workshop from 10-11:30, facilitated by instructor Lisa Guerrero. This workshop will meet the apprenticeship training area for maintaining your health and wellness!

The Annual Meeting, Luncheon, Silent Auction and Celebration of Graduates will follow from 11:30 – 2pm.





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Apprenticeship Program is starting in St. Albans and St. Johnsbury!

VCCICC is currently recruiting new apprentices in the St. Albans and St. Johnsbury regions. A new sequence of apprenticeship college courses will start in January 2016, and now is the time to get started! A successful orientation period is required in order for apprentices to receive tuition-free courses and free textbooks!

If you or anyone you know in the St. Albans or St. Johnsbury areas might be interested in participating, please contact us ASAP for more info!

Therapeutic Techniques

All apprentices need to complete training in therapeutic techniques to support children with special physical, social and emotional needs in child care. To help apprentices meet this goal, VCCICC recently sponsored trainings in Shelburne, Bennington and Rutland, taught by Cill Waterhouse. Cill is a mentor for a new apprentice at Mettawee Early Education Center and has a strong background in child development and therapeutic techniques.

Thanks Cill, for sharing your knowledge and expertise with the VCCICC community!

Stay tuned for this training to be offered soon in Springfield.

What apprenticeship looks like when it's working really well....

As monthly schedules are developed, mentoring time is blocked out *each* week.

Time for the apprentice and mentor to meet together is blocked out *every other* week.

During meetings, mentor and apprentice discuss learning in college course; successes and stresses they may be experiencing in their classrooms (at work); review criteria for upcoming observation OR review observation from prior week.

Together the apprentice and mentor develop an action plan to improve their practice on the job with children and families.

Mentors complete monthly mentoring log as they go.

Mentors remind apprentices at end of month that work process hours are due.

Mentors send documentation by mail or email so that it *arrives* at VCCICC by the 10th of the month.

We want to make sure that *every* registered apprentice and mentor are getting the time and support they need to be successful in the program.

If you feel your program is struggling to provide adequate time and support for your apprentice(s) and mentor(s), please contact us!





VCCICC NEWS

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CCV Important Notes for Fall 2015 Students

- Classes begin: Sept. 8
- Last day to **drop** a course without a grade: Sept. 28
- Last day to **withdraw**: Nov. 9
- Last day of classes at CCV: Dec. 21

VCCICC staff will visit classes in October to collect mid-term evaluations. If you are having any issues or challenges, please don't wait to let us know. We're here to support you. vccicc@comcast.net

Special Thanks

To our fall course instructors:

Sandra Cameron
Heather Mattison
Alyson Gryzb
Cathy Siggins
Jackie Sprague
Sue Ryan

And to the following CCV advisors for their support and help with registering apprentices and students for classes:

Angie Albeck
Tammy Davis
Deb Grant
Jeannie Jenkins
Kelly Young

VCCICC's Fall Courses

Contact us to see if there is still space available in the course you're interested in:

CCV Bennington: Development of the Young Child: Ages 3-8 (Tuesdays, 6-9pm, in-person)

CCV Montpelier: Curriculum Development (Hybrid, online with 5 in-person classes on Wednesday nights)

CCV Rutland: Communication in the Early Childhood and Afterschool Workplace (Mondays, 6-9pm, in person)

CCV Springfield: Curriculum Development (Hybrid, online with 5 in-person classes on Thursday nights)

CCV Winooski:

- **Communication in the Early Childhood and Afterschool Workplace**
 - **Curriculum Development**
- (Both on Wednesdays, 6-9pm, in-person)

Students, are you in need of a computer?

VCCICC has received a donation of several gently used desktop computers from Local 693, Plumbers and Pipefitters. They come with a flat screen monitor, keyboard, mouse and Microsoft Office products installed. **They are available to students currently enrolled in VCCICC college courses.**

Our intent is to support child care workers in their ability to complete their college course assignments and to further their professional development in the field. Contact VCCICC if interested!





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August 2015

Child Development Division Update

Proposed child care regulations are out for public comment. Comments will be collected from August 3, 2015 through September 28, 2015. Follow this link: http://dcf.vermont.gov/cdd/child_care_licensing/regulation_revisions

Northern Lights Career Development Center

Hot off the press...

Vermont's Knowledge and Competencies for M.A.T.C.H. Professionals - booklets are available as a resource to all the mentors, advisors, teachers, coaches, consultants and helpers in the child care field.

Download here: <http://northernlightscdc.org/wp-content/uploads/2015/07/MATCH-booklet2015.pdf>

Vermont's Knowledge and Competencies for Instructors - booklets are also now available:

<http://northernlightscdc.org/wp-content/uploads/2015/07/2015-VT-Knowledge-and-Comp-for-Instructors.pdf>

Contact Nancy Sugarman at nancy.sugarman@ccv.edu to find out how to get a hard copy of either booklet.

