The Winning Numbers Behind Sustainability. Green Cleaning and sustainability offer a broad landscape of important issues and trends. In this session, I will identify specific opportunities and tools to help meet customer reporting needs and find solutions to internally reduce environmental impact and save money. If you already have a strong Green Cleaning program, sustainability is the next business requirement on the journey. Tuesday, October 20 at 1 p.m. in Room N103.





# The Winning Numbers Behind Sustainability



Presented by:

Stephen Ashkin





#### Agenda

- What is sustainability?
- Why its important?
- Where to start?
- What numbers to report?
- What to do next?







### 2015 Sustainability Summary

October 20th, 2015





Our Reason for Being: Build the best product, cause no unnecessary harm, use business to inspire and implement solutions to the environmental crisis.

#### Facilities Included in Analysis

- Los Angeles
- San Francisco
- Portland
- Seattle
- Las Vegas
- Salt Lake City



## 2015 Sustainability Initiatives

We worked hard toward these 2015 goals.

#### 2015 Example Goals

- Maintain Gold LEED EB Performance Standard
- Track performance in Sustainability Dashboard
- Perform Cost/Benefit analysis for LED retrofit
- Host an Earth Day event for building tenants
- Add composting in the cafeteria
- Increase diversion rate by promoting recycling program
- Report to tenants and managers building performance

When it comes to sustainability, there is no finish line. We work every year to keep improving our buildings operations.



#### Overall Portfolio Performance

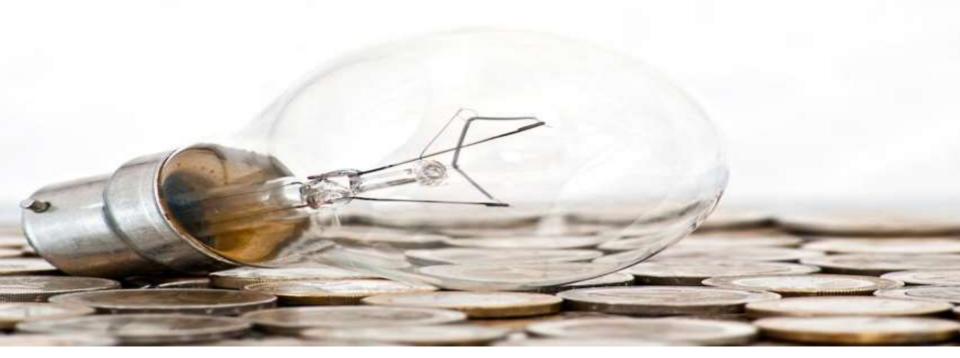
Let's compare our performance in 2015 to 2014

| Performance<br>Category | Spend per Sq Ft |        |    |        |          | Units Consumed per Sq Ft |             |          |
|-------------------------|-----------------|--------|----|--------|----------|--------------------------|-------------|----------|
|                         |                 | 2014   |    | 2015   | % Change | 2014                     | 2015        | % Change |
| Energy                  | \$              | 15,346 | \$ | 14,768 | -4%      | 178 EUI                  | 182 EUI     | 2%       |
| Electricity             | \$              | 10,587 | \$ | 10,023 | -5%      | 13,658 kWh               | 12,978 kWh  | -5%      |
| Natural Gas             | \$              | 4,759  | \$ | 4,745  | 0%       | 157,921 ccf              | 157,768 ccf | 0%       |
| Water                   | \$              | 3,956  | \$ | 4,204  | 6%       | 26 Kgal                  | 25 Kgal     | -4%      |
| Waste                   | \$              | 2,543  | \$ | 2,353  | -7%      | 145,492 lbs              | 136,234 lbs | -6%      |
| Recycling               | \$              | 573    | \$ | 689    | 20%      | 187,654 lbs              | 188,245 lbs | 0%       |

#### Overall Fleet Performance

Let's compare our performance in 2015 to 2014

| Performance<br>Category<br>Transport | Fuel Cor      | nsumption  | - Dollars | Fuel Consumption per Sales Dollar |        |          |
|--------------------------------------|---------------|------------|-----------|-----------------------------------|--------|----------|
|                                      | 2014          | 2015       | % Change  | 2014                              | 2015   | % Change |
| Trucks                               | \$<br>742,651 | \$ 698,274 | -6%       | 2.44%                             | 2.21%  | -11.5%   |
| Vans                                 | \$<br>177,546 | \$ 161,319 | -9%       | 0.59%                             | 0.51%  | -13.5%   |
| Forklifts                            | \$<br>31,680  | \$ 27,215  | -15%      | 0.10%                             | 0.086% | -14.0%   |
| Cars                                 | \$<br>62,114  | \$ 63,588  | 2%        | 0.20%                             | 0.20   | 0.0%     |



## We Are Saving Money

With our 2015 efforts, we saved \$##,### in operating costs.





