# HONORARIA FOR SUPPLY MINISTERS Suggested Guidelines for the Churches of Trinity Presbytery

The Presbytery office and the Committee on Ministry often are asked to for information on the appropriate amount an Honorarium should be when a minister supplies a pulpit on a Sunday or for other services when the pastor is away or when the church is without a pastor. The following are our suggestions, understanding that a church may pay any amount it chooses. However, a church should take into account the time required for preparation and travel, and consider that this takes time away from a person's family.

#### The Amount of the Honorarium:

- 1. Churches under 50 members are encouraged to provide a minimum honorarium of \$75, which should be supplemented by an additional mileage reimbursement if the supply minister must travel more than a 50 mile round trip to your church. (NOTE: The current IRS mileage reimbursement rate is 57.5 cents per mile.)
- 2. Churches between 50 and 200 members should provide an honorarium of not less than \$100. The same recommendation regarding mileage applies.
- 3. Churches between 200 and 500 members should provide an honorarium of not less than \$125 for one service and \$150 if there are two services. The same recommendation regarding mileage applies.
- 4. Churches over 500 members should provide an honorarium of not less than \$150 for one service and \$175 if there are two services. The same recommendation regarding mileage applies.

## To Whom Do We Offer Honoraria?

The general guideline recommended by Trinity Presbytery is that an honorarium should be provided to any minister filling your pulpit on any occasion when your own minister is not preaching for reason of vacation, study leave, or illness, or when the pulpit supply has been arranged for the convenience of the church. The exception to this guideline is when the guest minister (or lay speaker) is representing an institution, program, or agency of the church and whose cause is being presented or promoted, and whose presence has been requested by the institution, program, or agency.

FOR EXAMPLE: If your minister is on vacation or study leave, and you invite a staff person from one of our institutions, or a member of the Presbytery staff, to fill the pulpit, an honorarium is expected. However, if the institution itself comes to you and requests an opportunity for its representative to be heard by your church on behalf of that institution, no honorarium is expected.

# How Should the Honorarium Be Presented?

Preferably the check for the honorarium should be placed in an envelope and discretely given to the guest minister either before or immediately after the service. If it <u>must</u> be mailed, that should be done the next day after the service along with a brief note of appreciation.

If you have questions concerning honoraria, please call the Presbytery office

Approved by COM September 8, 2009. Mileage Rate Information updated 7/2015

#### TEACHING ELDERS AVAILABLE FOR SUPPLY PREACHING

The following is a list of ministers (and lay persons) who have been approved by the Committee on Ministry of Trinity Presbytery to supply preach in our churches. Please contact them directly. If you have any questions or need any help, do not hesitate to contact us at the Presbytery office (803-794-1225).

### **Trinity Presbytery Teaching Elders**

Rev. Larry Bates 820 Rickenbacker (Cell) 864-384-1066

Columbia, SC 29205 email: larrybates2001@yahoo.com

Rev. Bates is a graduate of Wofford College and Columbia Theological Seminary. He has worked as a hospital chaplain at Emory Hospital in Atlanta and Shands Hospital in Gainesville, FL. He has worked for several years in alcohol and drug rehabilitation. He has served at First Presbyterian in Spartanburg, Calhoun Falls PC, Seven Oaks PC, and currently at New Kirk PC as parish associate. He is a child of Eastminster PC. Larry very much enjoys preaching and welcomes the opportunity to serve.

**Dr. Richard Burnett** 122 Main Street (Cell) 704-292-9873

Due West, SC 29636 email: burnett@theologymatters.com

Dr. Burnett has a BA from King College, M. Div. from Princeton Theological Seminary, STM from Yale Divinity School, and Ph.D. from Princeton Theological Seminary in Systematic Theology. He also studied for a year at the University of Tuebingen in Germany. He has most recently been a professor at Erskine College and Theological Seminary. Currently, Dr. Burnett is managing editor of Theology Matters magazine and parish associate at Lake Murray PC. He is married to Martha and has two grown children and two children in college.

**Rev. Kevin Cartee** Fellowship Camp & Conference Center (Cell) 803-917-7540

457 Camp Fellowship Rd (Office) 864-998-3400 Waterloo, SC 29384 email: kevin@campfellowship.org

(Currently unavailable) Rev. Cartee serves as Trinity Presbytery's Director of Outdoor Ministries and Leadership Development. An alum of Presbyterian College and Union Theological Seminary and the Presbyterian School of Christian Education, Kevin's ministry focus and passion is on Christian education, camp and retreat ministry and leadership development.

**Rev. Doug Craven** 3420 Woodbranch Road (Cell) 606-703-8118

Columbia, SC 29206 email: douglascraven@gmail.com

Rev. Craven is a graduate of Louisville Theological Seminary. He is married and his daughter is a student at Carolina, working as a Christian Education Intern at Seven Oaks Presbyterian church. He works in the corporate sector and has supplied many pulpits in the area.

