



The Pennsylvania Society for the Advancement of the Deaf is proud to host its new Leadership Training Program (LTP). It will be held on June 17-19 2016 at Western Pennsylvania School for the Deaf, 300 East Swissvale Avenue, Pittsburgh, PA 15218.

The Leadership Training Program is open to anyone.

Workshops topics and trainings are listed below.

In addition to informative workshops and trainings, the combo includes shared lodging, Friday dinner, Saturday breakfast, Saturday lunch, Saturday dinner, Sunday breakfast and Sunday lunch. Each room in the residence has a bed and a mattress on the floor. All attendees in the residence will be sharing the bathroom and shower facilities.

If you know who you want to share the room with, please list your friend's name on your registration form under roommate. Also make sure your preferred roommate lists your name on his/her registration form. If you do not have a roommate, every effort will be made to pair you up with another person.

Cost with bed: \$150.00 to June 1, 2016
Cost with Mattress on the floor: \$140.00 to June 1, 2016
First come, First serve - Event is limited to 100 attendees.

Any questions: Contact Jeffrey Yockey, Co-chair at <u>ltp@psadweb.org</u> or VP: 570-955-3221

□ \$150.00 Bed to 6/1/16	
☐ \$140.00 Mattress on floor to 6/1/16	
First come, First serve – Event is limited to 100 attendees.	
Name:	
Address:	
City, State, Zip:	
Phone number:	
Email address:	
Roommate:	

PSAD LTP 2016 Registration form:

If you know who you want to share the room with, please list your friend's name on your registration form under roommate. Also make sure your preferred roommate lists your name on his/her registration form. If you do not have a roommate, every effort will be made to pair you up with another person.

Please send the check and registration form to Jeffrey Yockey, 3914 SR 92 N, Nicholson, PA 18446. Make the check payable to PSAD LTP.

Any questions: Contact Jeffrey Yockey, Co-chair at ltp@psadweb.org or VP: 570-955-3221



Leadership Training Workshops
Western Pennsylvania School for the Deaf
Pittsburgh, PA
June 17-19, 2016

Embracing Generational Differences

By Neil McDevitt

Today marks the first time in human history that organizations regularly have 4 generations working together. While this represents a huge opportunity for organizational growth, it can also be very difficult to successfully navigate the challenges that having 4 distinct groups with different work approaches. The workshop will outline what motivates and inspires each generation so leaders can bring outstanding results to the organization!

Embracing the Value of Change in Organizations

By Neil McDevitt

Change is necessary. But change is also difficult. In every organization, there are conflicts between those who advocate for changes and those who resist them. However, it's vital for organizations to change in order to grow. This workshop will help you understand the value of having conversations about change, the reactions that people have, and how to have positive conversations on the topic

Bio: Neil McDevitt is Executive Director for the Deaf-Hearing Communication Centre in Swarthmore, PA. DHCC is the largest provider of interpreting services in the Philadelphia region and is also a key provider of advocacy services for communication access for the deaf community in the area as well. Neil joins DHCC after assignments at the Federal Emergency Management Agency, Telecommunications for the Deaf & Hard of Hearing Inc (TDI), and The Leadership Foundry.

He graduated from Gallaudet University in 1996 with a degree in Government. He lives in North Wales with his wife, two children, a lizard, and a dog.

As a former volunteer firefighter in suburban Philadelphia, McDevitt was one of a handful of emergency responders in the country who are also profoundly deaf. In addition to hands-on fire and rescue experience with the Fire Department of Montgomery Township, he has provided fire safety presentations to deaf children and adults and given non-verbal communication classes to firefighters, police officers and emergency medical technicians (EMTs).

Scarred for Life

By Valentine Wojton

Creating insults and then apologizing... How does a person feel? Discussion forum.

Parliamentary Procedure

By Valentine Wojton

Introduce the basic information about Parliamentary Procedure.

The Fallout Shelter

By Valentine Wojton

Do this on your own (pick 6 people) and then work together in a group, decide on the 6 people that the group wants to go to the "Fallout Shelter". Group activity experience.

Bio: Valentine Wojton graduated from the Western Pennsylvania School for the Deaf (WPSD). He obtained BA degree from Gallaudet College and M.Ed. from the University of Pittsburgh. He currently works at the WPSD as ASL Specialist and Athletic Director.

What is the role of leadership?

By Richard McGann

The leadership role is to show your beliefs in supporting for no matter whatever it takes. It is important to show your knowledge of the Civil Rights Act as well as the Americans with Disabilities Act. It is important to show your support for everyone who have equal opportunities as long as they have different kinds of disabilities.

Bio: Richard McGann

Deaf-Blind Advocacy Activist from Pittsburgh PA.