#### Our Fuel Performance

In 2015, we reduced our spend on fuel by ##% and our consumption by ##%.





## Our Energy Performance

In 2015, we reduced our spend on electricity by ##% and our consumption by ##%.



#### Our Waste Performance

In 2015, we reduced our spend on solid waste by ##% and our diversion rate increased from ##% to ##%.





## We are Making a Difference

These efforts reduced our portfolio's carbon footprint by ##%, which is equivalent to ## metric tons of  $CO_{2e}$ .

Sustainability Dashboard Tools, LLC



## Our Environmental Impacts

To offset ## metric tons of  $CO_{2e}$  a year, we would have had to plant ## tree seedlings and let them grow for 10 years.



#### Our Plans for 2016

We pledge to keep improving.

#### 2016 Example Goals

- Join ENERGY STAR Portfolio Manager Program
- Track performance in Sustainability Dashboard
- Perform Cost/Benefit analysis for LED retrofit
- Host an Earth Day event for 8 customers
- Add composting in the cafeteria
- Increase diversion rate by promoting waste program
- Continue incentive program with drivers and expand to sales team





#### Defining Sustainability Brundtland Commission

Meeting the needs of current generations without compromising the ability of future generations to meet their own needs.

- UN World Commission on Environment and Development
- Gro Harlem Brundtland, former Prime Minister of Norway
- Our Common Future (1987)





# Defining Sustainability Triple Bottom Line







## Defining Sustainability How It Differs From Green

Green focuses on broad environmental impacts, but typically limits social considerations to direct human health impacts.

#### Green does not consider:

- Wages
- Working Conditions
- Hiring Practices
- Philanthropy







## Why Sustainability Is Important In Addition To Being A Moral Imperative

- 75% of S&P 500 now publish reports (19% in 2010)
- Reducing risk in the supply chain
- Reducing waste (and cost)
- Competitive advantage







#### Where to Start?









## What to Report? Key Performance Indicators (KPIs)







Transportation







**Human Resources** 





#### What to Report? Keep in Mind

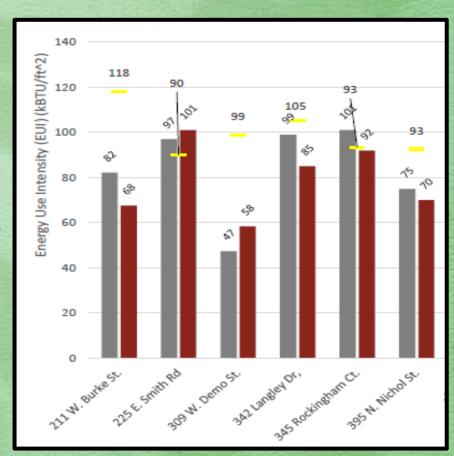
- Methodology of Tracking KPIs
  - Transparency of Data
  - Accuracy of Numbers
  - Timeliness of Results
- Quantifying Meaningful Information
  - Involve employees and stakeholders
  - Consider what is meaningful, yet manageable
    - 80/20 rule





## What to Report? Energy

- Cost
- Consumption
  - BTUs
  - Energy Intensity
  - Renewables and/or RECs
- GHGs
  - # of cars, plant trees....
- Improvements
- Future goals



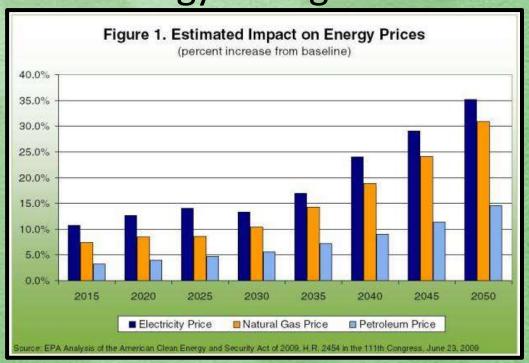




## **Energy Savings**

Most companies can achieve annual energy savings of 2-10 percent through better energy management

And this is why you should care –







## Energy What You Can Do

- Energy benchmarking
- ENERGY STAR
- Things you can do:
  - Eliminate energy waste
  - Find cost-effective investments
  - Engage occupants
  - Purchase energy-saving products
  - Put computers to sleep
  - Get help from an expert
  - Take a comprehensive approach







## What to Report? Water

- Cost
- Consumption
  - Potable
  - Landscaping
  - Non-potable
  - Sewage
- Improvements
- Future goals







## Water What You Can Do

- Native landscaping
- Green roof
- Porous pavers
- Retention ponds







## What To Report? Transportation

- Vehicle types trucks, vans, cars
- Fuel types
- Cost
  - Maintenance cost
  - Fuel cost
- Consumption
  - Gallons of fuel
  - Miles driven
- Pounds/tons
- Improvements
- Future goals







## Transportation EPA SmartWay Transport Partnership

- Over 3,000 partners
- \$20.6 billion dollars in fuel costs saved
- Saved 144.3 million barrels of oil the equivalent of taking over 13 million cars off the road for an entire year.
- 61.7 million metric tons
   CO<sub>2</sub> reductions
- 1,070,000 tons NOx
- 43,000 tons PM reductions







## Transportation What You Can Do

- Routing and truck loading
- Driver training focused on minimizing idle time and progressive shifting
- Focusing on their equipment:
  - Improved maintenance
  - Improved truck aerodynamics
  - Fuel-efficient tires
  - Increased purchase of alternative fuels (compressed natural gas) and/or hybrid trucks.





