

Module I: Orientation to Foster Care, Kinship Care, and Adoption

Workshop Description	<ul style="list-style-type: none"> Provides an overview of the child welfare system Examines the differences between foster care, adoption, and kinship care Identifies the needs of waiting children Identifies the process of becoming a foster or kinship caregiver or adoptive parent 		
CAPMIS Concepts	<ul style="list-style-type: none"> Safety Risk Child Vulnerabilities Safety Planning 	<ul style="list-style-type: none"> Adults Protective Capacities Safety in out-of-home care Relative / kin placement Case Planning 	<ul style="list-style-type: none"> Service Review Trauma and child development
Critical Thinking Connection	<ul style="list-style-type: none"> Assessing to guide Permanency decisions Reunification decision Assessing safety in out of home care Unable to remove/control safety threat in the home of origin. Caregivers are participants in an active safety plan; whether voluntary or legally authorized The reassessment of safety and risk throughout the period of PCSA involvement with a family can assess for reunification or need for permanency planning Understanding a adults, child and families risk contributors: Guide case planning and service reviews Understanding parents case plan goals guide behavioral change Child's trauma history Trauma child experiences to placement moves/removal from birth family Impact of termination of parental rights on child and family Assessing safety in out-of-home care Selection and Match in relation to child vulnerability and child functioning Understanding a child's experience with risk contributors for placement/adoption Preparing caregivers with resources to meet a child's needs Supporting reunification of children Post reunification services Understanding child's behaviors from visits with birth parents as it relates to active safety threats and risk contributors Supporting reunification of children Post reunification services Unable to remove/control safety threat in the home of origin: Placement and providers of safety plan become the permanency plan for a child. 		

Module II: The Child Protection Team

Workshop Description	<ul style="list-style-type: none"> Discusses the history and goals of foster and kinship care and adoption Examines the role of foster and kinship caregivers and adoptive parents within the system Primary care team is emphasized: the child, the foster or kinship caregiver or adoptive parent, the primary parent, and the agency caseworker. Identifies strategies to use teams effectively to serve children and families 		
CAPMIS Concepts	<ul style="list-style-type: none"> Safety Child vulnerabilities Protective Capacities Trauma of placement moves Safety Planning Trauma of removal from birth family Risk 	<ul style="list-style-type: none"> Risk Contributors (RCs) Non Risk Contributors (NRCs) Family Functioning Extended Family Connectedness Social Connectedness Family Roles and relationships Service Planning 	<ul style="list-style-type: none"> Adult Functioning Response to Stressors Parenting Practices Community Connectedness Assessment of relative / kin for placement
Critical Thinking Connection	<ul style="list-style-type: none"> Assessing safety in out of home care. Unable to remove/control safety threat in the home of origin Caregivers are participants in an active safety plan; whether voluntary or legally authorized 	<ul style="list-style-type: none"> Importance of knowing the community services and resources available to the family Establishing how agencies can best work together? Review of permanency planning and goals Reunification decision Supporting reunification of children 	

PRESERVICE TRAINING – CAPMIS- CRITICAL CONNECTIONS

	<ul style="list-style-type: none"> The reassessment of safety and risk throughout the period of PCSA involvement with a family can demonstrate the need to seek other permanency options other than reunification. Understanding a adults, child and families risk contributors: Guide case planning and service reviews Understanding parents' case plan goals guide behavioral change 	<ul style="list-style-type: none"> Post reunification services Assessing to guide Permanency decisions Impact of termination of parental rights on child and family Assessing safety in out-of-home care Importance in linking the assessment and identified needs of the child and family to the best services Establishing activities to assist in permanency for child Independent living services and child functioning
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Module III: Child Development

