

Wellmark Blue Cross Blue Shield of Iowa Wellmark Health Plan of Iowa, Inc.

<<Date>>

Z65

- <<Group Name>>
- << Address>>
- <<Address2>>
- <<City>>, <<St>> <<Zip>>

To Our Valued Wellmark Customer,

You now have new Wellmark health insurance options.

REVISED PLAN YEAR CHANGE OFFER!

Respond by May 27, to change your plan year and renewal date.

Authorized Wellmark Representative:

- <<Agent Name>>
- << Agent Phone>>
- <<Agent Email>>

Last month, I sent you a letter regarding an opportunity to change your plan year to Oct. 1. Right after I sent that letter, the federal government issued new guidance that allows Wellmark to <u>extend your plan even longer</u>. Under this new guidance, you have the option to keep your current plan through Dec. 31, 2017, by changing your plan year/renewal date to Jan. 1.

Change your plan year to Jan. 1. This means you...

Can keep your current plan through Dec. 31, 2017

<u>Keep your rates</u> from your 2016 renewal through Dec. 31, 2017

Make no changes. This means you...

Can keep your current plan until your 2017 renewal

Move to an ACA plan by your 2017 renewal

The deadline to change your plan year is May 27

To change your plan year and renewal date to Jan. 1, 2017, fill out the Plan Year Change Response Form, print, sign and date it, then return to Wellmark by **May 27, 2016**.

Questions?

To discuss how a plan year change could impact your business, contact your authorized Wellmark representative using the information listed in the box on the first page.

Sincerely,

Laura Jackson

Executive Vice President

Wellmark Blue Cross and Blue Shield Enclosures



Wellmark Blue Cross Blue Shield of Iowa Wellmark Health Plan of Iowa, Inc.

PLAN YEAR CHANGE RESPONSE FORM

< <group name="">></group>	< <group #="">>-<<billing unit="">></billing></group>
< <address>></address>	Caroup #>> Comming Offices
< <address 2="">></address>	
< <city>>, <<st>> <<zip>></zip></st></city>	
Please mark an "X" in the box that aligns with your selec	tion.
IMPORTANT: If you do not respond by May 27, 2016, the year date for your plan(s) as outlined in your Group Insur	ne default response for your group is to keep your current plan rance Policy.
I elect to change my plan year date to Jan. 1, ex through Dec. 31, 2017. I understand:	tending my 2016 renewal rates and locking in my current plan
 The rate adjustment at my 2016 renewal will 	be held through Dec. 31, 2017.
 This response form must be postmarked or er 	mailed by May 27, 2016 .
 My plan year will align with my renewal date 	of Jan. 1, 2017.*
I choose to <u>NOT</u> change my plan year date. I und be moved to an ACA plan at my 2017 renewal.	derstand this choice means my employer group's plan(s) will
As an authorized group administrator of the employer gr statements.	roup named above, I acknowledge and agree to the above
Print Name	
Signature	 Date

Return the signed form to Wellmark Blue Cross Blue Shield by any of these methods:

- 1. SCAN the signed form and email to PlanYearChange@Wellmark.com
- 2. **FAX** the signed form to **515-376-9005**
- 3. MAIL the signed form to Wellmark using the enclosed business reply envelope

If you have any questions regarding this form, please contact your authorized Wellmark representative.

Wellmark Blue Cross and Blue Shield of Iowa and Wellmark Health Plan of Iowa, Inc. are Independent Licensees of the Blue Cross and Blue Shield Association. 1331 Grand Avenue | PO Box 9232 | Des Moines, Iowa 50306-9232 | Wellmark.com

^{*} An employer with 50 or more employees should consider the IRS Employer Shared Responsibility regulations issued on Feb. 12, 2014. In addition, an employer sponsoring a cafeteria plan should consider whether (or to what extent) a change in the plan year for its health plan will impact the plan year for its cafeteria plan.