



Empowering Excellence in Home Care

Home Care Report

November 2015


Companionship Exemption Removal Actions and Impact Survey Results

This report highlights some of the key findings from a recent survey conducted by Home Care Pulse® of 444 home care providers across the United States. The topic of the survey was the recent ruling by the Supreme Court regarding the removal of the Companionship Exemption, and the impact this ruling has had and is expected to have on providers.

Take part in the largest, most comprehensive study for the
Private Duty Home Care Industry

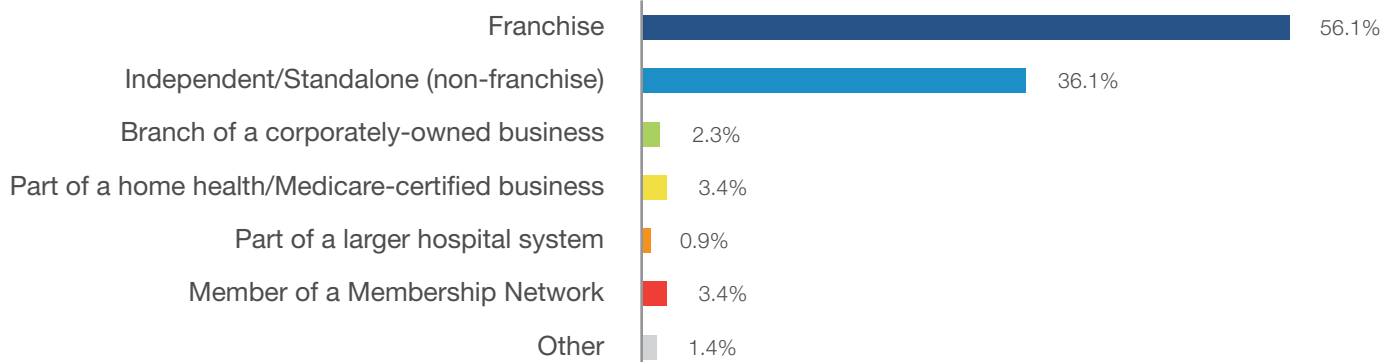
Previously known as the Private Duty Benchmarking Study, and now in its 7th year, the annual Home Care Benchmarking Study is the most valuable and empowering source of information available to home care providers. Participants not only receive a significant discount on the finished study, but they also set themselves up for success in the coming year by having a greater understanding of their own home care business. Beginning January 1st, 2016 we encourage all providers to visit benchmarking.homecarepulse.com to download the prep worksheet so they can be prepared for the survey when it opens, February 1st.

WEB: benchmarking.homecarepulse.com
EMAIL: connect@homecarepulse.com
PHONE: 877.307.8573

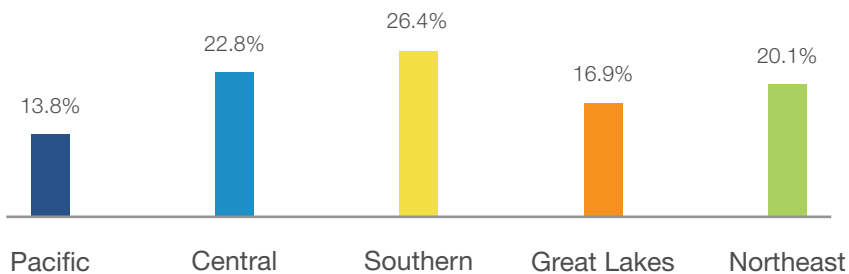
The 7th Annual Edition of the
HOME CARE TM
BENCHMARKING
STUDY **2016**