Rev. Dr. Larry Dunster

6 Heritage Hills Ct. Columbia, SC 29203

Dr. Dunster retired from ministry in 1998. He has served churches in Pennsylvania and South Carolina. He and his wife Susan love to travel and have visited all 50 states, more than 100 countries, and have participated in more than 125 cruises. They have shared in mission trips to Africa, Europe, The Caribbean, and Central America. They have four children and nine grandchildren.

Rev. Dr. Franklin Fant

105 Water View Dr. Columbia, SC 29212

(Cell) 803-312-5393 803-772-5885

803-735-0744

email: revup@bellsouth.net

email: Franklin.Fant@PresHomeSC.org

Dr. Fant is the Director of Foundation Services and Church Relations for Presbyterian Communities of SC. He is a graduate of Clemson University and has a PhD from Florida State University and a M. Div. from Columbia Theological Seminary. He is marries to Christi and has three children: one who is a Presbyterian College grad and two who are students at Clemson.

Rev. Lisa Hermann

2882 Ashton Street Columbia, SC 29204 (Cell) 803-992-0774

email: lisa.hermann@providencehospitals.com

Rev. Hermann is a minister member of Trinity Presbytery and currently serves as a Board Certified Chaplain with Providence Health in Columbia, SC. She is originally from Charleston, SC, and came to Trinity Presbytery from Eastern NC where she was a Chaplain at a large trauma center and children's hospital. While in NC, Lisa also served as a Parish Associate at FPC Kinston, NC. Lisa's first career was as a High School Social Studies Teacher and Women's Soccer Coach, having attended Newberry College. Her Master's of Divinity Degree was completed at Louisville Presbyterian Theological Seminary in Kentucky. Lisa is fluent in Spanish, having lived and worked in Latin America as a Young Adult Volunteer or YAV. Her passions in ministry and life include pastoral care, preaching and worship, kayaking, developing cross cultural relationships, coffee, culinary arts, and gardening. Lisa also has a spirited group of puppets, like Succotash, Tellie, and Manny, that often accompany her in ministry when needed for the purposes of teaching and relating to others.

Dr. Peter H. Hobbie

801 Musgrove Street, Unit 112 Clinton, SC 29325-1752

(Cell) 864-923-2954 email: peterhobbie@gmail.com

Peter H. Hobbie, the George and Emma Cornelson Professor of the Christian Religion, Emeritus, came to Presbyterian College in 1990 after serving three years as chaplain and professor at Bethel College in Tennessee. He received an A.B. degree from Davidson College, an M.B.A. from Virginia Commonwealth University, an M.A. from the University of North Carolina in American History, and a D.Min and Ph.D. in Church History from Union Presbyterian Seminary. Dr. Hobbie taught courses in American Religion, the History of Christianity, World Religions, Christian Doctrine, and the African-American Religious Experience. He served as the advisor to the Student Government Association, the Presbyterian Student Association, and the gay-straight alliance, Spectrum. He retired in 2014 and continues to reside in Clinton, SC.

(H) 803-951-0432 email: tuckeedoo@aol.com

Rev. Kelly is a 1990 graduate of Pittsburgh Theological Seminary in Pittsburgh, Pennsylvania. She moved to Columbia, SC, in 1993 when she was married and has been a member of Trinity Presbytery since 1994. Rev. Kelly has served in a variety of ministries throughout the presbytery including the Presbyterian Student Center at USC in Columbia and most recently, as stated supply for Petersen Presbyterian Church in Columbia. She currently works as an instructional assistant in a self-contained classroom in Lexington School District One so she can be on the same schedule as her only child, Patrick, who has autism. Rev. Kelly has been married to Patrick's dad, Mel, for 23 wonderful years and enjoys reading and loom crafting in her free time.

Rev. Paul Kerr

148 Tar Box Trail
(H) 803-808-8362
Lexington, SC 29073
(C) 803-582-8580

email: paulnfay@mac.com

Rev. Kerr is a retired Army Chaplain (LTC) who works now as a chaplain at the Lexington Medical Center. Paul and his wife Fay have been active participants at Seven Oaks Presbyterian Church. They have two grown children. He welcomes the opportunity to preach and lead worship.

**Rev. Jefferson Lewis**7602 Hunt Club Road, Unit D-108 (Cell) 803-730-3746
Columbia, SC 29223 email: jfflew@netscape.net

Rev. Lewis is a graduate of Colgate Rochester Divinity School (M.Div.) and has a M.A. in Counseling from Webster University. He is a Licensed Professional Counselor and has been in ministry for over 30 years. He is currently serving full time as a counselor.

