



Are you ready to work with communities to build a brighter future?

*apply today!*  
**METANOIA FELLOWS** 

We are looking for members of the first class of the Metanoia Fellows! In this two-year paid position, you will learn advanced community organizing, transformational leadership, fundraising and organizational development.

Under the leadership of award-winning community development organization Metanoia, you will work with communities using an Asset Based Community Development approach. Instead of diagnosing problems, you will help build neighborhoods by focusing on the strengths and abilities that already exist in communities!

to learn more and apply:  
[www.MetanoiaFellows.org](http://www.MetanoiaFellows.org)

email:  
[fellows@pushingforward.org](mailto:fellows@pushingforward.org)

partners:



see reverse for more details

## What is Metanoia?

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- Metanoia is an award-winning Community Development Corporation working in North Charleston, SC. Metanoia is pioneering a grassroots approach to Asset Based Community Development (“ABCD”) that involves discovering and growing the capacities of distressed but high potential neighborhoods to help these neighborhoods renew themselves from within. To find out more visit [www.pushingforward.org](http://www.pushingforward.org).

## What are the Metanoia Fellows?

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- A program intended to develop an ABCD leadership pipeline.
- Three candidates will be selected for a twenty-four month paid position in holistic community development being offered by Metanoia Community Development Corporation. The position is for individuals interested in pursuing a career in ABCD who are open to learning from communities and doing things with those communities rather than to them.
- Fellows will receive intensive training and real-world job experience in asset based community development, community organizing, organizational development, transformational leadership, fundraising and other essential components involved in facilitating change in communities.

## What are some benefits of being a Metanoia Fellow?

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- Hands-on, paid learning experience in a “living classroom.”
- Work with a nationally recognized director/teacher with community leaders providing additional training.
- Mentor support, including networking opportunities for post-Fellowship employment.

## When will the Fellows start their work?

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- It is anticipated that the first cohort of three Metanoia Fellows will begin working in the summer of 2015.

## What is required of a Metanoia Fellow?

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- A strong willingness and capacity to listen and learn is a must for a Metanoia Fellow. Metanoia Fellows will be required to live in the distressed communities in which they will be serving and they must have the capacity to view those communities as places of potential rather than just problem neighborhoods. Fellows can expect to be working with one of the neighborhoods in the Charleston Promise Neighborhood footprint (see CPN website for an outline of this geographic boundary).
- Fellows will be required to work alongside other community residents to complete a community project in the second year of their Fellowship that benefits the neighborhood in which they will be serving. While no particular personal confession of faith is required, Fellows should expect to work alongside faith communities in the neighborhoods they serve. Accordingly, they should feel comfortable working alongside those whose faith is a motivational factor in their work with the community.
- It is expected that those individuals who successfully complete the Fellowship will make every effort to remain in the Charleston region to continue to apply the skills they have learned through the Metanoia Fellows.

## How can I apply?

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- Applicants can apply by visiting [www.MetanoiaFellows.org](http://www.MetanoiaFellows.org). There they can find more information about becoming a Metanoia Fellow and download an application.
- In order to be considered in the first round of applicants, applications must be received at Metanoia by 5pm on June 15, 2015. Because the application for Metanoia Fellows is rigorous, applicants are encouraged to start early and submit applications as soon as possible.

## Where can I find more information?

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- Visit [www.MetanoiaFellows.org](http://www.MetanoiaFellows.org)