PARTICIPATION SUMMARY - 444 Total Participants

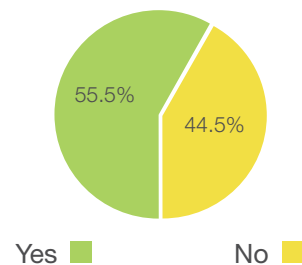
By Provider Type



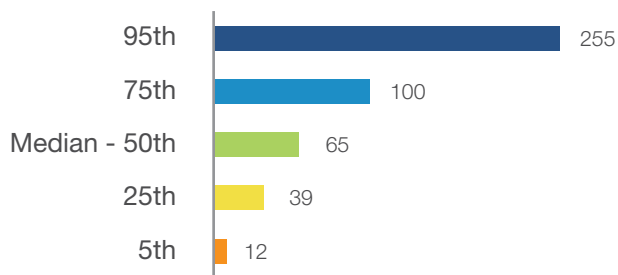
By Geographic Region



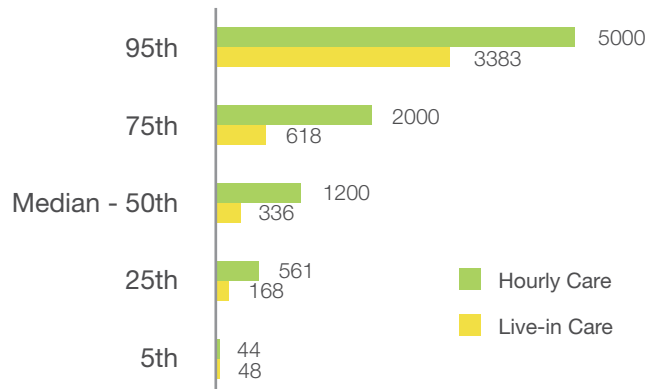
Provide Live-in Care Services



Percentile Ranking - # of Caregivers Employed

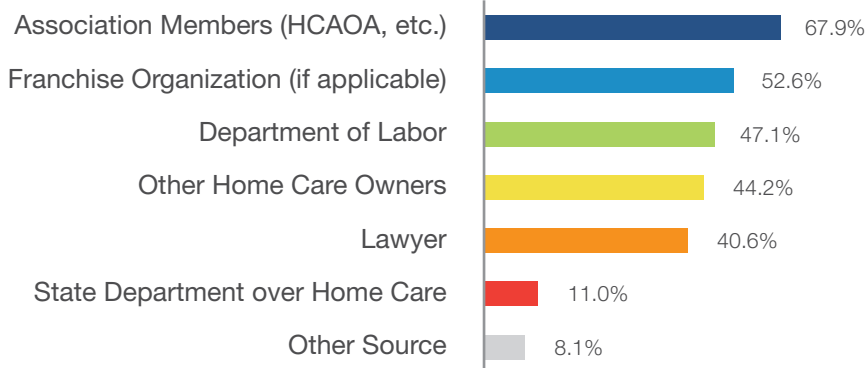


Percentile Ranking - # of Billable Hours
(Hourly & Live-in)



INFORMATION AND IMPACT OVERALL

Top Sources for Information/Education about the Companionship Exemption

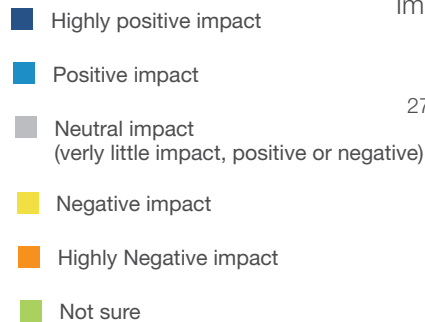
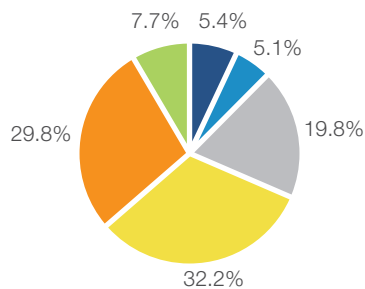


Other Top Sources Mentioned:

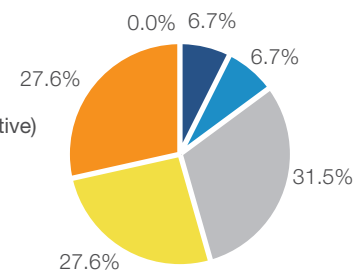
- Accountant
- HR/Payroll Company
- Leading Home Care
- Scheduling Software Provider
- The Senior's Choice

