



FOR IMMEDIATE RELEASE

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MARCO NAMED ONE OF THE COUNTRY'S BEST WORKPLACES FOR MILLENNIALS

ST. CLOUD, Minn., June 28, 2016 – Marco is keenly aware of that Millennials represent the future of the economy, and that this generation of younger workers is reshaping company cultures by expecting more from the workplace. That's why we're proud to announce that consulting firm Great Place to Work® and *Fortune* have named Marco one of the country's [100 Best Workplaces for Millennials in 2016](#).

Marco earned a place on this list based on our Millennial team members' responses to anonymous survey questions asking about the levels of trust, pride and camaraderie they experience in the workplace.

"At Marco, we are excited to tap into the talents of Millennials, and to prepare our younger workers for greater responsibilities," said Sara Lommel, Director of Human Resources. "Today's honor reflects our efforts to expand our great culture as we continue to grow. We feel this is important not only for members of the Millennial generation, but also for all our employees."

The 100 Best Workplaces for Millennials is [one of a series of rankings by Great Place to Work®](#) and *Fortune* based upon employee survey feedback from Great Place to Work®-certified organizations.

Marco also ranked as one of the country's [30 Best Workplaces to Retire From](#) in 2016. In 2015, Marco was named 100 Best Workplaces For Women and Best Small & Medium Workplaces by Great Place to Work® and *Fortune*.

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About Marco

Marco was founded in 1973 and serves customers nationally with offices in Minnesota, Illinois, Iowa, Missouri, Nebraska, North Dakota, South Dakota and Wisconsin. Marco specializes in copiers/printers, business IT services, cloud services, managed services, telecom carrier services, phone systems, document management and audio/video systems. Learn more at marconet.com.

About the 100 Best Workplaces for Millennials

The 100 Best Workplaces for Millennials ranking is based entirely upon employees' own feedback and winners are selected from a database of some 620 Great Place to Work®-Certified organizations. To determine the list, *Fortune* asked Great Place to Work® to survey more than 88,000 Millennials (born 1981 or later), who rated their organizations on 58 workplace quality questions. Employees considered the sincerity of managers' support for people's personal and professional lives, how transparent communication is, people's ability to be themselves at work and to invest in their lives outside work, and the meaning they get from their jobs, among many other factors. Millennials' anonymous

responses resulted in a total score for each company, which was compared to the benchmark for organizations of that size. Companies needed to employ at least 50 Millennials and achieve a 95% confidence level and margin of error of 5% or less in order to be eligible.

About Great Place to Work®

[Great Place to Work®](#) is the global authority on high-trust, high-performance workplace cultures. Through proprietary assessment tools, advisory services, and certification programs, including Best Workplaces lists and workplace reviews, Great Place to Work® provides the benchmarks, framework, and expertise needed to create, sustain, and recognize outstanding workplace cultures. In the United States, Great Place to Work® produces the annual *Fortune* "100 Best Companies to Work For®" and a series of Great Place to Work® Best Workplaces lists, including lists for Millennials, women, diversity, small and medium companies and over a half dozen different industries.

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