Annual Report

2014





The View From Here

by Rev. Karin Hejmanowski

It has been a wonderful year here at Sunnyvale Presbyterian Church, and we want to take these pages to share some of the memories and news of the year with you. You were likely involved in many ways and so this report may also serve as a bit of a yearbook such as we had back in the days of high school, allowing us to treasure the memories of some of the events and programs that have been made possible through the energy and efforts of so many folks.

The programs and events

are important and good, but it is, of course, the relationships built in and through them that allow them to become formative and even transformational. Jesus says, "As I have loved you, so you ought to love one another." (John 13:35) This is what we seek to do through each of our activities—love one another and love those outside our congregation well.

This year also marks a significant transition as we bid farewell to the Rev. Dr. Steve Harrington after a 24-year pastorate. Though we were

sad to see him go, our ministries have moved forward, not just maintaining, but building and thriving as we walk forward in a transitional time. Leadership may change, but the faithfulness and love of Jesus never does.

Thank you for your partnership one with another in the good news of the gospel. Together we are indeed finding ourselves Rooted in Christ and Reaching Out in Love!

Peace,

Karin







In Loving Memory

2014 Passings of SVPC Members

Billie Lee Charlotte Brown Gentry William "Bill" Grafft Mark Allan Jackson Albert "Al" Schreiner Donald Auker Jacqueline Black Anita Gaines
Margaret Ryan
Marshall "Marsh" Norris
Ruth Geldert
Lloyd Mortensen
Mary Allen Enault
Ellie Crawford





Membership Statistics

2014 By the Numbers

Membership	
January 1, 2014	926
Received By	
Profession of Faith	8
Reaffirmation of Faith	25
Letter of Transfer	6
Reinstatement	1
Total New Members	40
Removed By	
Death	14
Transfer	7
Deletion	3
Total Losses	24
Membership	
December 31, 2014	942

Church Leadership

We give thanks for the blessings of our leaders in 2014 and 2015!

Children's Ministry 2014

Joe Don Heath* Whitney Hillestad Kathleen Wilson Staff Advisor: Carol Heath

2015

Joe Don Heath*
Whitney Hillestad
Kathleen Wilson
Staff Advisor: Carol Heath

Outreach & Evangelism 2014

Richard Steffen* Coleen Hausler Staff Advisor: Matt Stephan

2015

Richard Steffen* Coleen Hausler Staff Advisor: Matt Stephan

Worship 2014

Laura Craine*
DJ Hyun
Staff Advisor: Steve
Harrington

2015

Beth Treitel*
Robert Blair
Staff Advisor: Karin
Hejmanowski, Debbie
Whaley

Youth & Families 2014

Adam McAfee* Scott Peterson Anjali Narula

Staff Advisors: Matt Stephan

2015

Scott Peterson* Lukas Resch Rita Tharakan Staff Advisor: Matt Stephan

Mission & Service

2014

Paul Wilcox*
Marsha Dyslin
Gary Schultz
Staff Advisor: Stephanie Lutz
Allen

2015

Gary Ruschke*
Marsha Dyslin
Gary Schultz
Staff Advisor: Stephanie Lutz
Allen

Nominating Committee 2014

Elsbeth TeBrake*
Staff Advisor: Steve Harrington

2015

Elsbeth TeBrake*

Staff Advisor: Karin

Hejmanowski, Debbie

Whaley

Clerk of Session 2014 & 2015

Diana Aldrich

Eric Lanzendorf*

Council 2014

Susan Brooksbank
Laura Craine
Joe Don Heath
Adam McAfee
Dave Morley
Lynne Page
Richard Steffen
Elsbeth TeBrake
Paul Wilcox
Staff Advisors: Steve
Harrington, Tavie
Armfield

2015

Eric Lanzendorf*
Joe Don Heath
Eric Lanzendorf
Dave Morley
Scott Peterson
Grant Rozeboom
Gary Ruschke
Richard Steffen
Bruce Taylor
Elsbeth TeBrake
Beth Treitel
Staff Advisors: Karin
Hejmanowski, Tavie
Armfield, Debbie Whaley

