



News Release

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Local Contractor, PCL Construction Jumps to #60 on *Fortune's* "100 Best Companies to Work For" List

Burnsville, Minnesota (March 9, 2016) – *Fortune* magazine has named PCL Construction to its "100 Best Companies to Work For" list for the 11th consecutive year. PCL, a top general contractor in North America, moved seven spots to rank at number 60 on the list this year.

"We take the *Fortune* ranking very seriously because it is such a reliable third-party evaluation of the kind of company we strive to be every day," said Michael Headrick, Principal-in-Charge of PCL Minneapolis. "In my experience, energized and engaged employees correlate to great construction projects. If you ask around our jobsites, there's no more exciting industry to be a part of."

PCL has consecutively made *Fortune's* "100 Best Companies to Work For" list since 2005 because of the organization's employee-ownership model, dynamic culture, wellness initiatives, and philanthropic efforts. Beyond offering a comprehensive benefits package and professional development programs, PCL encourages employees to achieve a work-life balance by offering a flexible working schedule, gym reimbursement, and employee wellness programs, along with the opportunity to attend events and celebrations throughout the year.

"To be named to *Fortune's* "100 Best Companies to Work For" list for 11 years is an accomplishment we're extremely proud of and true testament to the culture of PCL," said Shaun Yancey, president and COO of US Operations. "At PCL, we're passionate about the work we do as well as ensuring all employees have the resources needed to build upon their future."

Two-thirds of a company's survey score is based on the results of the Trust Index Employee Survey, which is sent to a random sample of employees from each company. This survey asks questions related to employees' attitudes about management's credibility, overall job satisfaction, and camaraderie. The other third is based on responses to the Culture Audit, which includes detailed questions about pay and benefit programs and a series of open-ended questions about hiring practices, methods of internal communication, training, recognition programs, and diversity efforts.

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About PCL Construction

PCL is a group of independent construction companies that carries out work across the United States, Canada, the Caribbean, and in Australia. These diverse operations in the civil infrastructure, heavy industrial, and buildings markets are supported by a strategic presence in 31 major centers. Together, these companies have an annual construction volume of more than \$7 billion, making PCL one of the largest contracting organizations in North America. Watch us build at PCL.com.

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