

# 2015 OCWTP Strategic Planning Retreat

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This year, OCWTP's strategic planning retreat was attended by 60 participants. During this retreat participants discussed data the OCWTP can provide for the upcoming Child and Family Services Reviews (CFSR).

The goal of the federal CFSR is to help states meet national child and family safety, permanency, and well-being outcomes. The current CFSR runs from 2015 through 2018, with Ohio's onsite CFSR review scheduled for 2017. Ohio must provide data to the Children's Bureau in 2016 as a precursor to the federal onsite review in 2017.

The CFSR collects and analyzes data on safety, permanency, and well-being outcomes, and also assesses seven "systemic factors", or systems that, if functioning properly, can positively affect outcomes for children and families.

The OCWTP is one of seven systemic factors. The other six systemic factors include the statewide information system, case review, quality assurance, service array and resource development, agency responsiveness to the community, and foster and adoptive parent licensing, recruitment, and retention.

The CFSR requires very specific data about each systemic factor. For the training factor, the OCWTP must provide data to:

- Demonstrate "how well" the training system is addressing the skills and knowledge needs of caregivers, supervisors, and caseworkers
- Show that the OCWTP is a statewide, ongoing, and consistent training system serving all relevant populations
- Show that caregivers, supervisors, and caseworkers are receiving training pursuant to Ohio's training requirements and timeframes

Retreat participants identified:

- Relevant quantitative and qualitative data available to show "how well" we are meeting skills and knowledge needs
- Relevant quantitative and qualitative data available to demonstrate the OCWTP is statewide, ongoing, and consistent
- Areas where we currently need to collect additional data to respond to the CFSR

## NEXT STEPS

In the coming months, the OCWTP will begin to collect data where available and determine the best way to capture missing data. Strategies will also be developed to strengthen Ohio's child welfare training by enhancing how we capture learning needs of all relevant populations and increasing our ability to provide skill-based training and coaching to caseworkers, supervisors, and caregivers.