Management Committee aka Endowment Committee 2014

Dave Beggs Peter Calverley Dave Morley Charles Munnerlyn

Staff Advisor: Steve Harrington

2015

Dave Beggs Joan Caldwell Al Hubbard Dave Morley

Staff Advisor: Tavie Armfield

Nurture 2014

Bruce Taylor* Wilna Derr Lynne Page Staff Advisor: Karin Hejmanowski

2015

Wilna Derr* Bruce Taylor Gail McCaffrey Staff Advisor: Karin Hejmanowski

Ministry Resources 2014

Dave Morley* Dave Beggs Scott Brittle

Staff Advisors: Tavie Armfield, Ginna Traina

2015

Dave Morley* Scott Brittle Jon Krogstad Staff Advisors: Tavie Armfield, Ginna Traina

Equipping 2014

Susan Brooksbank*

Grant Rozeboom Dale Schouten Staff Advisors: Karin Hejmanowski, Jim Bennett, Suzanne Ungson

2015

Grant Rozeboom* Bill Prior Dale Schouten Staff Advisors: Karin Hejmanowski, Jim Bennett

Corporate Committee 2014

Dave Beggs Scott Brittle Ioe Don Heath Eric Lanzendorf Dave Morley (President)

2015

Scott Brittle Joe Don Heath Jon Krogstad Eric Lanzendorf Dave Morley (President)

Church Treasurer 2014 & 2015

Al Hubbard

Program Staff 2014

The Rev. Dr. Steve Harrington, Pastor/Head of Staff The Rev. Karin Kennedy

Hejmanowski, Associate Pastor

Ginna Traina, Church Administrator

Suzanne Ungson, Communications & Connections

Carol Health, Children's Ministry

Matt Stephan, Youth Ministry

2015

The Rev. Debbie Whaley, Interim Pastor

The Rev. Karin Kennedy Hejmanowski, Associate Pastor

Ginna Traina, Church Administrator

Suzanne Ungson, Communications &

Connections Carol Health, Children's

Ministry Matt Stephan, Youth

Ministry /

Children's Ministry

How do we teach our children, those bright sparks with their endless energy and joy, to be the light of Christ in the world? I am often overwhelmed with emotion when I see the wonder in the faces of our little ones as they learn about God's amazing love that welcomes the prodigal son with open arms and calls the children to come and sit at Jesus' feet. In a perfect picture of God's love and call for all of us, Jesus wraps each child in His unconditional love and calls them to be light in the world for all people.

I'd like to share a few examples of where I see that light in our Children's Ministry. When twentyeight 3rd graders received Bibles this Fall, I saw a desire to know God as they began to dig into the Word during their LOGOS class. During VBS last summer, I witnessed some of these same students be transformed by God's love as they connected with another child who has special needs. They learned that this child loves to swim and play on his iPad, just like them, even though he communicates and moves



his body differently. The compassion and love these children showed this friend brought me to tears. They are the light of Christ. One mother is once again able to





attend worship as her child enjoys BLAST with his youth "buddy."

Through our new Special Needs Ministry we are striving to be even more inclusive as a church, welcoming families of children with special needs. As we partner with parents and teachers to support all children during BLAST/ iBLAST, Stars/iStars, VBS and LOGOS, we are blessed by our church's commitment to our children. Our incredible teachers and volunteers model Christ's love as they show God's love and grace



each week. Our children are witnessing the light of Christ.

As our children grow in their faith and build relationships with God and their church family, may we learn from their excitement and hunger to be a spark of God's love in the world. Join with us as we fuel that spark to become a roaring flame.









Equipping

In 2014, the Equipping team has continued to provide opportunities for stimulating discussions, raising awareness about pressing social justice issues, and developing spiritual disciplines, all in the name of enabling individuals to grow in their understanding of God and the Christian faith.

We began the year with an adult learning series on "turning points" in the Christian faith, led by our own Rev. Dr. Jim Bennett. This series made us aware of the historical development of Christianity, challenging us to think more deeply about the origins and traditions of our faith.

This was followed by a series on the important topic of human trafficking, which has become an issue many SVPC congregants are dedicated to addressing. These classes concluded with a call to action: several people wrote letters to local politicians, urging them to

more effectively address the realities of human trafficking in the Bay Area. Other spring classes included a Lenten series focused on Lenten practices in other religious traditions, and two sessions dedicated to learning about the effects and moral stakes of climate change.

