

The breakout sessions began Monday afternoon, with a total of 18 sessions offered. Jarle Crocker, CAP, Director of Training and Technical Assistance presented workshops on Strategic Planning, Toolkits for Organizational Standards and Community Assessment. CAPLAW's Allison Ma'luf delivered two sessions: Key OMB Uniform Guidance Changes and Tools & Techniques for Effective Board Leadership. Sessions on topics including Workforce Development, Senior Transportation, Bundled Services, ACA Reporting, Wage & Hour Law, Community Leadership and Financial Empowerment were presented by individuals from local firms and TACA agencies in the eastern region. The University of Tennessee College of Social Work delivered for front-line staff in the session on Interviewing Skills for Case Management.

Tuesday morning's roundtable discussion gave everyone time to reflect on questions such as the impact of the Organizational Standards on the agency, barriers to staff training, their role in ROMA, one or two of their Agency's innovative programs and the outcomes, how they are using social media to meet agency goals, and what they see is the future of Community Action.

The conference closed with an opportunity for many to meet the new Director of Community Programs for the Tennessee Housing Development Agency, Don Watt. Mr. Watt and his staff, Kristen Spratt and Blake Worthington, gave updates on LIHEAP and WAP. Michelle Fields, Program Coordinator, Community and Social Services (DHS), gave updates for CSBG.

The Annual TACA Meeting and Quarterly Outcome Advisors' Meeting were also held during the conference.

TACA thanks the sponsors, agencies, presenters, volunteers and conference participants for making this conference a success and together working to *Break Through to Excellence* for children, individuals, families and communities.