

Learning Studio Leader – AIA National/AIA Michigan/AIA Detroit

SmithGroupJJR is an international idea-oriented design firm that is committed to creating inspiring places that enrich the human spirit. We believe extraordinary environments are created when the design process is based on the principles of exploration, experimentation, innovation, research, and collaboration. Our expertise in providing thoughtful and innovative solutions keeps SmithGroupJJR as one of the foremost architectural, engineering, interiors and planning firms in the world. According to the 2013 Building Design + Construction magazine “Giants” ranking, SmithGroupJJR is the 9th largest architecture/engineering firm in the U.S.

SmithGroupJJR is looking for a Learning Studio Leader for our downtown Detroit office. Our practices offer local, national and international projects of all sizes including opportunities with our other offices. We are seeking a talented individual who is committed to design excellence, who thrives in an environment of collaboration and who demonstrates a high degree of creativity and entrepreneurial spirit.

Job Purpose: Leadership and Development of the Detroit Learning Studio. Grow the practice, assist in building higher education and design specific expertise; promote Design Excellence through a holistic and collaborative approach to design and the practice; and to manage the day to day operational requirements of the Learning Studio.

Working with us, you will:

- Clearly demonstrate the ability to consistently win work and assist teams in profitably delivering design excellence and client satisfaction.
- Consistently exhibit and demonstrate a commitment to SmithGroupJJR core values – Collaboration, Creativity, Community, Integrity and the Environment.
- Provide leadership and management necessary for the continuing development of the studio consistent with SmithGroupJJR’s strategic themes of: growing the firm, building expertise and designing holistically.
- Clearly demonstrate a high degree of self-awareness, self-management, social awareness and relationship management skills.
- Develop and implements strategic objectives in concert with the corporate practice balanced score card and the office objectives.
- Be responsible for making sure the studio objectives are met.
- Develop and implement studio budget in concert with the office budget.
- Work with the Office Director and the Director of Operations to ensure that revenue and project performance targets are achieved and studio issues are addressed.
- Work closely with Business Development, Marketing and Disciplines to effectively market our services.
- Provide leadership on projects as the Principal-in-Charge and/or Project Manager.
- Be actively involved in projects through all phases, from initial client contacts through marketing pursuits, sales efforts, contract negotiations, project kick-off, feasibility studies, strategic planning, master planning, programming, conceptual studies, schematic, design, design development, construction documentation, bidding and award, construction administration, move-in, follow-up and on-going client relationship maintenance.
- Work with discipline leaders and staff assuring the technical, administrative and schedule targets are met.
- Make authoritative decisions and recommendations in concert with the Office Leadership Committee of significant impact on the Office’s primary activities, strategic objectives, guidelines, quality, standards and principles.
- Be a rotating member of the Office Strategy Committee.
- Lead/coordinate communication efforts within assigned studio and between other studio leaders.

- Provide input on staff including recommendations on recruiting, disciplining and dismissal of staff; salary and bonus recommendations; principal and associate nominations and year end and/or other distributions.
- Participation in national practice forums, and presentations at regional and national conferences.
- Contribute to thought leadership initiatives that support the Learning Practice and Studio.
- Actively involved in community activities that support the goals and objectives of SmithGroupJJR.

An ideal candidate has:

- 15 years related experience preferred and/or training (or equivalent combination of education and experience) in the AE Industry.
- Demonstrates effectiveness in working in a team setting, communicating with others, customer satisfaction and technical competence.
- Strong leadership abilities in the areas of business development, professional and civic involvement.
- Successful track record of winning work in at least 2 of the following areas:
 - Health Sciences Education (Nursing, Allied Health, Dental, Medical) Facilities
 - STEM Education (Science and Engineering) Facilities
 - Professional Schools (Business, Law)
 - General Classroom Facilities
 - Student Life Facilities (Residential, Dining, Recreation)
 - Planning for Higher Education
- Minimum professional degree in Architecture, Engineering or equivalent combination of related experience and/or training.
- Requires registration as a licensed architect or engineer.
- Requires certification as a LEED- AP/GA and/or commitment to achieve certification within 6 months of accepting the position.
- Microsoft Office Suite of Programs: Word, Excel, PowerPoint, Outlook proficiency.
- Familiar with Electronic Drawing Programs: Revit, AutoCAD and/or Microstation and Adobe products.
- Ability to travel 25-35%.

SmithGroupJJR offers competitive compensation and an excellent benefit package, including 401(k) and tuition reimbursement. We offer three weeks of paid time off within the first year of employment, with the option of purchasing additional time off, and eight paid holidays. We also offer an alternative work schedule that provides employees with an additional fourteen to fifteen days off per year (usually Fridays) to help with work/life balance.

Voted one of the top 100 workplaces by the Detroit Free Press, SmithGroupJJR employees and clients work together to create well-thought, well-designed places that artfully balance beauty with function. Now 161 years strong, our mission remains: to create a legacy of inspiring places that enhance the environment and enrich the human experience. Our expertise in providing thoughtful and innovative solutions keeps SmithGroupJJR as one of the foremost architectural and engineering firms in the world.

Interested in joining us? Get started today by clicking the link below.

<http://www.smithgroupjjr.com/jobs?utf8=%E2%9C%93&location=Detroit%2C+MI&submit=>

EOE

F/M/Individuals with Disabilities/Veterans