After our summer hiatus, we hit the ground running: a group of congregants started a two-year long journey through scripture using the "Crossways" curriculum, and we had a couple of classes to help prepare individuals for end-of-life decisions and planning, including one taught by our own Rev. Dr. Stephanie Lutz Allen. Matt Stephan led a group of 30 SVPC-ers through some biblical reflections and practices concerning how to respond prayerfully to troubling events in the world. And Joey Lee spent two Sundays with us helping us understand some recent notable decisions that

were made by the PC (USA) General Assembly. We rounded out the year with a series that deepened our appreciation of, and sensitivity to, women's issues in the church, including a class about Mary that led us into the season of Advent.

As always, Julie Reilly has been dedicated to expanding and improving our church library's resources, frequently adding books, DVDs, and periodicals. Pertinent materials are often made available at adult learning classes. The annual book fair was also a great success!

We look forward to another year of prayerfully discerning how to equip our congregation to take the next step in their journey of faith. Please feel free to get in touch with any of us with questions or suggestions.



Ministry Resources

The physical and financial resources of the church are overseen by Ministry Resources.

Year-to-Year Responsibilities

- Plan and coordinate annual <u>fall pledge</u> <u>campaign</u>
- Monitor income and expenses of the church budget throughout the year
- Maintain the buildings and property
- Manage the Memorial Garden, the Remembrance Wall, and the Endowment Fund
- Oversee the equity share of the manses with the pastors. The church has purchased Steve Harrington's home for \$1.6M for which we had an equity share arrangement. We have invested \$250K in Karin Hejmanowski's home via an equity share agreement.

Major Activities in 2014

- Continued oversight of facilities and finances
- A volunteer painting crew beautified the campus in August
- Recommended to Session and then moved forward with the decision to purchase the Harringtons' share of their home
- Replaced a portion of the roof on the Phoenix Center

Endowment Management

- Committee membership: Dave Morley, Al Hubbard, Joan Caldwell, Tavie Armfield, and Dave Beggs
- Oversees the endowment fund valued at \$930K as of December 31, 2014

Memorial Garden Management

 Ongoing management of the Memorial Garden, located north of Building 200 (Office and Ministry



Center). The garden provides an attractive and serene resting place for the ashes of loved ones, as well as a place to retreat, meditate, and remember. There is now also a Remembrance Wall to honor those in the church community whose ashes are not in the Memorial Garden.

• The Memorial Garden Book of Remembrance is located in the library, and families are welcome to enter notes and photos about deceased loved ones.

Mission and Service

It is written in 1 Peter 4:10 that "each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms." At Sunnyvale Presbyterian Church we have taken Peter's call to heart. We are out serving in our community in as many different ways as there are different gifts.

Are you handy? We have folks working with Habitat For Humanity and Rebuilding Together to create safe an affordable housing for our low-income neighbors in Sunnyvale and San Jose.

Can you help prepare a meal? We fed the homeless at our annual Community Thanksgiving Dinner and



when we hosted the <u>Faith</u> in Action Rotating Shelter. We made lunches for the <u>Bill Wilson Center</u> and sack lunches for the Front Door Ministry.

Can you pack stuff? We packed 82 boxes of clothes and blankets for Gaza relief. On Martin Luther King, Jr., Day we packed clothes and Hope 2 Others bags for the homeless.

Do you knit or crochet? We knitted and crocheted sweaters, baby blankets and baby caps that were distributed to children in the United States and all around the world as well as prayer shawls for those in need of comfort in our community.

Is your gift providing fellowship and comfort? We provided comforting words and a friendly face by volunteering with the Correctional Institutions Chaplaincy, The Rotating Shelter and Friends for Life.

Can you buy or bag groceries? We donated and

bagged hundreds of pounds of food each month and sent it to Sunnyvale Community Services to help alleviate hunger right here in our community.

Are you generous? Well we know the answer to that! You contributed generously to One Great Hour of



Sharing, the Peacemaking
Offering, the Alternative
Gifts Fair and the Christmas
Eve offering.

This is just a tip of the very large iceberg that is our call to reach out in love through Mission and Service ministries. We are hands and feet of Christ, and while those are big gloves and shoes to fill, we do our best by using our varied gifts to serve in many ways.

The Music School

The Music School is alive with the sounds of music, as a ministry outreach of Sunnyvale Presbyterian Church, with over 400 students in the school year, plus another 200 in the summer.

January features our Annual Teddy Bear Concert with faculty performing for young children. Donations from this concert contribute to the Janice Williams Scholarship fund.

Spring is a busy time at the school. In March, outstanding students shine in our Honors Recital. And in April, 150 comedians and jokesters, ages 6–13, presented knock-knock jokes and more in our original musical comedy, "Sounds Of Laughter."

