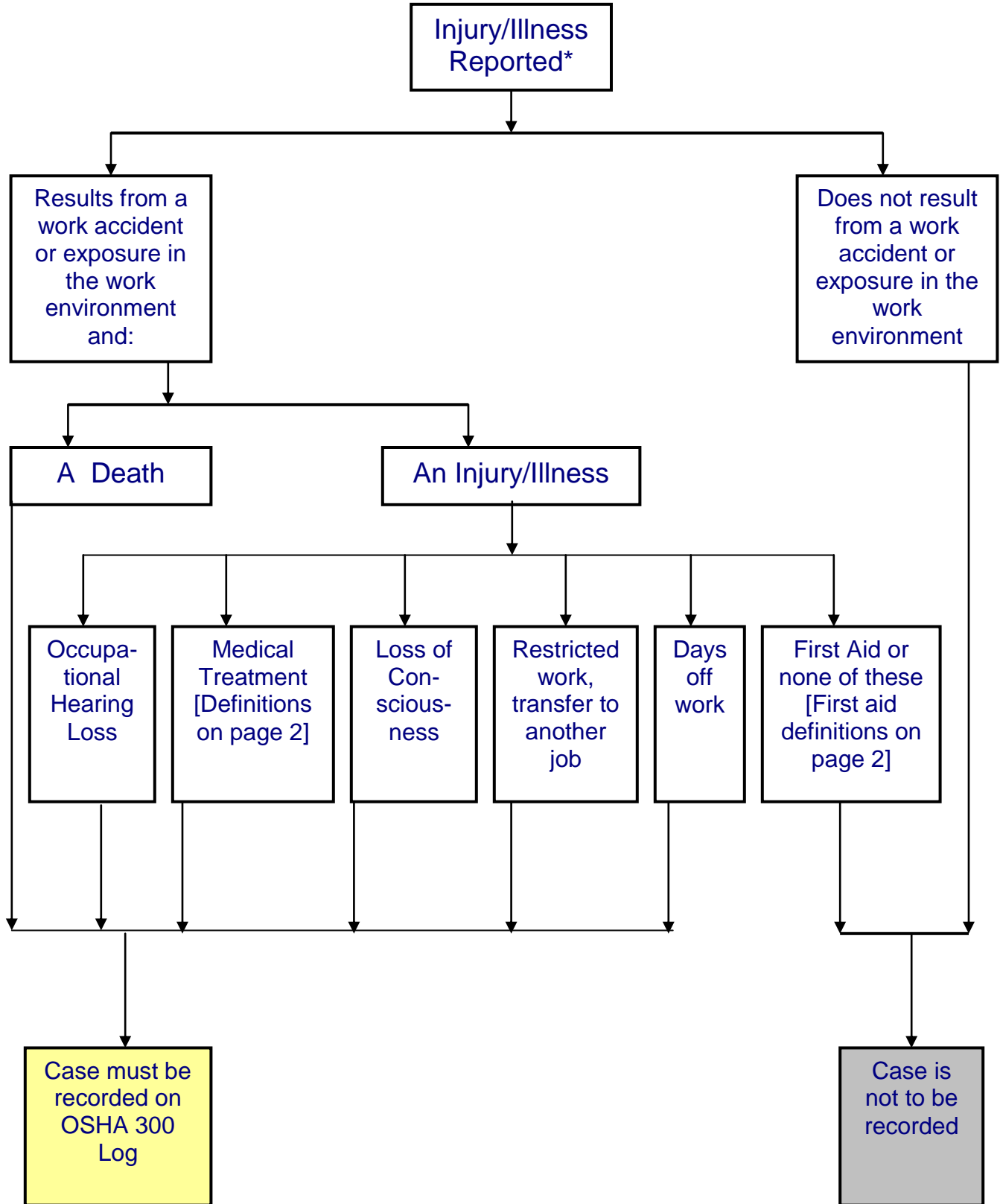


OSHA Recordability Flowchart



This flowchart is for general purposes only and should not be construed as legal advice. Please consult OSHA or legal counsel if further assistance is required.

Definitions

1. **Medical Treatment:** The management and care of a patient to combat disease or disorder. It does ***not*** include:
 - ✓ Visits to practitioners for observation and/or evaluation *only*
 - ✓ Diagnostic procedures
 - ✓ First aid

2. **First Aid:** Defined by OSHA in section 1904.7 (b)(5). Treatments that *are* considered first aid include:
 - ✓ The use of nonprescription medication at nonprescription strength
 - ✓ Tetanus immunizations
 - ✓ Cleaning, flushing or soaking surface wounds
 - ✓ Use of wound coverings, butterfly bandages, Steri-Strips
 - ✓ Hot or cold therapy
 - ✓ Use of non-rigid means of support
 - ✓ Temporary immobilization devices used to transport victims
 - ✓ Drilling of fingernails or toenails or draining fluid from a blister
 - ✓ Eye patches
 - ✓ Removal of foreign bodies from eye using irrigation or cotton swab
 - ✓ Removal of splinters or foreign material from areas other than the eye by irrigation, tweezers, cotton swabs or other simple means
 - ✓ Finger guards
 - ✓ Massage therapy
 - ✓ Drinking fluids for relief of heat stress

3. **Employee Report of Injury/Illness:** Injury or illness reported assumes the individual reporting the injury or illness is an employee of your company. If the employee is a temporary employee from a temporary staffing agency, incidents are to be recorded in the 300 log; however, the temporary staffing agency would be responsible for reporting workers' compensation claims to the carrier.

4. **Occupational Hearing Loss:** Defined as:
 - A change in hearing threshold relative to the baseline audiogram as an average of 10dB or more in either ear at 2,000, 3,000 and 4,000 hertz.
 - Employee's total hearing level of 25 dB or more above audiometric zero in both ears at the same hertz levels.