

# Automotive Service Professionals



## Automotive Service Association Midwest

Now serving Missouri, Kansas, Iowa, Nebraska, Arkansas and Oklahoma

### Little Rock Area Automotive Service Professionals



### Are YOU Prepared For A Wage & Hour Audit?

Presented by **Dedrick Murry**  
U.S. Department of Labor, Wage & Hour Division

**Thursday June 25, 2015**  
**Dinner & Training 6:30-8:30pm**

#### LOCATION:

#### Pulaski Tech Main Campus

3000 West Scenic Drive  
North Little Rock, AR 72118

\$25 for ASA-Midwest Members  
\$30 for non-members

Includes dinner & training

**RSVP BY JUNE 22ND**

The Federal Wage and Hour Law can be difficult to understand. Each year thousands of businesses are audited; violations that are found can cost thousands of dollars in back wages, fines and expensive litigation. Don't make the mistake of assuming you understand the law and are in compliance when you may have misinterpreted it.

What is the difference between exempt and non-exempt employees for overtime and minimum wage requirements? Do you have to pay employees for on-call time? Is your service advisor eligible for overtime pay? Are your technicians eligible for overtime pay? If you pay technicians flat commission, do you have to keep a record of their hours? What records are you required to keep?

Join us for this interactive presentation that will help you prepare for an audit. This is must attend training for all shop owners!

### Registration Form

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Attendees: \_\_\_\_\_

Credit Card: \_\_\_\_\_

Name on the Card: \_\_\_\_\_

Exp. Date: \_\_\_\_\_ CVC Code: \_\_\_\_\_

Billing Address: \_\_\_\_\_ Zip: \_\_\_\_\_

**Fax to 816.817.2260**  
**Or call ASA-Midwest at 816.781.5801**



**Coming Soon to Little Rock:**

**July & August  
NO MEETING**

**September 24, 2015**  
**Generation "Why":**  
**Your Next Customer**  
**With Mike Delacruz, Kukui**

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