



Santa Barbara County

Workforce Development Board Presents

the **2016 Connect to Careers Summer Youth Employment Program**

for South and North Santa Barbara County

A joint partnership between the County of Santa Barbara, the Santa Barbara, Goleta, and Santa Maria Chambers of Commerce, and the Santa Barbara Workforce Development Board

SPONSORS & WORKSITES NEEDED!

The Workforce Development Board is now accepting applications for the 2016 Summer Youth Employment Program

FACTS

- In Santa Barbara County 1 in every 5 children live in poverty
- 4,324 children live below poverty levels in South Santa Barbara County
- Of the 16,319 children in poverty in the County, 47 percent (7,675) reside in North County
- The unemployment rate in SB County for youth ages 16-19 years is 28.9%

Program Description

Santa Barbara Connect to Careers (C2C) Summer Youth Employment Program

will provide 75 south county and 75 north county qualified youth with paid work experience and mentoring opportunities with private sector employers and within Santa Barbara County Government. This project envisions serving economically disadvantaged youth who are high school age freshmen, sophomores, and juniors, and who are able to work for the summer.

The overall goal of the Santa Barbara Connect to Careers Summer Youth



Employment Program is to provide a meaningful summer activity for high school students that would connect them with business mentors in our community. The program is also designed to address Santa Barbara's skills gap and high youth unemployment by providing a meaningful experience that prepares young adults for careers.

SPONSORS: We are seeking sponsors - representative of our business community, who would like to sponsor youth for this year's program. The sponsorship amount is \$3,400, which will cover the wages at \$10/hr for 300 hrs (30 hrs per week/10 weeks), workers compensation and payroll fee. The Sponsors will provide funding (directly to the California Community College Foundation), and may also serve as worksites for participants. For those looking to become a sponsor and a worksite, we are willing to do a targeted recruitment to ensure candidates have adequate skills. However, Sponsors can simply decide to make a funding donation. This amount is tax deductible for Sponsors (only), it is not if the Sponsor is also looking to become a worksite.

WORKSITES: In addition to looking for sponsors, the C2C project is also looking to develop worksites/mentoring opportunities for young people. We are looking for worksites that are willing to provide a meaningful work experience for the youth.

As with normal employment opportunities, youth will be referred to participating worksites for an interview and are expected to represent themselves to the worksite employer in relationship to their skills, abilities, and career goals. In preparation to their interview/worksite participation, youth will be offered a (mandatory) half-day workshop on interview & pre-employment job skills.

PROJECT SUPPORT: Each of the participating Partners would play a role in supporting this project:

(a) Santa Barbara County Workforce Development Board (WDB) staff will recruit youth, provide youth pre-employment preparation workshops/training, assist in worksite selection, and refer youth to worksites for selection.

(b) The payment of wages to the youth will be handled by the California Community College Foundation (CCCF). The CCCF will act as the employer of record. All right to work documentation will be the responsibility of the WDB staff and the CCCF.

YOUTH CANDIDATES: This project envisions serving youth who are high school age freshmen, sophomores, and juniors, who are economically disadvantaged and



with "barriers" to employment - not necessarily serious barriers. The youth will be pre-screened for qualifications prior to interviewing with the worksite supervisors.

How to apply

- Please complete Sponsor/Worksite Application and email to l.servin@sbcsocialserv.org.
- Sponsors will be directed to the California Community College Foundation for their contribution: <https://foundationccc.org/SantaBarbaraConnect>
- Worksite applications and sponsors' contributions must be received no later than May 5, 2016.
- Worksite supervisors will be invited to a supervisor/mentor workshop before the project start date
- Start date will be June 13, 2016

The number of candidates and worksite spots available will be determined by the number of sponsors.

For information or questions about the program please contact Program Manager Luis Servin at (805) 896-6835 or by email at L.Servin@sbcsocialserv.org.

Please make sure to check out our page to receive additional program information: www.sbc2csummeryouthemployment.org

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