

## **December 2015 Board Document by Karen Ransom, Breck Gastinger & Wik Wikstrom**

Greetings friends -

We are now nearly one and a half years into the current Strategic Plan, which was adopted by the Board in August of last year and affirmed by the congregation in September, 2014. We are pleased to report that tremendous collaborative efforts to create that plan continues to pay off as the Plan remains an important guiding document for your Board of Trustees and Staff. This year, not only did the Plan help guide the establishment of annual goals, it continues to provide the larger vision necessary towards strengthening the church we love.

The three primary goals of our Strategic Plan are: Expanding and Deepening our Spiritual Life, Strengthening our Connections, and Stewarding our Resources. The board and staff have engaged this plan not only in the overarching spirit, but also in detail - responding to specific objectives and initiatives referred to in the Plan. Links below can point you to each of these more detailed documents.

2015-16 Board Goals include:

- Support the successful implementation of the Strategic Plan.
- Demonstrably improve the way the congregation experiences the ministry.
- Build a plan to ensure TJMC's longer term financial health.
  - Establish a working and enduring Stewardship Committee.
- Engage the congregation in conversation regarding the Triune model of staff leadership.
- Create Campus Management Plan to identify and prioritize capital projects and prepare a maintenance plan.
- Embrace 'Beloved Conversations'.

[Link to 2015-2016 Staff Goals](#)

[Link to the 2014 Strategic Plan](#)

Currently, a subcommittee of the Board prepares a quarterly review of progress towards the Strategic Plan Goals and Objectives and publishes a report on their findings. Look for this information later this month, or talk with a Board Member about the progress. Though these kinds of plans are often destined for dusty shelves, this plan is working! And to that end, the Board has discussed ways to both keep it 'live' by a willingness to adapt it for new realities, and also to look forward to its next life in a couple of years, when the next version - and vision - will be written.

Thank you,

Breck Gastinger, Board Member At-Large  
Karen Ransom, President Elect  
'Wik Wikstrom', Lead Minister