

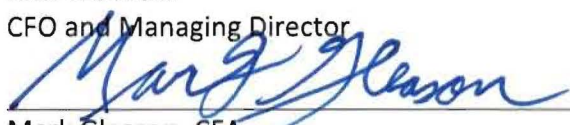
FIDUCIARY OATH

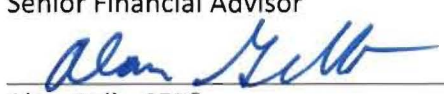
We believe in placing our clients' best interests first. Therefore, we are proud to commit to the following five fiduciary principles:

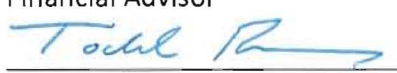
- We will always put our clients' best interests first.
- We will act with prudence; that is, with the skill, care, diligence and good judgment of professionals.
- We will not mislead clients, and we will provide conspicuous, full and fair disclosure of all important facts.
- We will avoid conflicts of interest whenever possible.
- We will fully disclose and fairly manage, in our clients' favor, any unavoidable conflicts.


Joel Edstrom, CFA
President


Rick Weinlein
CFO and Managing Director


Mark Gleason, CFA
Senior Financial Advisor


Alan Gelb, CFP®
Financial Advisor


Todd Butler, CFP®
Financial Advisor


Andrew Edstrom
Financial Advisor