The end of the school term finds our students practicing for recitals, our youngest musicians making costumes for their preschool program, and our ensembles, Singing Children and



Entertainers, preparing for the Pops Concert.

Our summer program offered a variety of camps and theater choices for all ages. We again offered our popular Broadway Babies theater for ages 4-7. Our 2014 summer show, "Best New Musical," saluting the Tony Awards, was directed by Chantelle Urbina and featured students in grades 1–6. Our Summer Stock theater students, grades 6–11, performed an original musical comedy, "Clue," directed by Nick Patton and Zach Denny. Both shows filled the Phoenix Center with song during the month of July. At The Music School we believe all voices should have a chance to shine on stage as all students in our theater classes are part of the show.

During the first week in September we hosted an Open House over two nights. Both nights saw a large number of families visiting our campus and participating in Music School activities.

In November, joining the Mountain View High School Choral Department, we present one of our favorite concerts—The Choral Festival. December is also filled with 12 recitals, the winter preschool program, the Winter Holiday Concert, and community outreach. Our performing groups are busy serving in ministry, in hospitals, senior groups, and caroling for canned goods.

We are so lucky to have been a music ministry since 1977 and look forward to more years of reaching out through music.

Nurture

Nurture's goal is to make Sunnyvale Presbyterian Church a place where everyone feels welcome; a community of people who know and care for one another, where they connect with God and serve and grow via our various ministries; where a fellowship of love and encouragement is offered to all.

Our mission is to provide pastoral care and promote a growing spiritual community through fellowship, prayer, support groups, and allchurch events.

In 2014 we hired the Rev. Dr. Elizabeth (Libby) Boatwright as a part-time Director of Senior Adult



Ministries, whose energy and enthusiasm has invigorated many programs. SAGE (Seniors Actively Growing and Engaging) is off to an amazing start!

Nurture-Supported Annual Events

- The Men's Retreat in January
- The Women's Retreat in March
- The <u>Church Picnic</u> in June
- The Labor Day weekend All-Church Camp
- December's Soup-n-Sing

Other Nurture-Supported Ministries

- <u>Deacons</u> care for the church community through phone calls, visits and communion services for the homebound.
- Stephen Ministers provide one-on-one, confidential care by trained caregivers who will listen and walk with a care receiver on his



- or her journey through grief, crisis or other life stresses.
- The pictorial directory was distributed in January 2014. Elders and deacons each picked a page to pray for the events or people pictured on their page.
- Five <u>Presbyterian</u>
 <u>Women Circles</u> meet monthly.
- An <u>Alzheimer's Caregiver</u> <u>Support Group</u> brings caregivers together for encouragement, support and resources.
- Life Groups provide a church-wide initiative

- for people to gather in small groups for book discussions.
- The Convalescent Home Ministry leads five services each month in three local facilities.
- Adult Luncheons, supported by <u>SAGE</u>, provide a place for all to enjoy conversation and entertainment.
- Seniors in Service meet monthly for a devotional, service projects, and to enjoy bag lunches together. Groups that have benefitted from their service are Sunnyvale Community Services; The Gathering Place, a ministry to homeless women; First Presbyterian Church, San Jose; InnVision Shelter program; George Travis Center; Front Door Ministries; PC (USA); Gaza Ministries, clothes donation; Presbyterian

- Women; Our Daily Bread; Children's Ministries and PELC.
- <u>Dinner for Seven</u>—
 Groups enjoy dinners, rotating hosting responsibilities, developing deeper friendships.
- A Young Couples group, organized this fall, had a successful brunch kick-off this January.
- The Nurture team calls upon new members to get to know them, answer questions, and help encourage involvement at Sunnyvale Presbyterian Church.

- The GriefShare

 "Surviving the Holidays"

 class was offered to
 encourage those facing
 the prospect of going
 through the holidays
 after the loss of a loved
 one.
- Sunday Coffee service.





Outreach and Evangelism

During 2014, members of the O&E Ministry Area continued to reach out to our community and those who come to our campus. Inviting the community to Sunnyvale Presbyterian Church is accomplished in many ways. For Easter and Christmas services, special invitation postcards are mailed to the 5000 closest addresses and ads are placed in the Sunnyvale Sun. When special events happen on our campus, such as Trunk-or-Treat, special Adult Learning classes, and choir concerts, we again place ads in the Sun.

