

OUR PEOPLE TAKE PRIDE IN THEIR WORK

EMPLOYEES OF THE MONTH:



FEBRUARY 2016

Brian Bobitka, HVAC Service Sales Representative, was recognized for his great and honest work ethic. Brian fully understands that Shapiro & Duncan's reputation is built on relationships by providing quality service. He never makes a commitment he know he cannot deliver on. Brian has maintained a strong professional image in the HVAC industry and takes the initiative to learn the trade. Additionally, he has made exceptional progress in his sales goals for new planned maintenance agreements.



MARCH 2016

Leadman, **Raul Ramirez** displayed his dedication and his strong work ethic while working on our American University Washington College of Law project. Raul was acknowledged for his "can do" and "will do" attitude. He worked six days a week plus occasional weekends for nearly nine months, which displays his commitment to the company and to his team. According to his team, "Raul's dedication and hard work is an inspiration." Running multiple crews and picking up graveyard shifts is no easy task, but has greatly contributed to the success of the highly complex piping project.



APRIL 2016

Plumbing Apprentice, **Michael Bennett** was chosen for his positive attitude, team spirit and forward thinking. His team and supervisors describe him as a leader who goes the extra mile and shows passion for his skilled craft. Michael recently placed 2nd in ABC Metro Washington's local plumbing competition and then competed in the National Competition in Fort Lauderdale in March. He is set to graduate from the ABC Craftmasters class on May 26th.

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MAY 2016

Fourth year HVAC apprentice, **Chip Duncan** was recently selected to receive the Presidential Apprenticeship Scholar award from Montgomery College. He has attended evening classes at the Gudelsky Institute for technical education maintaining a 3.8 G.P.A. while working full time. His commitment to education is reflected in the quality of his work. In addition, he excels in customer service and relations. He has shown exceptional professional growth through his dedication to the trade.

EMPLOYEE RECOGNITION



Louis Hinnant recently earned the Certified Occupational Safety Specialist (COSS) designation. The designation allows him to audit safety programs, generate safety programs and site inspections. With plenty of prior safety experience, Louis said that with hard work and dedication, he passed the exam with flying colors. A 78% is needed to pass and Louis passed with a 95%!

Louis is now COSS certified, OSHA 500 certified and First Aid, CPR and AED certified.