Impact of Companionship Exemption Removal

Impact from Nov 2015 Survey

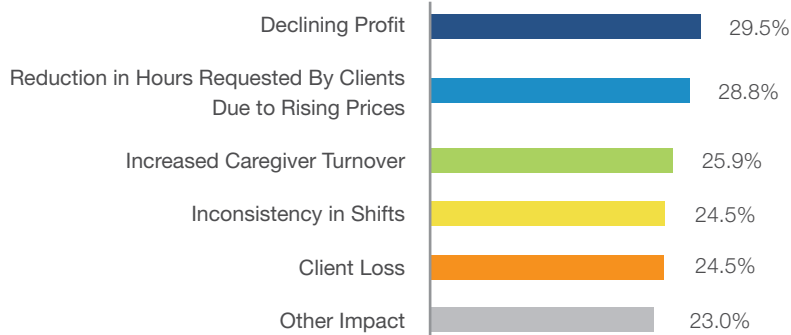


Impact from Feb 2015 Survey

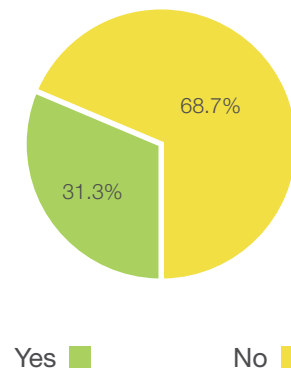


taken from the 2015 Private Duty Benchmarking Study

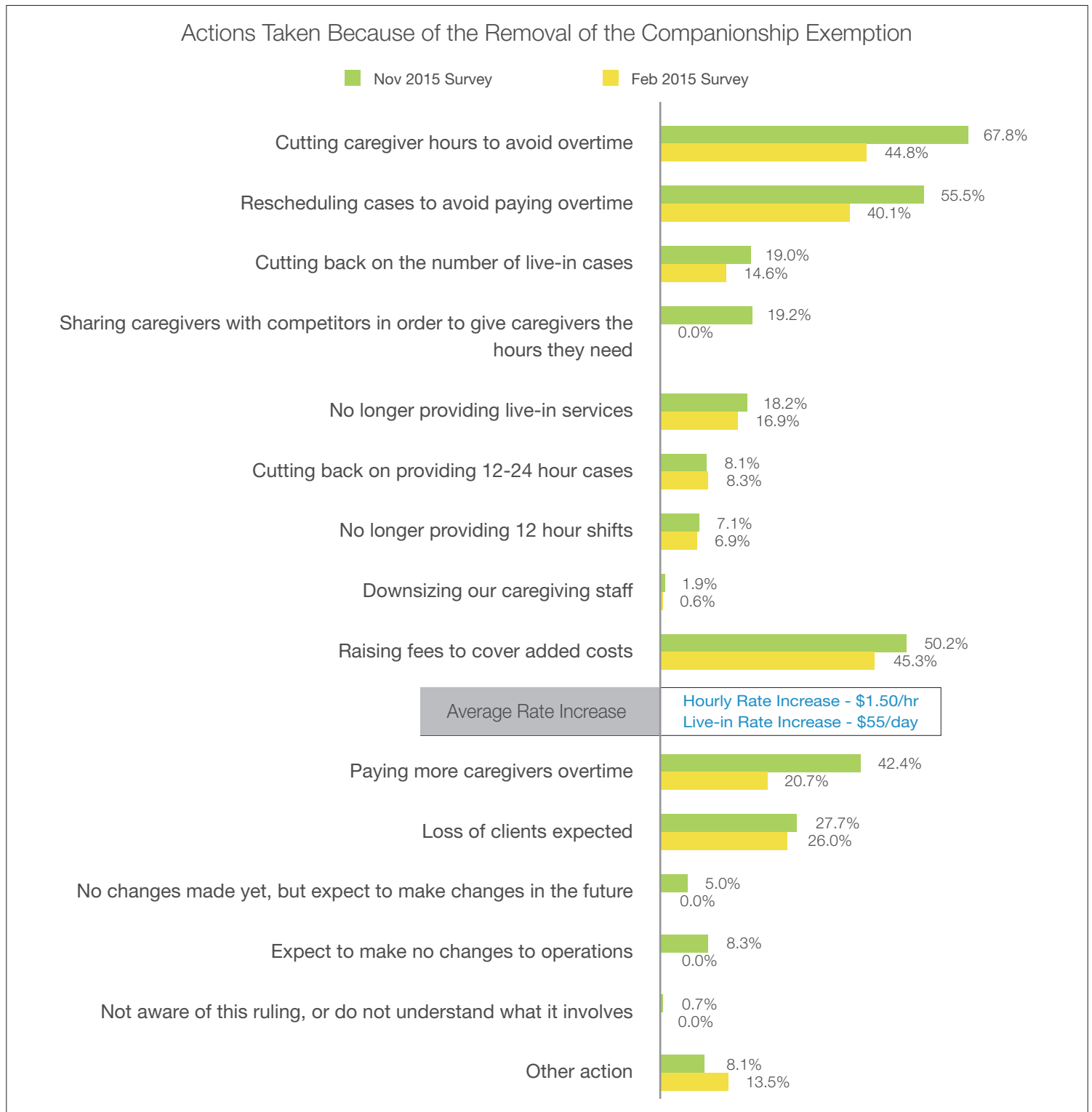
Impacts Experienced by Those Previously Mandated to Pay Overtime