For those looking for a church, a presence is maintained in the Religious Directory of the local newspaper. Also, yellowpages.com is used to enhance our internet search results, and a printed reference is in the YP Real Yellow Pages directory. When visitors come to our campus, they are greeted each Sunday before and after the 10 AM service at our Welcome Booth. We coordinate with other ministry areas to have this welcoming presence at their special events, such as the Children's ministry's Trunk-or-Treat

Halloween party, and at the beginning of both Vacation Bible School and the Presbyterian Early Learning Center's school year.

During 2014, O&E sponsored a New Friends dinner. This dinner further welcomes guests who are exploring our church. At both Easter and Christmas, we prepare pew brochures called "Upcoming Events," which communicates to visitors a variety of ways they can become more involved in our church life.

Outreach and Evangelism remains committed to "reach out" to our community and to welcome newcomers with hospitality that reflects our love of and faith in Jesus.





Presbyterian Early Learning Center

"Joyful" is the word that best describes 2014 at <u>PELC</u>.

We begin with the "Joy of Learning"—being with other children in an environment where "love and learning go hand in hand!"

Starting as young as 5 months, <u>our babies</u> play in a social setting with their teachers and with other babies. Their play is a time of discovery, sharing, listening to stories and trying new things.

As the children reach the age of 2 they are old enough to attend preschool. Can you imagine twelve 2-year-olds during circle time? It takes gifted teachers to not only manage but guide and teach these very young learners.

Our classes continue through age 4 for part-time preschool. PELC also offers full-time preschool for 3-year-olds and 4-year-olds. And there is a pre-kindergarten class for 4- and 5-year-olds that can be part- or full-time depending on the



needs of the family.

Learning happens everywhere! Children are given the tools to explore in a friendly, happy place that provides many opportunities for exploration, adventure and play. And this play truly is children's work. It is a joy beyond measure to witness children as they work so hard in a loving environment with their amazing, creative and oftentimes inspiring play.

You can hear these happy children on the playground; running, riding bikes, playing basketball, creating intricate structures in the sand or playing chase with teachers, taking turns, cooperating, planning, exercising, and laughing—all the while growing and learning. The children are trying out

new things, learning songs, dancing, building spaceships, cooperating to figure out how to build villages, drive to imaginary lands, and pretending to be others in dress-up clothes. Everywhere you look there are happy children, playing! And the children are happy because they are in an environment where they are offered outstanding programming in a safe, rewarding, quality program with trained, talented and loving teachers.

PELC creates community among the children and the parents as well. Our parents love that their children are at PELC because they know that their children are in the best preschool in town!

Tremendous growth happens at this age and we are blessed to witness our children's learning and development at PELC our preschool where "love and learning go hand in hand!"

Worship

In our life of being "Rooted in Christ," worship is the act of watering those roots deeply. Whatever style we choose on Sundays contemplative, traditional, or contemporary—worship is the place where we remember that, above all, we belong to God. Worship often seems to flow smoothly and effortlessly, and that is thanks to the work of many people sharing their time and talents each week to create sacred space where the Spirit meets us. Musicians rehearse and prepare to lead us in praise. The Early Light Music Ensemble, the Chancel Choir, the Intersections Worship Team, the Choir of Bells, the Cherub Choir, the Rainbow Choir, the Glory Choir, and the LOGOS Chimes Choir use their gifts to draw us into God's presence. Among other groups are scripture readers, prayer leaders, ushers, communion servers, bread bakers, candle

lighters, sound technicians, projection operators, and film operators, along with those who prepare bulletins, and set-up, take down, and maintain our equipment, all to help create the environment that draws us closer to God and enables us to focus on our Lord. Banners and paraments bring color and visual symbols to reflect the rhythms of the church year and provide many worshippers a focus for their

thoughts. The Emergency Medical Team cares for health problems arising during worship. Of course, our pastors and parish associates take a leading role in crafting meaningful worship.

As you reflect on this past year in the life of our church, praise God for the many, many people who make worship possible. Then inquire of God if you might be called to this significant ministry.



Youth and Their Families



The Youth and Their Families ministry is well supported by parents, advisors, staff, and church members. We express our sincere gratitude for the generosity of the gifts that each person shares with this ministry. As a result, the ministry has a diverse range of activities, fosters individual relationships, and is inclusive of not just the youth, but their families as well. We are grateful for the gifts that our new youth leaders bring: Kurt Miller (Associate Youth Director), and Grace Sunukjian (Assistant Youth Director). Matt Stephan continues in his role of Director of Youth and Their Families Ministry, and has been able to invest more energy into the relational aspect of the ministry: fostering leadership within



the staff, advisors, and students.