Workshop Description	<ul style="list-style-type: none"> Introduces the core concepts of early childhood development. An overview of brain development and gain an awareness of the importance of attachment, self-regulation and initiative to child development. Identifies factors that enhance development. 	
CAPMIS Concepts	<ul style="list-style-type: none"> Child safety Risk assessments Child vulnerabilities protective capacities Trauma of Child abuse and neglect Safety Planning Trauma of removal from birth family Risk Contributors (RCs) Non Risk Contributors (NRCs) 	<ul style="list-style-type: none"> Child Functioning Family Functioning Extended Family Connectedness Social Connectedness Family Roles and relationships Service Planning Response to Stressors Parenting Practices Community Connectedness
Critical Thinking Connection	<ul style="list-style-type: none"> Assessing safety in out of home care. Unable to remove/control safety threat in the home of origin. The reassessment of safety and risk throughout the period of PCSA involvement with a family can demonstrate the need to seek other permanency options other than reunification Caregivers are participants in an active safety plan; whether voluntary or legally authorized Service Planning and Service Review Understanding a adults, child and families risk contributors: Guide case planning and service reviews Understanding parents case plan goals guide behavioral change 	<ul style="list-style-type: none"> Reunification decision Supporting reunification of children Post reunification services Child's trauma history Child risk contributors: service needs for children Trauma child experiences to placement moves Assessing to guide Permanency decisions Impact of termination of parental rights on child and family Selection and Match in relation to child vulnerability and child functioning Understanding a child's experience with risk contributors for placement/adoption Preparing caregivers with resources to meet a child's needs

Module IV: Childhood Trauma and Its Effects

Workshop Description	Identifies how childhood trauma can effect development, including brain development, as well as emotions and behavior.	
CAPMIS Concepts	<ul style="list-style-type: none"> Child safety Risk assessments Child vulnerabilities protective capacities Trauma of Child abuse and neglect Safety Planning Trauma of removal from birth family 	<ul style="list-style-type: none"> Child functioning Family Functioning Extended Family Connectedness Social Connectedness Family Roles and relationships Service Planning Response to Stressors

PRESERVICE TRAINING – CAPMIS- CRITICAL CONNECTIONS

	<ul style="list-style-type: none"> • Risk Contributors (RCs) • Non Risk Contributors (NRCs) 	<ul style="list-style-type: none"> • Parenting Practices • Community Connectedness
Critical Thinking Connection	<ul style="list-style-type: none"> • Assessing safety in out of home care. • Unable to remove/control safety threat in the home of origin. • The reassessment of safety and risk throughout the period of PCSA involvement with a family can demonstrate the need to seek other permanency options other than reunification • Caregivers are participants in an active safety plan; whether voluntary or legally authorized • Service Planning and Service Review • Understanding a adults, child and families risk contributors: Guide case planning and service reviews • Understanding parents case plan goals guide behavioral change 	<ul style="list-style-type: none"> • Reunification decision • Supporting reunification of children • Post reunification services • Child's trauma history • Child risk contributors: service needs for children • Trauma child experiences to placement moves • Assessing to guide Permanency decisions • Impact of termination of parental rights on child and family • Selection and Match in relation to child vulnerability and child functioning • Understanding a child's experience with risk contributors for placement/adoption • Preparing caregivers with resources to meet a child's needs.

Module V: Child Sexual Abuse

Workshop Description	<ul style="list-style-type: none"> • Provides an overview of child sexual abuse. • Assists prospective caregivers and adoptive parents understand basic facts about child sexual abuse, recognize potential indicators of sexual abuse, and take beginning steps to make their homes safe environments for children who have been sexually abused. 	
CAPMIS Concepts	<ul style="list-style-type: none"> • Child Safety • Child vulnerabilities • Protective Capacities • Safety Planning • Risk 	<ul style="list-style-type: none"> • Risk Contributors (RCs) • Non Risk Contributors (NRCs) • Service Planning • Trauma of removal from birth family • Trauma of placement moves
Critical Thinking Connection	<ul style="list-style-type: none"> • Assessing safety of child as relates to vulnerabilities and the past abuse: provocative behaviors, acting out, aggressiveness, boundaries • Unable to remove/control safety threat in the home of origin: Placement and providers of are safety plan. • Reunification decision • Supporting reunification of children • Post reunification services 	<ul style="list-style-type: none"> • Understanding a child's functioning risk contributors: emotional/behavioral category and impact on case planning and service review • Understanding parents case plan goals guide behavioral change • Assessing to guide Permanency decisions • Impact of termination of parental rights on child and family • Assessing safety in out-of-home care and the impact of the sexually abused child in the home

Module VI: Minimizing the Trauma of Placement

Workshop Description	<ul style="list-style-type: none"> • Addresses strategies caregivers and adoptive parents can use to help the child feel safe and accepted in their home and community. • Identifies the importance of maintaining connections 	
CAPMIS Concepts	<ul style="list-style-type: none"> • Child safety • Risk assessments • Child vulnerabilities • protective capacities • Trauma of Child abuse and neglect • Safety Planning 	<ul style="list-style-type: none"> • Risk Contributors (RCs) • Non Risk Contributors (NRCs) • Service Planning • Family Roles and relationships • Trauma of removal from birth family • Trauma of placement moves
Critical Thinking	<ul style="list-style-type: none"> • Trauma child experiences to placement moves • The homestudy (Family and Child 	<ul style="list-style-type: none"> • Selection and Match in relation to child vulnerability and child functioning • Preparing caregivers with resources to meet a