T.E.A.C.H. Update

T.E.A.C.H. Early Childhood® VERMONT provides a shared educational scholarship model where the full cost of tuition is shared between the employer (10%), the student (10%) and T.E.A.C.H. (80%). The scholarships help those working in the field to earn an AA degree through the Community College of Vermont. Eligible applicants work in licensed or registered early childhood programs as teachers, directors/owners or home-based providers.

T.E.A.C.H. scholarship recipients are in every county of Vermont (except Grand Isle). There are currently 40 recipients and 7 people on the waitlist. For more info, contact Bethany Hale 802-244-6282 or teachearlychildhoodvermont@vaeyc.org

Professional Preparation and Development (PPD) Committee

This committee meets five times per year. Highlights from the June 26th meeting include:

Northern Lights Career Development Center Annual Review: Nancy Sugarman reviewed PPD recommendations from last year, presented on progress accomplished this year, and requested participant input on four key activities planned for next year: a) with the Child Development Division: targeted and intensive outreach about accessing and using BFIS Credential accounts / professional development; b) outreach and use of the new Instructor Knowledge and Competencies; c) outreach and integration of the new MATCH (mentoring, advising, teaching, coaching, consulting, helping) knowledge and competencies; d) ideas of how to honor and celebrate Northern Lights 10 year anniversary (Fy16).

Update on NEW Child Care Licensing Regulations & Professional Development and Quality Requirements (Lynne Robbins, Christel Michaud and Joanne Mattson, Jan Walker). For more info, see:

http://dcf.vermont.gov/cdd/child_care_licensing/regulation_revisions

Dates for PPD meetings next year are set as follows, all on Fridays from 9:30-3:00: September 25, 2015; December 4, 2015; January 22, 2016; March 25, 2016; June 17, 2016. To be added to the email list, contact Jen Knauer: jenknauer@gmail.com



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August 2015

Apprentices' Corner

Going on vacation?

If you know you're going to be out during the last week of the month, please send your Work Process Hours to your mentor before you leave so we can still receive them on time.

If your mentor is going to be away, please ask your employer to send them instead.

The daily descriptions on your Work Process sheets often make us smile 😊 When your hours are submitted by the 10th, it allows us to complete data entry, update your files, and focus on other important tasks to support apprenticeship. Thanks for all your work to keep your hours up to date!



Sponsors' Corner

We hope your apprentice(s) had a rewarding summer semester!

An **end-of-class evaluation** was sent to you by email. Please take a few minutes to let us know how your apprentice's learning in class may have impacted their work. Our grant funding requires 100% participation in this effort.



We appreciate your time!

Mentors' Corner

Monthly drawing!

If your mentor documentation is received on time, by the 10th of the month, you will automatically be entered to win a \$10 gas card.

May winner: Michelle Richling

June winner: Tammy Poquette

Save the Date!

Join us for a quarterly **Mentor Connection**

Conference call on Thursday, Sept. 17

Call in at 1:30 or 5pm -- check email for details!

Just a reminder from Pemberton:

Apprentices are not required to submit written answers to the Related Assignments at the end of each assessment. After an apprentice has mastered a given area, we ask mentors to discuss the assignments/questions with their apprentice to wrap things up and ensure understanding. They should then sign and send the last page indicating they have had that conversation.

Please don't hesitate to contact us if you have any questions.

We appreciate all you do!

VCCICC Staff Notes:

CONGRATULATIONS to Sue Ryan, VCCICC Director of Programs, for completing her coursework for her Master's Degree at Springfield College. Her diploma will be mailed sooner, but the official graduation will be October 25!

Way to go, Sue!!!



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May 2015

Congratulations to the students in this year's Leadership, Mentoring and Supervision course in Winooski!



Joy Solomon, Jenny Allen, Brianna Wilson, Marie Tenney, Lindy Dykema, Abigail Gendreau, Amanda Raymond, and Nancy Sugarman (Instructor)



Students presented their final projects to the community at the Leadership Expo at CCV in Winooski on August 12. Lindy Dykema, an apprentice in the class, coordinated this event as her final project for the class.

Nice job, everyone!



VCCICC NEWS

May 2015

VT Child Care Industry and Careers Council Board of Directors



Officers

Carolyn Riley, President
Cindy Daniels, Vice President
Val Raney, Treasurer
Susan Paré, Secretary

Board Member

Pat Nagy

If you or someone you know might be interested in joining our Board, and have specific skills and talents to bring to our cause, please contact Sue at vccicc@comcast.net or call 802-985-2700

The mission of the VT Child Care Industry and Careers Council is to support Vermont's children, families, communities, schools and businesses by promoting the highest quality child care for young and school age children through the recruitment, development, mentoring and retention of qualified child care professionals.

Visit us on the web: www.vtchildcareindustry.org

Email: vccicc@comcast.net

Call: 802-985-2700

Fax: 802-497-3030

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