## Identifying Keywords for Your Job Search

Include keywords that are related to your occupation and/or industry. Find keywords in:

- current knowledge of the industry
- trade journals; business magazines
- job postings
- newspaper and popular press articles
- current knowledge of the profession
- professional association publications
- contacts with whom you network
- your current job description
- company literature/web sites (business terms; keywords in all job postings, for themes)

Keywords / jargon words-phrases in your resume add to your visibility on Internet databases and when your resume is searched on an electronic database; resume readers are looking for these profession and/or industry-related keywords, too.

Keywords may be nouns or results-oriented action words. One caution: revise any keywords/phrases that are specific to your *company* to reflect a function, competence or expertise that is generic to your industry or profession.

Some Examples (not specific to professions/industries):

High-growth Quality improvement Acquisition

Capital/operating budgets High-profile Regulatory Reseller Compliance Import-export Corporate identity **IPO** Retention Customer Relationship Merger Revenue stream Management (CRM) Multinational Standards Distributor P&L Start-up

Documentation Precedent-setting Strategic planning Entrepreneurial Productivity Supervisory Projection Turnaround Forecast

## Find keywords in:

your current knowledge of your profession / industry

job description

job postings

professional journals

trade publications

professional association web sites and conference publications

from others in your profession / industry, company literature, web sites.

What are the KEYWORDS for the OCCUPATION / JOB(S) you are targeting?

What are the KEYWORDS for the INDUSTRY(IES) you are targeting?