The Youth Ministry has a dynamic array of activities that offer Christ-centered opportunities to grow spiritually and serve others. In addition to weekly FLASH (Jr. High), CLUE (Sr. High), and small group programs, here are some highlights of the past year. In January, we held a themed winter party where youth, parents, and siblings were welcome to compete in games, make crafts, and enjoy a meal together. Also, this marks the third year that Junior/Senior High students were separate from the adult program at Church Camp. Eliot Gonzales was the speaker, and there were separate small groups, games, and social events.

CARAVAN 2014 set the ambitious goal to drive 8 vans carrying 15 adults and 55 students to Oklahoma to partner with the Church of the Harvest in Oklahoma City. Throughout the prayerful and spiritual setting of the event, students and adults helped tornado victims by building storage units, cleaning and finishing property improvements, and distributing food.

In our ministry, each student is surrounded by a team of people who demonstrate Christ's love and forgiveness to them. Behind the relational aspect of the ministry is a drive toward investing one-on-one time between Youth Leaders and students. Matt, Kurt, and Grace commit to spending one-on-one time with students each day.

We thank you for your support and are blessed by the strong participation of our church's youth and families.

Financial Report



The current fiscal year that started in April 2014 with a \$54,000 deficit is likely to end the year close to budget. Because of faithful giving, the actual income will be just under budget and as of February 28 is 1% below budget. Expenses are expected to be slightly below budget as we are careful to stay within budget and as of February 28 we are 1% under budget. So we will end the year with a deficit estimated to be around \$45,000. Fortunately we have a deficit reserve fund built up over the years for times such as this.

Looking forward, pledges for 2015 reflect that some were able to step up and increase their giving, but

overall the giving is down compared to 2014. On average the amount of each pledge including new pledges increased 2% compared to last year. But since the number of pledging units decreased 4%, pledge income has declined. However non-pledge income is increasing and will offset all of the decrease in pledge income.

The current draft budget for next year, presented in the next column, along with last year's budget, shows that we have a deficit of \$44,000. Because of Session's commitment to be keep this deficit at a minimum, they want to encourage those who are able, especially those from whom we have not yet received a pledge or

an estimate of giving, to let the church know what their anticipated giving will be for this next year.

Giving in other areas has slowed also. Special Mission Offerings (One Great Hour of Sharing, Peacemaking, Christmas Eve) are given in addition to the regular budget. We have received \$48,000 this year to date and expect more to come in for the One Great Hour of Sharing on Palm Sunday, March 29.

We give thanks for the strong and consistent generosity of our church community!



Budget Summary

	Next FY 2015-16*	Current FY 2014-15
INCOME		
Pledges	1,325,000	1,365,000
Non-Pledge Giving	356,000	316,000
Faith Giving	20,000	20,000
Interest and Misc.	7,000	12,000
Total Income	\$1,708,000	\$1,713,000
EXPENSES		
Personnel	1,255,407	1,208,913
Personnel Admin	61,327	56,011
Ministry Resources	104,095	174,329
Mission & Service	204,960	203,160
Nurture	17,956	17,000
Worship	31,990	29,750
Equipping	14,465	15,415
Children	14,640	15,345
Youth	22,700	23,350
Outreach & Evangelism	24,000	24,000
Total Expenses	\$1,751,540	\$ 1,767,273
Income Over/(Under) Expense	(43,540)	(54,273)
Use of Deficit Reserve	(43,540)	(54,273)
Special Mission Offerings	37,000	75,000

^{*} Preliminary budget subject to change pending Session action in March



Thanks for saving paper and postage by reading this online!

Nominating Committee



The Spirit calls. We follow and respond.

The 2014 Nominating Committee planned and completed its annual work by preparing the team, reviewing the process and actively working between February and August to invite members to the team. We prayerfully listened to the Spirit, each other and our contacts in ministry to gratefully call on members to Elders and Deacons for positions opening the next year.

We had a delightful year and enjoyed getting to know more about each other and our congregation.

The congregation voted for our elders and deacons based on our Motion in October 2014.

Grateful for God's work through and with us, Elsbeth TeBrake, Chair Nominating & Elder