PRESERVICE TRAINING – CAPMIS- CRITICAL CONNECTIONS

Connection	<p>Assessment) process and placement of children</p> <ul style="list-style-type: none"> Assessing safety of child as relates to vulnerabilities and the past abuse Service planning a child's needs to ensure permanency Understanding a child's experience with risk contributors for placement/adoption 	<p>child's needs</p> <ul style="list-style-type: none"> Understanding adults, child and families risk contributors: Guide case planning and service reviews The importance of the case review, SAR, and reunification assessment in guiding Permanency decisions in protective cases
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Module VII: Transcending Differences in Placement

Workshop Description	<ul style="list-style-type: none"> Assists participants in gaining awareness of their own diversity in order to better understand the diversity of each child that comes to their home. Identifies ways participants can prepare their home and community to welcome and provide a safe and nurturing environment for a child. 	
CAPMIS Concepts	<ul style="list-style-type: none"> Assessing Safety Child Vulnerability Protective Capacities Safety Planning Assessing Risk Risk Contributors (RCs) 	<ul style="list-style-type: none"> Non Risk Contributors (NRCs) Service Planning Family Roles and relationships Trauma of removal from birth family Trauma of placement moves
Critical Thinking Connection	<ul style="list-style-type: none"> Trauma child experiences to placement moves Assessing safety of child as relates to vulnerabilities and the past abuse Service planning a child's needs to ensure permanency Understanding a child's experience with risk contributors for placement/adoption Selection and Match in relation to child vulnerability and child functioning 	<ul style="list-style-type: none"> Preparing caregivers with resources to meet a child's needs. Understanding adults, child and families risk contributors: Guide case planning and service reviews The importance of the case review, SAR, and reunification assessment in guiding Permanency decisions in protective cases.

Module VIII: Helping the Child Manage Emotions and Behaviors

Workshop Description	Introduces caregivers and adoptive parents to strategies they can use to assist children in learning to manage their emotions and control their behaviors.	
CAPMIS Concepts	<ul style="list-style-type: none"> Child safety and Child vulnerabilities Adults protective capacities Child risk assessments Child Emotional functioning 	<ul style="list-style-type: none"> Child Cognitive Case Planning Risk contributors and Non-risk contributors Service Review
Critical Thinking Connection	<ul style="list-style-type: none"> Unable to remove/control safety threat in the home of origin: Placement and providers are safety plan The reassessment of safety and risk throughout the period of PCSA involvement with a family can demonstrate the need to seek other permanency options other than reunification. Recognize child's trauma, history of CA/N Assessing safety in out of home care 	<ul style="list-style-type: none"> Child's trauma history Preparing caregivers with resources to meet a child's needs. Child risk contributors: service needs for behavioral/emotional, physical/cognitive/social development Understanding of birth family' risk contributors and impact on youths development Understanding the impact of visitation with birth family on child's emotions and behaviors

Module IX: Understanding Primary Families

Workshop Description	<ul style="list-style-type: none"> Presents a rationale for involvement of caregivers and adoptive parents in promoting connections to primary family members, particularly primary parents and siblings.
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PRESERVICE TRAINING – CAPMIS- CRITICAL CONNECTIONS

	<ul style="list-style-type: none"> Encourages a non-judgmental approach to the caregiver's work with primary families to promote reunification. 	
CAPMIS Concepts	<ul style="list-style-type: none"> Child safety and risk assessments Child vulnerabilities Adult protective capacities Safety Planning Relative/kin placement 	<ul style="list-style-type: none"> Safety in out-of-home care Case Planning Service Review Reunification assessment Risk contributors and Non-risk contributors
Critical Thinking Connection	<ul style="list-style-type: none"> Unable to remove/control safety threat in the home of origin: Placement and providers are safety plan The reassessment of safety and risk throughout the period of PCSA involvement with a family can demonstrate the need to seek other permanency options other than reunification. Enhancing parents' protective capacities Develop and building on family's strengths Understanding parents case plan goals guide behavioral change Understanding all adults', child and families' risk contributors guide case planning and service reviews Reunification decision 	<ul style="list-style-type: none"> Supporting reunification of children Child's trauma history Child risk contributors: service needs for children Trauma child experiences to placement moves Assessing to guide Permanency decisions Impact of termination of parental rights on child and family Selection and Match in relation to child vulnerability and child functioning Understanding a child's experience with risk contributors for placement/adoption Preparing caregivers with resources to meet a child's needs Assessing safety in out of home care Trauma child experiences from removal from birth family and inability to reunify

