



School Chaplain - Coordinator of Church Children & Youth Ministry

St. Michael's Episcopal School and St. Michael's Episcopal Church seek a qualified full time School Chaplain and Coordinator of Church Children & Youth Ministry. With three-quarters of the position's time the School Chaplain will create an inclusive learning environment in collaboration with students, teachers, and parents, encouraging age appropriate spiritual development; emphasize the value and dignity of each child's spiritual-cultural tradition and questions; and introduce students to the Episcopal tradition and be a voice for the Episcopal identity of the school. With one-quarter of the position's time the Coordinator of Church Children & Youth (C&Y) Ministry will coordinate programming and ministry that serves the C&Y of the Church, while building bridges to the School and the wider community. Ordination is welcome but not required.

The responsibilities of this position follow the School's academic calendar and the Church's C&Y program calendar. Those responsibilities include:

- teach the School's religion-values classes grades 3-8;
- coordinate the Church's C&Y formation activities (nursery—high school);
- direct student-run Middle School chapel, participate in Lower School chapel;
- recruit, train and support Church C&Y leaders, teachers, and volunteers;
- offer pastoral support and guidance to School and Church children and their families;
- coordinate the School's diversity and inclusion efforts;
- coordinate the School's service learning efforts;
- serve as a liaison, connecting the Church and the School.

Based on the skills of the candidate responsibilities may include:

- help plan intergenerational Church events;
- help plan the Church's C&Y service and mission opportunities;
- assist with teaching Middle School physical education classes;
- help coach a School athletic team;
- encourage children's participation in all aspects of liturgy: acolyting, reading, ushering, hospitality, etc.; and
- participate in Sunday Liturgy as gifted.

The successful candidate will have...

- formal theological training and experience, steeped in the Episcopal tradition;
- excellent verbal and written skills and the ability to communicate effectively with students, families and colleagues;

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[School](#)

804-272-3514

stmschool.net

[Church](#)

804-272-0992

stmichaelsbonair.org

The ideal candidate will have...

- used a variety of instructional strategies and assessment methods to meet the cognitive and affective needs of all School students;
- worked cooperatively with colleagues on a consistent basis;
- integrated technology effectively into student learning;
- demonstrated kindness, enthusiasm, a sense of humor, investment in continued learning and professional growth, and a passion for supporting children as they grow and learn;
- worked actively to cultivate an inclusive learning environment and support a school community grounded in empathy, social responsibility, and an appreciation and respect for individual differences;
- employed effective classroom management skills;
- demonstrated an embrace of the IB approach to learning as well as a track record of modeling the characteristics detailed in the IB learner profile; and
- advised/mentored middle school-aged students to support their personal and social-emotional growth.

St. Michael's Episcopal School is a K-8 co-educational community small enough (approx. 375 students and faculty of 35) for adults and children to know one another, but large enough to provide exciting opportunities in the arts, sports, clubs and robotics. The Lower School (K-5), which serves approximately 240 students, is located on the fourteen-acre Bon Air campus. The Middle School (6-8), which serves approximately 135 students, is located on the nearby 70-acre Singleton campus. The School is accredited by the Virginia Association of Independent Schools (VAIS) and a member of the National Association of Independent Schools (NAIS). The Middle School employs the International Baccalaureate (IB) Middle Years Program, which emphasizes interdisciplinary learning to assist students in making practical connections between their studies and the real world. The School values diversity as an important element of serving our mission and thus the School considers applicants for all positions without regard to race, color, religion, sex, sexual orientation, national origin, age, marital or veteran status, disability, or any other legally protected status.

St. Michael's Episcopal Church has been an important part of the Bon Air community since its beginnings in 1951, and continues to be active in the local community and the region. St. Michael's is a medium-size congregation of 264 members and an average Sunday attendance of 143, which includes an off-site street ministry. A new rector was called in the fall of 2012, and the leadership has engaged in a re-visioning process that has led to a new mission statement: "Celebrating God's Beauty, Loving God's People, Serving God's World." The strategic plan developed from the re-visioning process includes initiatives which support local and global outreach, children and youth, and developing a Center for the Arts of Life. Calling a Coordinator for Children and Youth ministry is one specific goal in continuing to enrich our small but growing children and youth program.

Candidates should forward a cover letter, resume, and educational philosophy to each employment@stmschool.net and rector@stmichaelsbonair.org.