Mental Health Gaps

By Elizabeth "Liz" Hill

This workshop will give an overview of mental health services that are currently provided in Pennsylvania. Attention will be paid to gaps in services and the barriers that deaf people experience in getting services. Discussion will focus on a recommended statewide model, and ideas on how to pursue it.

This presentation is open to advocates, leaders, mental health providers, as well as those interested in finding out more information and who want to help advocate for better services.

Bio: Liz Hill is a deaf licensed clinical social worker with 17 years of experience in the field of mental health and child welfare. Liz currently works as a school social worker at the Pennsylvania School for the Deaf (PSD). She is also on the board of PSAD, and is chair of several committees including mental health, child welfare, and education.

Secretary, me? Can I do it?

By Debra Hast

Come and learn what it takes to be a secretary.

What do we need to know about being a secretary? Being a secretary requires being present at important meetings and being knowledgeable of the organizations records and materials, and most important, being resourceful to the organization. Actually, the organization can't function without the secretary.

The presentation will cover the functions of a secretary and importance of maintaining records especially the minutes.

Come and learn what it takes to be a secretary.

Bio: Debra Hast is currently ASL Coordinator and Instructor at the University of Pittsburgh. She has been a PSAD member for many years. She served as President, Vice-President and Secretary off and on for PSAD Greater Pittsburgh Chapter. She was secretary for the past two years. Also, Past Secretary for Pittsburgh Association of the Deaf (PAD). She supported the secretaries at PAD for the past few years and served as a backup secretary.

Constitution and By-Laws 101

By Dr. Harvey Corson and Jeffrey Yockey

Understanding the difference between the essential governance documents -- Constitution and By-Laws –for an organization. Discussion covers main elements of each.

Chairperson 101

By Dr. Harvey Corson and Jeffrey Yockey

Understanding the basic leadership role of a Chair and essential responsibilities and traits that make the work of an organized endeavor/committee/organization successful.

Bio: Dr. Harvey Corson is Executive Director of the PSAD. He graduated from the Pennsylvania School for the Deaf (PSD). He earned B.A. in Economics and Education and M.S. in Education of the Deaf from Gallaudet University. He received M.A. in Educational Administration & Supervision from the California State University at Northridge. He completed his doctoral degree in Special Education from the University of Cincinnati. Over the years he has served as Superintendent of Louisiana School for the Deaf, Senior Vice President and Professor of Education at Gallaudet University, Superintendent of the Kentucky School for the Deaf, and Executive Director of the American School for the Deaf. Dr. Corson has been active in professional and civic organizations, including serving as Vice President of the National Association of the Deaf, Board Member of Gallaudet University Board of Trustees, President of Connecticut Association of the Deaf, and currently as Board Member of the PSD Board of Trustees. He and his wife, Mary Ann, lives in Plymouth Meeting, PA.

Bio: Jeffrey Yockey is currently 1st Vice President of Pennsylvania Society for the Advancement. He has many years of experience in Bylaws. He works at the Scranton School for the Deaf and Hard of Hearing Children as a teacher aide. He is currently going to school for BA degree in Teaching.

How to Succeed at Advocacy with Elected Officials

By Terry Roth and George B. Taylor

This workshop will help you be a more effective advocate with your elected officials. We'll focus on the Pennsylvania General Assembly, but the ideas we'll share apply to any policy maker. We'll begin with a brief description of state government and how a bill becomes law. Then we'll move on to discuss the rules of successful advocacy.

Bio: Terry Roth is an attorney who has represented disability, human services, and health organizations in legislative and administrative policy matters for more than 30 years. Ms. Roth advocated for, helped to develop, and was appointed co-chair of, the Department of Public Welfare's Home and Community-Based Services Stakeholder Planning Team (SPT), the first HCBS cross-age and cross-disability advisory group. She was appointed by Governor Rendell and continues to serve on the Governor's Advisory Committee for People with Disabilities. Ms. Roth helped to draft and advocated for bills that resulted in the Attendant Care Services Act, the Guardianship Reform Act, the Children's Health Insurance Program (CHIP), Consumer Protections in Managed Care, Family Support Services for People with Disabilities, Advance Directives for Mental Health Care and Adult Protective Services. She founded and continues to staff the Disability Budget Coalition.

Bio: George B. Taylor's prior experience includes being Deputy Secretary of the Office of Children, Youth and Families and Deputy Secretary of the Office of Social Programs for the Commonwealth of Pennsylvania. During the past twenty years as a consultant he has assisted numerous statewide and local organizations by organizing and facilitating strategic planning sessions and meetings regarding major topics. He also has conducted targeted workshops in the areas of planning, organizing, leadership, government relations, problem solving, decision making, networking, outreach, and advocacy.