



ANNOUNCEMENT: JOB OPENING

LEGAL DIRECTOR Washington, D.C.

Futures Without Violence is a national non-profit social change organization that works to end violence against women and children here in the United States and around the world. We are a team of educators, strategists, fundraisers, trainers and grassroots organizers who develop programs that change social norms, advance policy, and mobilize people to prevent and one day end violence in our homes, communities and nations. Our headquarters is located in a state of the art training center in San Francisco's Presidio with offices in Washington, D.C. and Boston.

POSITION SUMMARY:

Futures Without Violence seeks a visionary Legal Director to lead and expand the organization's legal programs, promote cross-sector partnerships, provide proactive professional advice on critical strategic, legal, and public policy issues, and serve as General Counsel to and a member of the senior leadership team. This position is based in our Washington, D.C. office. Current legal program initiatives include workplace safety and economic security and education and training of professionals and workers in a variety of contexts. In alignment with FUTURES' initiatives that recognize the importance of combining strategies of legal advocacy, community organizing, social norms change, systems change and training, the director will expand the range, connectivity, and breadth of existing programs and develop new programs, particularly violence prevention initiatives designed to educate and train legal and service professionals; workers and labor rights organizations; and private industry, public sector and community based organizations. Finally, the director will provide leadership to develop and sustain funder and policy relationships and organizational partnerships while advancing FUTURES' programmatic goals.

JOB RESPONSIBILITIES:

The Legal Director will:

- Provide organizational leadership to develop innovative strategies that will advance FUTURES' programmatic work
- Lead cross- sector, multi-disciplinary movement building on behalf of FUTURES to ensure workers' safety and economic security and promote violence prevention
- Identify, initiate and advance public/private partnerships to augment current and future initiatives, such as the Low Wage-High Risk Workplace Pilot Site Project
- Provide financial and programmatic oversight for the legal team's current projects to educate the judiciary, improve workplace stakeholder responses to domestic and sexual violence, and provide a variety of training and technical assistance.
- Participate in the definition and development of organizational policies, procedures and programs and provide continuing counsel and guidance on legal matters and legal implications of all matters relevant to the organization
- Develop policy priorities and inform and educate high-level federal policy makers about strategic issues related to the work of Futures Without Violence.



SKILLS, ABILITIES AND KNOWLEDGE:

1. Ability to demonstrate visionary leadership, imagination, insight and boldness
2. Commitment to the organization's core values and objectives
3. J.D. degree from an accredited law school; licensed to practice law in the District of Columbia or a state
4. Substantial legal experience and experience in capacity building; previous professional experience in the field of violence against women or related areas (e.g., economic security, immigrants' rights) desirable
5. Experience working with the judiciary or other high-level professionals, and knowledge about effective adult education methodology
6. Experience working on matters of non-profit governance and with a board of directors desirable
7. Federal legislative or executive branch experience desirable
8. Experience managing other attorneys and supervising support staff
9. Creative, innovative skills and demonstrated experience with program development, grant management, and technical assistance provision
10. Excellent analytical abilities as well as written, and verbal communication skills
11. Ability to work collaboratively in a team environment with Futures Without Violence staff, partner organizations, other violence against women advocacy groups, the judiciary, attorneys, employers, grantees, project steering committees, and other advisory groups
12. Willingness and flexibility to travel frequently, with some travel and work extending into weekends

To apply, please submit cover letter and resume to:

Shoky Monfared

Futures Without Violence

100 Montgomery Street, The Presidio

San Francisco, CA 94129

Or email to: smonfared@futureswithoutviolence.org

Futures Without Violence is committed to providing equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, ethnicity, gender, sexual orientation, gender identity, transgender status, marital or family status, veteran status, age, national origin, ancestry, religion, disability or medical condition, or any other basis protected by federal, state or local law.