



**The Arc Baltimore
2016 Annual Awards**

The Arc Baltimore recognizes outstanding services to the agency and/or to its constituency each year during its annual meeting in May. The Arc is seeking nominations by March 4, 2016. Send nominations forms to Lauren Seabolt, The Arc Baltimore, 7215 York Road, Baltimore, MD 21212 or lseabolt@thearcbaltimore.org.

For Presentation at the Annual Meeting – May 4, 2016

Deadline for nominations – March 4, 2016

Community Partner Awards

VOLUNTEER SERVICE AWARD(S): Presented to an individual or group demonstrating dedication to the agency's mission through volunteer service. Considerations include hours of service, dependability, performance, and/or impact of their volunteer task/project.

INTERN SERVICE AWARD(S): Presented to an individual or group working in an internship role or project through an area school/college/university who has shown particular commitment, diligence, and ability in the prescribed scope of work.

SPECIAL APPRECIATION AWARD(S): Presented to individuals or groups rendering truly outstanding assistance to The Arc Baltimore and/or to people with intellectual and developmental disabilities (IDD). This award is broad in scope to encourage nomination of anyone who has provided noteworthy services.

PROFESSIONAL OF THE YEAR AWARD – In memory of Thomas Ferciot: Presented to a professional outside of The Arc who displays particular understanding of and commitment to, people with IDD through their profession and who provides them special assistance. This may include educators, attorneys, health care providers or other professionals. Criteria may include professional services rendered, pro-bono services, and research or advocacy that directly supports individuals with disabilities. *Thomas Ferciot was a respected physician who gave his sister Karen, a woman supported by The Arc, the guidance and support she needed to become independent.*

PUBLIC SERVICE AWARD(S): Presented to individuals or groups in the public eye who make special efforts to increase understanding of people with IDD and/or who advocate for improvement of services that are available to people with disabilities. Potential nominees may include elected representatives, government officials, community leaders, or the media.

SCHOOL INCLUSION AWARD: Presented to a teacher, educator, administrator, support personnel, or other education professional who has demonstrated excellence in providing quality educational opportunities for students with developmental disabilities in Baltimore City or Baltimore County. The nominee should reflect and support inclusive education that integrates students with developmental disabilities into the larger school environment and among all students.

Staff & Supported Individual Awards

EXCELLENCE IN DIRECT SUPPORT AWARD – In memory of Louise Dasch: Presented to a direct support professional who demonstrates excellence in technical knowledge of developmental disabilities, reliability, positive relationships with supported individuals and co-workers, and dedication to The Arc’s mission and core values. *Louise Dasch was a long-time employee of The Arc, a parent of an individual with developmental disabilities and a strong-willed and determined advocate.* Eligible candidates for nomination include winners from the 2015 Direct Support Professionals’ Awards Banquet with a minimum of one year of employment at The Arc Baltimore. (NOTE: These employees will only be considered if a new nomination form is received. Their employee of the month nomination form is not considered.)

These are: Abiola Agboola, Alfred Aremo, Allen McDuffie, Ambrose “Bishop” Igomu, Andrea Brown, Andrea Witten, Anita Carter, Anjeanette Winston, Anthony Reed, Antonio Jones, Archie Campbell, Barbara Shipe, Bessie West, Brandi Ellis, Channelle Clark, Charlene Smith-Scott, DaShona Banks, David Robinson, Duane Howard, Elishaba Boykin, Elizabeth Travers, Erica Vince, George Ongadi, Heather Edwards, John Carrington, Joseph Agyapong, Jyellene Edwards, Karen Bell, Kellie Eaton, Lakisha McWayne, Meagan Serra-Craig, Megan Sengebusch, Melissa Meyers, Moneen Blake, Nina Manuel, Pamela Ademiluyi, Phillip Lovelace, Rokeysha Witherspoon, Shareen Brown-Jones, Sterlena Brown, Taylor McGregor, Tiffany Mcleod, Victor Okeyo

EXCELLENCE IN MANAGEMENT AWARD – In memory of Herbert L. Fedder: Presented to an administrative staff person who demonstrates excellence in management and visionary leadership. Must have ability to plan/implement programs, manage staff effectively, demonstrate commitment to professional advancement of self and others, and show dedication to The Arc’s mission and core values. Minimum tenure: three years in management. *Herb Fedder served as The Arc’s executive director from 1967-1984.*

EMPLOYEE OF THE YEAR AWARD (One for Direct Support staff, and one for Administrative or Operations staff): Presented to employees whose dedication to their profession and The Arc is exemplary and whose performance is particularly commendable. Any Arc staff person is eligible for nomination, but preference may be given to nominees from among the Employees of the Month in 2015 listed below. (NOTE: These employees of the month will only be considered if a new nomination form is received. Their employee of the month nomination form is not considered.)