## What to Report? Waste

- Cost
- Amounts Disposed
  - Solid waste open top & compactor
  - Hazardous used motor oil
  - Universal fluorescent lamps
  - Reuse pallets
  - Recycling paper, corrugated, stretch wrap
- Improvements
- Future goals







## Waste What You Can Do

- Start recycling program
- Conduct a waste audit
- Talk to waste hauler
- Consider "take-back" programs
- Engage your colleagues







## What To Report? What You Buy & Sell

- Total spend for green and non-green products
  - Vehicles
  - Office supplies
  - Electronics
  - Cleaning products
- Percent green
- Improvements
- Future goals

#### Cleaning % Green Spend

Increase green spend by 5% in Q1 & Q2 2015 compared to Q1 & Q2 2014

| Facility   | % Change |
|--|----------|
| 24095 W 4th St                                   | 29%      |
| 395 N. Nichol St.                                | 17%      |
| 496 Upton Dr                                     | 10%      |
| 294 E Rid Rd                                     | 9%       |
| 345 Rockingham Ct.                               | 8%       |
| 454 W. Lancaster Rd.                             | 7%       |
| ■ Facilities on Track to M<br>Targets in Q1 & Q2 | eet 2015 |







## Purchases What You Can Do

- Eliminate or reduce different models of same item types i.e. buy only one type of pen
- Start with high volume and high dollar items
- Audit products purchased for green alternatives
- Perform supply swaps among departments
- Create an Environmental Preferred Purchasing (EPP) Policy





## What to Report? Social

- Donations
  - In-kind
  - Time
  - Dollars
- Training
  - Safety
  - Career Development

- Health and Safety
  - Injury
  - Lost & Sick Days







## Social What You Can Do

- Learn the details
- Tell what you're doing

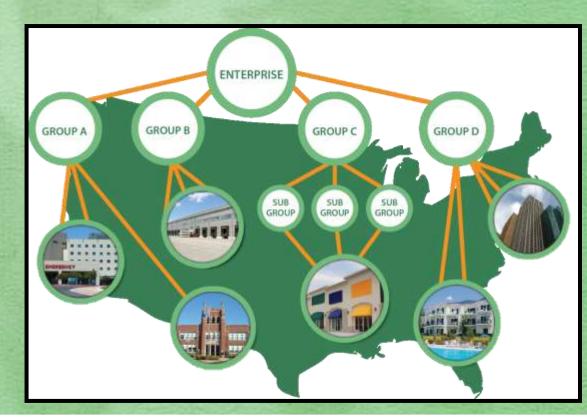
| abor Practices and Decent Work             | Human Rights                                     | Society                                     | Product Responsibility       |
|--|--|---|------------------------------|
| Employment                                 | Investment                                       | Local Communities                           | Customer Health and Safety   |
| _abor/Management Relations                 | Non-discrimination                               | Anti-corruption                             | Product and Service Labeling |
| Occupational Health and Safety             | Freedom of Association and Collective Bargaining | Public Policy                               | Marketing Communications     |
| Training and Education                     | Child Labor                                      | Anti-competitive Behavior                   | Guatemer Privacy             |
| Diversity and Equal Opportunity            | Forced or Compulsory Labor                       | Compliance                                  | Compliance                   |
| qual Remuneration for Women and<br>vien    | Security Practices                               | Supplier Assessment for Impacts on Society  |                              |
| Supplier Assessment for Labor<br>Practices | Indigenous Rights                                | Grievance Mechanisms for Impacts on Society |                              |
| abor Practices Grievance<br>dechanisms     | Assessment                                       |   |                              |
|  | Supplier Human Rights Assessment                 |   |                              |
|  | Human Rights Grievance<br>Mechanisms             |   |                              |





## What to Report? Normalization Factors

- Square footage of facility
- # of employees in building
- # of computers
- Sales dollars
- # of customers







## What to do Next? Programs & Resources Available to You

- Energy Star Portfolio Manager
- SmartWay Transport Program
- LEED

- energy STAR
- Global Real Estate Benchmarking Survey
- Sustainability Accounting Board
- Carbon Disclosure Project
- ULE, NSF, ISO, ASTM...
- BOMA, IFMA, Real Estate Roundtable...





# The Winning Numbers Behind Sustainability



#### **Thank You**

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