Rev. Rachel Parsons-WellsPresbyterian College<br/>503 S. Broad Street(Office) 864-833-7000<br/>(Cell) 502-939-6771Clinton, SC 29325email: reparsons@presby.edu

Rev. Parsons-Wells is the Director of Religious Life and Service at Presbyterian College in Clinton, South Carolina where she resides with her husband, Jacob Parsons-Wells, and rambunctious 3-year-old Dylan. Previously, she has served the Presbyterian Church (USA) with Bardstown Road Presbyterian Church, the National Network of Presbyterian College Women, and the Regional Council of Churches of Atlanta. Rachel launched a new worshiping community, Kinesis, to create places of worship for young adults wherever they may "live, move, and have their being". During this time, she had the privilege of working with the Ecclesia Commission of Mid-Kentucky Presbytery to launch innovative multi-cultural ministries in Louisville, KY. A Blue Hose from the start, Rachel earned her B.A. in Psychology from Presbyterian College before obtaining her Masters of Divinity from Columbia Seminary. In her spare time, she enjoys chasing Dylan, listening to folk-music, and spending time outside whenever possible.

**Dr. Barry Shatzer** 3500 Fernadina Rd., Apt N4 Columbia, SC 29210

(H) 803-661-8257 (C) 803-381-4184 email: jbssc@yahoo.com

Dr. Shatzer was born and raised in Charleston and went to college at Presbyterian College. After graduation in 1972 he went on to Union Theological Seminary from which he graduated in 1978. He earned a Doctor of Ministry degree in 1986 from Lexington Theological Seminary in Lexington, Kentucky and a Master's of Business Administration in 1999 from Old Dominion University. He mostly served churches in Virginia but answered calls in other states as well. He served primarily small churches (one as small as 13 members) and spent 5 years as a volunteer Parish Associate. He returned to South Carolina in 2013 after being disabled in an auto accident. Columbia seemed to be the place to land since it is between his home town and PC. He has many interests and looks forward to volunteering in a church.

**Dr. J. Dudley Weaver, Jr.** 1127 Reynolds Drive 904-599-6596

West Columbia, SC 29172 email: dudley.weaver@gmail.com

Dr. Weaver grew up in Columbia, SC and was educated at King College, Bristol, TN, and Union Theological Seminary in Virginia, Richmond, VA. He served as pastor of Hodges Presbyterian Church and Westminster Presbyterian in Columbia, SC. For ten years he was the pastor of First Presbyterian Church in Savannah, Georgia. Dudley also served as the Pastor and Head of Staff of First Presbyterian Church, Portland, Oregon, and Memorial Presbyterian Church, St. Augustine, Florida. He is honorably retired.

# **Teaching Elders Who Are of Other Presbyteries or Denominations**

**Rev. Jim Burton** 307 Old Georgetown Rd. 803-225-4051 Manning, SC 29102 email: jb406@LIVE

Rev. Burton is an honorably retired member of New Harmony Presbytery. He was graduated from Georgia State University in 1983 and from Columbia Theological Seminary in 1987. He has served pastorates in Georgia, Pennsylvania, New York, Ohio, and South Carolina. Rev. Burton is a former Certified Church Business Administrator. He is an avid proponent of Thornwell Children's Home, Presbyterian Senior Housing, Presbyterian Disaster Assistance, and Haitian medical and educational support through Functional Literary Ministries. Jim and his wife Marianne have two children, eight grandchildren, 10 great-grandchildren, and three schnauzer dog children.

**Rev. Robert Cely** 159 Fox Hollow Circle 803-800-4930

West Columbia SC 29170 email: robertwcely@gmail.com

Rev. Cely is a lifelong resident of Columbia, SC where he currently resides with his wife and four children. He graduated from Union Theological Seminary and has been serving as a Chaplain with Amedisys Hospice for the last eight years. Mixed in with his various interests are literature, the outdoors, and college football, all of which he freely and unapologetically incorporates into his sermons.

Dr. Charles D. Elliott

P. O. Box 1586 Clinton, SC 29325

(H) 864-833-9556 (C) 864-497-4101

email: celliott3and5@gmail.com

(Currently unavailable) Dr. Elliott is a Graduate of Davidson College and received his M. Div. and D. Min. from Union Seminary in Virginia. He served pastorates in North Carolina and South Carolina, was General Presbyter and Stated Clerk of Wilmington Presbytery and Trinity Presbytery and he served on the staff at both Presbyterian College and Thornwell Home. He has served interim and supply relationships since retirement. His areas of interest are pastoral care, stewardship, and officer development. Dr. Elliott is an honorably retired member of the Presbytery of Coastal Carolina.