Module X: The Effects of Caregiving on the Caregiving Family

Workshop Description	<ul style="list-style-type: none"> Examines the impact of foster care, kinship care and adoption on individual members of the caregiving family, as well as the impact on their relationships with one another. Introduced to effective coping strategies to prevent against burnout and secondary traumatic stress. 	
CAPMIS Concepts	<ul style="list-style-type: none"> Child safety and risk assessments Child vulnerabilities Adults protective capacities Safety Planning Trauma and child development 	<ul style="list-style-type: none"> Safety in out-of-home care Case Planning Service Review Reunification assessment Risk contributors and Non-risk contributors
Critical Thinking Connection	<ul style="list-style-type: none"> An assessment of strengths and needs with the caregiver's family to determine service provision Focus on assessment of adults and child as an engagement strategy with adoptive parents Impact of child's removal from birth family on child development and functioning 	<ul style="list-style-type: none"> Preparing caregivers with resources to meet a child's needs Child's trauma history The importance of the case review, SAR, and reunification assessment in guiding Permanency decisions in protective cases Assessing safety in out-of-home care Understanding child risk contributors guide case planning and service reviews

Module XI: Long-term Separation

Workshop Description	<ul style="list-style-type: none"> Describes the emotions children and youth experience when reunification efforts with the birth parents fail. Explores feelings of adopted children or children in long-term substitute care placements. Identifies typical triggers of long-term grief. Shares the personal perspectives of adopted individuals. 	
CAPMIS	<ul style="list-style-type: none"> Child safety and risk assessments Child vulnerabilities 	<ul style="list-style-type: none"> Case Planning Service Review

PRESERVICE TRAINING – CAPMIS- CRITICAL CONNECTIONS

Concepts	<ul style="list-style-type: none"> Adults protective capacities Safety Planning Trauma and child development Safety in out-of-home care 	<ul style="list-style-type: none"> Reunification assessment Risk contributors and Non-risk contributors
Critical Thinking Connection	<ul style="list-style-type: none"> Unable to remove/control safety threat in the home of origin: Placement and providers are safety plan The reassessment of safety and risk throughout the period of PCSA involvement with a family can demonstrate the need to seek other permanency options other than reunification. Trauma child experiences from removal from birth family and inability to reunify Trauma child experiences to placement moves Develop and building on family's strengths Understanding parents case plan goals guide behavioral change Child's trauma history 	<ul style="list-style-type: none"> Reunification decision Supporting reunification of children Post reunification services Understanding all adults', child and families' risk contributors guide case planning and service reviews Child risk contributors identify service needs for children Trauma child experiences to placement moves Assessing to guide Permanency decisions Impact of termination of parental rights on child and family Understanding a child's experience with risk contributors for placement/adoption Preparing caregivers with resources to meet a child's needs
Module XII: Post Adoption Issues for Family		
Workshop Description	<ul style="list-style-type: none"> Describes the adoption dynamics impacting families. Addresses openness in adoption. Addresses stages of adjustment for new adoptive families. Examines post-adoption services including subsidy. 	
CAPMIS Concepts	<ul style="list-style-type: none"> Safety and risk assessments Child vulnerabilities Protective capacities Service Planning and Service Review Child development (physical, cognitive, social) 	<ul style="list-style-type: none"> Child emotional and behavioral functioning Family roles, interactions, and relationships Resource management and Household Maintenance Extended family and social connectedness
Critical Thinking Connection	<ul style="list-style-type: none"> An assessment of strengths and needs with the adoptive family to determine service provision Focus on assessment of adults and child as an engagement strategy with adoptive parents. Impact of child's removal from birth family on child development and functioning Preparing caregivers with resources to meet a child's needs 	<ul style="list-style-type: none"> Child's trauma history The importance of the case review, SAR, and reunification assessment in guiding Permanency decisions in protective cases. Impact of termination of parental rights on child and family Understanding child risk contributors guide case planning and service reviews