Direct Support: Olayioye Akinwande, Wanda Allen, Kellie Bradshaw, Archie Campbell, Victoria Carter, Danielle Davis, Suzanne Davenport, Heather Edwards, Karen Fernandez, Samantha Fisher, Susan Justice, Tracey Mason, Lakeychia McCoy, Tinakesha Nutter, Anthony Reed, David Robinson, Melissa Sanchez, Milicent Santos, Megan Sengebusch, John Sheehan, Brittany Williams, Anjeanette Winston

Administrative: Dashona Banks, Sharon Bateman, Gina Cinquegrani, Melissa Clay, Stephanie Helfman, Swanisha Hinton, Tia King, Tracey Mason, Matt Piercey, Kristina Shieh, Mandy Warner

COMMUNITY CONNECTION AWARD – In memory of Selma Greenfeld: Presented to the staff person who fosters opportunities for individuals with developmental disabilities to make friends and build relationships in the larger community that may also allow their pursuit of interests or hobbies that are at integrated settings in the community. As a result, the individual/s’ lives are enhanced and their horizons are broadened. *Selma Greenfeld was supported by The Arc’s Community Living and was known for her warm personality, sense of humor, and many friendships.*

The Arc Baltimore has additional awards that are selected and determined by designated staff leadership or key partners. These awards are not open for nomination:

HELPING HANDS: Helping Hands, an advocacy and education oriented group of self-advocates, names an individual each year who has made an impact on their interests in a significant way.

FOSTER CARE EXCELLENCE AWARD – In memory of Mary Ellen McCormack: Presented to a foster family licensed and support by The Arc that provides an outstanding environment meeting the physical, emotional and developmental needs of a child. *Mary Ellen McCormack grew up in the 1800s before there were legal protections for children. Her mother's poverty led her to eventually abandon Mary Ellen who then spent years of abuse in a New York tenement and an infamous orphanage before she was "adopted" and then sold for indenture. At one point the court system tried to charge Mary Ellen's family with abuse, but there were no supporting laws at that time.*

PRESIDENT'S AWARD: Announced at the Annual Meeting, the President of the Board of Directors has the prerogative of acknowledging the particular contributions of one of the members of the Board.

PRO BONO SERVICE APPRECIATION AWARDS: Certificates of commendation are presented to law students, attorneys, social work students, and/or social workers who give their time and expertise on behalf of The Arc's supported individuals with developmental disabilities.

JAMES F. ROSNER AWARD FOR ADVOCACY: Presented to a law student, social work student, or attorney who has demonstrated remarkable commitment and pro bono services on behalf of persons with I/DD. Criteria include excellence in professional duties and advocacy efforts on behalf of people with disabilities.

AWARD FOR ADVOCACY LEADERSHIP – In memory of Stanley S. Herr: Presented to a person who demonstrates, in his/her profession, outstanding advocacy, scholarship and leadership on behalf of persons with I/DD and whose work reflects a career of advocacy and the development and training of 'new' advocates. *Stanley Herr's career of advocacy spanned more than 30 years with landmark court cases and legislation influencing disability rights as well the authoring of numerous books and articles on the subject.*

The Arc Baltimore

2016 ANNUAL AWARDS NOMINATION FORM – Deadline: March 4, 2016

Submit to: Lauren Sebolt, The Arc Baltimore
7215 York Road – Baltimore, Maryland 21212
Fax: 443 279-3415– E-mail: lsebolt@thearcbaltimore.org

Please complete all information:

Name of award: _____

Nominee’s name: _____

Nominee’s address: _____

_____ Zip: _____

Daytime phone of nominee: _____ other phone: _____

Nomination submitted by: _____

Daytime phone: _____ other phone: _____

Address: _____

E-mail: _____

Nominee’s qualifications for award in 300 words or less: Attach an additional page if necessary. Please provide specific reasons or examples as to why you believe the individual or organization deserves the award. Refer to the award description for factors being considered by the Awards Committee. Offer other references if needed for further information on the nominee.

All requested information must be provided for nomination to receive consideration. Additional letters of recommendation are welcome but not required.