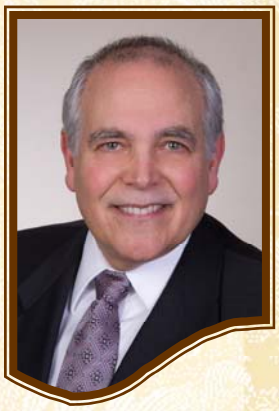
5 Day Command Management Training
January 25-29, 2016
Host: Wethersfield Police Department

Spector Criminal Justice Training

Elliot B. Spector, Esquire

Traveling around the State, I have found that there is no one who is more respected in the police training field nor is there anyone with a greater grasp on what is important to teach at every level than Mr. Spector.

Deputy Chief Thurnauer



YOUR TRAINERS...

This super trio of experience includes 69+ years of instructor experience and 50+ years of police experience! For an extensive bio on Mr. Reilly please visit http://finests.com/about-bill-reilly/. To read more about Atty. Spector please visit http://www.spectortraining.org/?page_id=144. See reverse of flyer to read about Atty. Fox and review the course syllabus.

Bill Reilly, Asst. Chief of Police (Ret.)

"This was an excellent course. One of the best courses I have had in my 18 years as a police officer. The instructor's presentation was clear & enthusiastic which kept my attention."



Leader Skills for Police Supervisors Attendee

DON'T MISS THIS RARE OPPORTUNITY...

Who Should Attend This Course:
Line & Mid-Level Supervisors.

CT POST Credits: Area 703, 15; Area 203, 7; Area 201, 4 & Area 901, 3.5

SEATS ARE LIMITED!!

Cost: $579.00

Visit www.spectortraining.org and register on-line. If you cannot access us on-line, please call Tammy LaBonte at 860-593-6550



Alaric J. Fox, Esquire



Alaric J. Fox is a practicing attorney who has been employed in the field of law enforcement since 1983. He received a Juris Doctorate at Western New England School of Law, a Bachelor of Science in Criminal Justice (Law Enforcement Administration) at the University of New Haven and is a graduate of the Connecticut State Police Training Academy, the FBI Academy, and the Connecticut Municipal Police Training Academy. Mr. Fox was previously employed as a Willimantic Police Officer, and later, as a Special Agent of the FBI. He is a contributing author of the Connecticut Labor and Employment Law Deskbook, and has also served as an adjunct instructor in the Criminal Justice Department at the University of New Haven. Rick is a P.O.S.T. certified instructor, teaching primarily in the areas of Legal Update, Civil Liability, Labor Relations, Juvenile Law and Domestic and Sexual Violence.

One Day of Legal Issues in Internal Affairs Investigations, Presented by Alaric J. Fox, Esquire

You will be trained to identify: the prohibitions on job actions by police officers; the role and function of the labor relations representative; the rights of police management in internal affairs issues; the rights of the police employee in internal affairs issues; the significance of a law enforcement officer's bill of rights; the impact of the *Garrity* decision on the law enforcement internal affairs process; distinguish use immunity, derivative use immunity, and transactional immunity under the *Garrity* decision; identify those circumstances where an employee's statement can legally be said to be "compelled"; identify that testimony typically sought from law enforcement personnel in a *Garrity* based "Kastigar Hearing"; and much more!

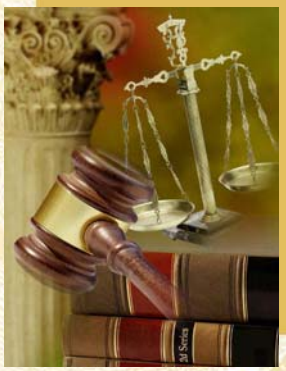
Three Days of Leader Skills for Police Supervisors– Presented by Bill Reilly, Asst. Chief of Police (Ret.)

This section is a highly interactive, skills-based program to instill critical supervisory behaviors in new and experienced supervisors and will include: Ethical Decision Making, Communicating Effectively, Leading, Communicating Expectations through Effective Meetings, Considering Discipline, Resolving Conflicts, Counseling for Performance Improvement, Setting & Achieving Goals, Solving Problems, Handling Situations and Delegating Effectively.

One Day of Supervisory Liability, Elliot B. Spector, Esquire



Close the week by learning about the theories of Supervisory Liability: **Failure to Discipline; Failure to Train & Failure to Properly Supervise.** Theories of Liability are explained with special emphasis on the supervisor's role and liability risk including federal & state



statutes and case examples applicable to supervisors, personal liability risks and specific high risk liability areas with emphasis on how to limit liability of officers under your command. This class will apply current law and case examples to practical real life aspects of supervision.