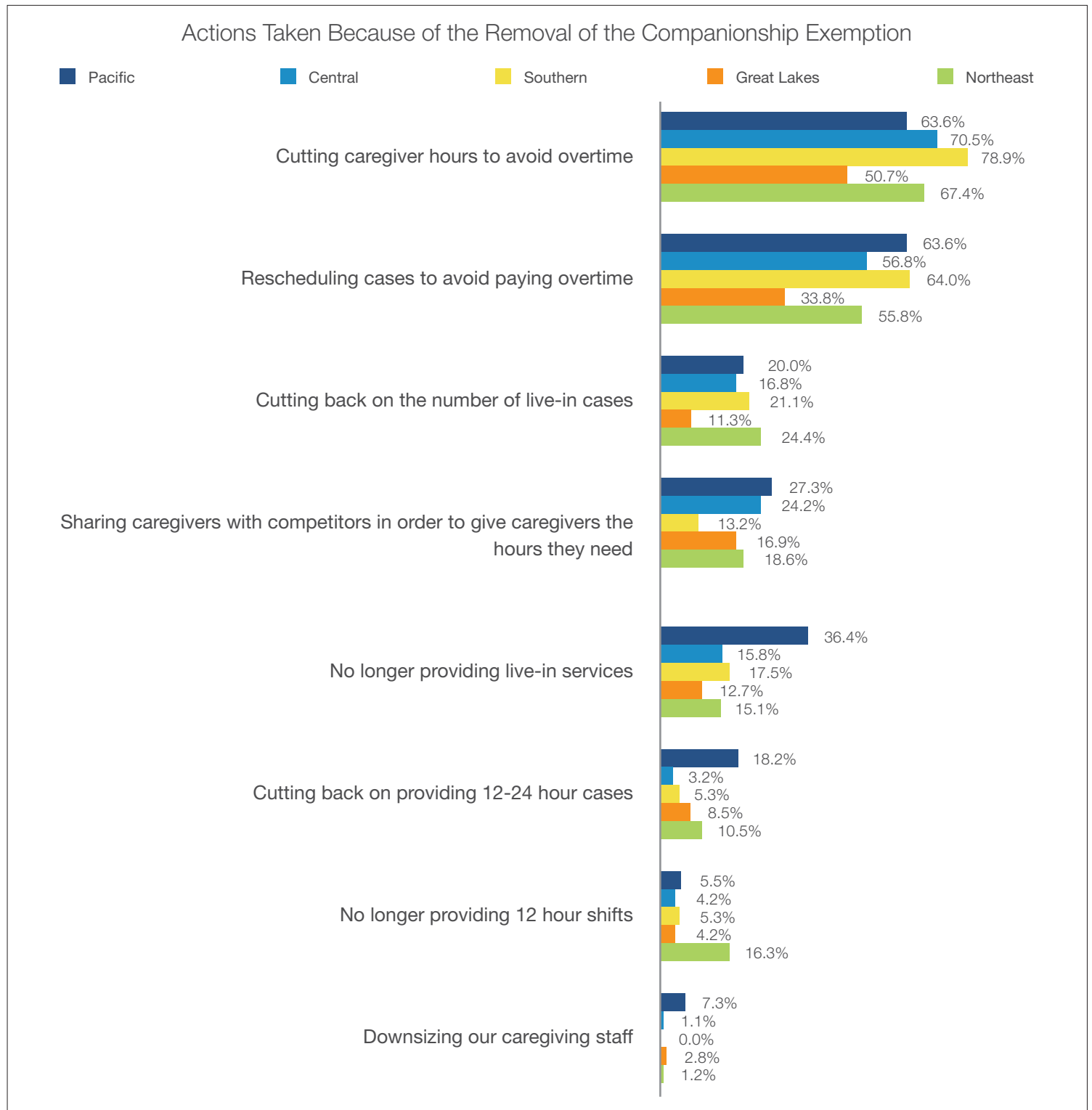
Previously Paying Overtime Mandated Prior to January 1, 2015



