PacificComp®
PACIFIC COMPENSATION INSURANCE COMPANY

Claims Trainee Program

Pacific Compensation Insurance Company

Are you looking for an engaging career where you can make an impact and develop professionally?

Our upcoming Claims Trainee program will give you the opportunity to gain real-world experience while developing your professional skills and knowledge. Pacific Compensation Insurance Company provides workers compensation insurance primarily in the California market. Our claims organization is a key to our organizational success. Our claims examiners are responsible for investigating, evaluating, reserving controlling and resolving workers compensation claims.

We are recruiting candidates for four (4) openings for our next claims trainee program beginning in November 2015. This program will include a structured training program, working with experienced claim examiners and being partnered with a mentor throughout the trainee experience. During your training you will progressively build your skills as you are introduced to increasingly complex claims, case studies and skill-building exercises that help you to develop an excellent methodology and approach to workers compensation claims handling.

Ideal Candidate Profile:

- Knowledge – minimum of Bachelor's degree in Risk Management, Insurance, Economics, Business Administration or related area
- Skills
    - Solid written and verbal communication skills
    - Exceptional customer service skills
    - Ability to anticipate problems and resolve issues proactively
    - Computer skills and knowledge of relevant software
    - Outstanding organizational capability
    - Strong collaboration skills to be able to partner with vendors, team members and managers to move files to positive conclusions
    - Spanish bilingual a plus
    - Ability to complete IEA or SIP certification within one year of being in the position
- Experience – 1+ years' experience in a professional work environment with a track record of contributing to business results and developing positive business relationships
- Other – must be legally authorized to work in the United States without sponsorship now or in the future

To Apply:

- Forward your resume, cover letter and statement of interest to HR@pacificcomp.com