

Economic Hardship Dollars Available for Employees

Bon Secours Health System works closely with local agencies to address issues of homelessness and economic hardship in the communities it serves. This commitment extends to employees as well through Bon Secours Health System Employee Hardship Grants, available to address the hardship needs of eligible Bon Secours employees.

These grants could go to help a co-worker facing a challenge in paying his or her rent, utilities, child care or health care; to help someone struggling in response to unanticipated auto or home repairs; or to assist someone who has lost his or her home in a fire or some other unexpected event.

The employee grants are needs-based, and are administered at the local system level. If you need assistance or you are aware of an employee who needs assistance, please take the following steps:

- Contact your local Human Resources or Mission leader, who will determine the employee's eligibility for one of these grants.
- Eligible employees must complete an application, which your Human Resources or Mission Office can provide.
- Grants for hardship will be reviewed within three to five business days by Local System Mission and Human Resources leaders, or the local system Employee Assistance Program (EAP).
- In the event that the employee is not eligible for a Bon Secours grant or needs additional assistance, Mission and Human Resources leaders, along with Bon Secours' EAP partners, are knowledgeable about other community resources to assist the employee.