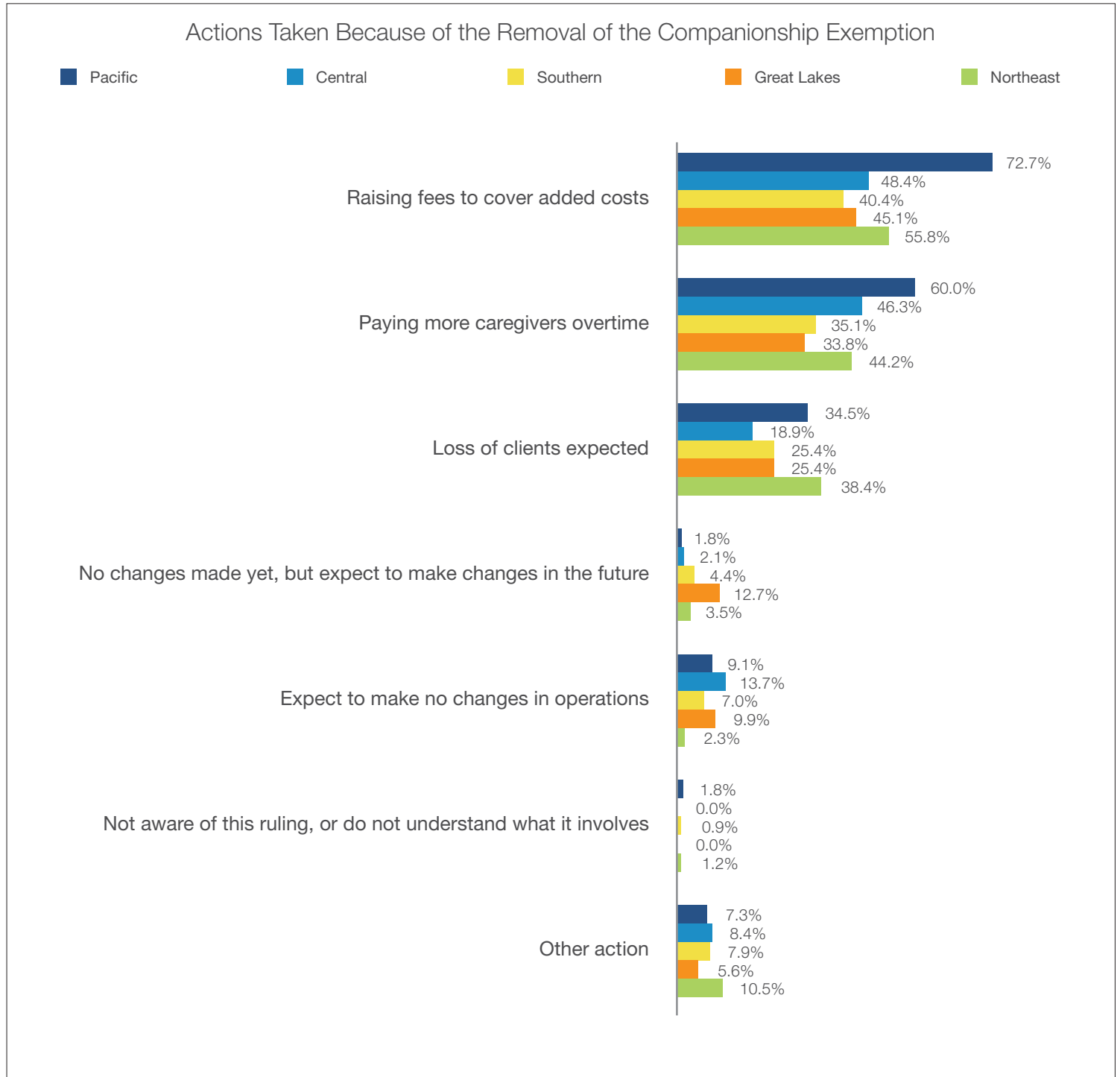
ACTIONS TAKEN OVERALL



ACTIONS TAKEN BY REGION



ACTIONS TAKEN BY REGION - CONTINUED



IMPACT BY REGION