Rev. Betty Salmond

700 DaVega Drive, Unit 9 Lexington, SC 29073

(H) 803-399-8559 (Cell)803-981-3902

email: betty.salmond@gmail.com

Rev. Salmond graduated from seminary in 2008 and was ordained in November 2009. She served as a hospice chaplain for a time. She is very active in church and the presbytery, and has preached in several of our churches. She is a member of Providence Presbytery.

Dr. James J. Wattleworth (Jack)

11 Barony Place Circle Columbia, SC 29229

(H) 803-419-8604

(C) 803-360-8680

email: jwattleworth@sc.rr.com

Dr. Wattleworth served in Korea as a PCUSA missionary for ten years and is a member of Gunsan Presbytery of the Presbyterian Church in the Republic of Korea (PROK), having been ordained by that denomination on recommendation of the PCUSA General Assembly Office of Worldwide Mission. In fact, Dr. Wattleworth was the first foreigner to ever be ordained in a reformed denomination in Korea. Since returning from Korea in 2003 he has served as the English Pastor in several different Korean churches in South Carolina and has preached at a number of churches in South Carolina, North Carolina and Georgia.

Dr. Francis M. Womack, Jr.

801 Musgrove Street, Unit 90

(H) 864-547-1846

Clinton, SC 29325

(C) 352-547-0873

email: k4jug@windstream.net

(Currently unavailable) Dr. Womack has served 7 churches, large and small, in the southeast and has served as General Presbyter in West Virginia. Following retirement, he served 5 churches as interim pastor. Francis now lives in the Clinton Presbyterian Community, Clinton SC. His interests include: preaching, writing, ham radio, RC flying, photography, videography, etc. He is an honorably retired member of the Presbytery of Coastal Carolina.

Rev. Lucy K. Youngblood

635 Rockwood Road Columbia, SC 29209-2434 (H) 803-776-7207 (C) 304-651-2609

email: youngbloodthird@gmail.com

Rev. Youngblood has been a hospital chaplain and a solo pastor. She is skilled in pastoral care, spiritual care, public speaking and teaching, and moderating meetings. She works for Palmetto Health Hospital System and is studying to become an RN through Midlands Technical College. She is a member of WV Presbytery. She prefers to be contacted by her cell phone number or email.

#### **Trinity Presbytery Commissioned Ruling Elders**

864-684-4477 Mr. Ray Bell 100 Grant Drive

> email: jraybell628@backroads.net Laurens, SC 29360

Mr. Bell worked at Presbyterian College in Food Service for many years. He is currently working at the YMCA in Laurens. Betty Jo is his wife of 52 years. He has four children and two grandboys.

Jim Blackwelder 514 Shadow Brook Drive (C) 803-238-0369

Columbia, SC 29210 email: jmblack1@aol.com

He is available to guest preach on the 2<sup>nd</sup>, 4<sup>th</sup>, and 5<sup>th</sup> Sundays of the month. Mr.

Blackwelder is a Commissioned Ruling elder currently serving the Petersen Presbyterian church in Columbia. He is the son of a Baptist minister and is a graduate of Wake Forest University. He has been a CRE for 8 years. Jim is a retired residential licensed builder by trade. He is married to Kim who is an elder at McGregor PC, and has 4 children and 8 grandchildren.

Jim Rowell 6904 Longbrook Rd. 803-622-1597

> Columbia, SC 29206 email: jrowellx2@bellsouth.net

tpscolumbia@gmail.com

Mr. Rowell is a Qualified Ruling Elder that has served Trinity Presbytery as a Pulpit Supply and Stated Clerk over the last six years. He has filled the pulpit on quite a number of occasions at many churches across Trinity Presbytery. He has completed the Lay School of Theology and is qualified to be Commissioned to a church for pulpit supply or other capacities that may be required. He is a member at Forest Lake Presbyterian Church in Columbia and operates a small property management and real estate company.

Mrs. Trish Sargent

1153 Sunnyside Drive Columbia, SC 29204 (H) 803-787-4258 (C) 803-665-8332 email: trishsar1@bellsouth.net

(will be available to supply preach in March of 2017) Mrs. Sargent is a graduate of the University of KY. She is certified with the SC Lay School and is a member of Shandon PC. She is currently leading worship at the Morningside Presbyterian Church in Camden, SC in Providence Presbytery. She plays piano for worship at Morningside, in addition to leading worship. She also is active in Outreach at Shandon.

**Lydia Willingham** 513 Folkstone Road 803-788-3338

Columbia, SC 29223-5019 email: lydiawillingham@att.net

Mrs. Willingham is a Lay Pastor and an independent contractor. She is State Licensed Psychotherapist and Nationally Credential Counselor Diplomate. She retired from S. C. Department of Mental Health after 28 years of service. She is a graduate of the South Carolina Lay School of Theology sponsored by the Presbyteries in South Carolina. She is a peacemaker and believes that once you lead people to God that they will be transformed.