

OUR PEOPLE SERVE THE COMMUNITY



"Thanks to Shapiro & Duncan for your time at the WCL project. Steven and I are convinced that getting the students out of the classroom and bringing guest lecturers from the industry into the classroom is what brings this course and the industry alive for the students. I also believe that no matter what area they go into in the future (banking, project finance, real estate, environmental, labor and employment, corporate compliance, or any other) this is one day of their time in law school that they will never forget. We are always humbled by the fact that in the years we have been doing this not one person from the industry has ever said "NO" to us when we have asked for their participation and assistance. We think that says a lot about the industry and the professional men and women who work in it. Thanks again for your time and a great tour of a great project!"

- Andrew Stephenson, Holland & Knight Partner, Construction Industry Practice Group



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As a family business, one of Shapiro & Duncan's core values is "serving our community." We feel very strong about career-based education and understand the need to provide students with the knowledge of the construction career paths that could be an opportunity for them. See what we have been up to these last few months!

When it comes to one of the company's core values, "Our People Serve the Community," Shapiro & Duncan covers a lot of bases. Our involvement with the community and career-based education stems from our commitment to help students identify their skills, interests and talents at an early age to hopefully help close the skilled labor gap.



On March 26th, eighteen Shapiro & Duncan employees participated in their 3rd year of JA in a Day through Junior Achievement of Greater Washington at Banneker Middle School in Silver Spring, MD. Over 64 hours of volunteer time were logged as employees traded in their hard hats to teach students about how to properly use credit cards; how to maintain an excellent credit score; and how to balance a budget (all topics that are not included in a typical school curriculum).

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“It’s important to me to work for a company that participates in community service because it communicates to the employees that company cares about the greater good for all. The JA program works! The students were very engaged in the conversation, so I am confident many will retain some basic knowledge about financial literacy. Every year I hear adults say that they wish they had a program like this when they were younger. I think more companies should get involved. Supporting the youth of tomorrow will help their companies stay in business in the future by providing a foundation of financial responsibility both personally and professionally. The lesson plans are easy and straight forward for anyone to teach. It helps us engage the students, keep their interest and initiates discussion among friends. The time spent away from the office to make a difference in the future is time well spent.”

- Thomas Breslin, Project Engineer

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BUILDING FOR AMERICA'S BRAVEST: THE ADAM KEYS SPECIAL PROJECT



Shapiro & Duncan recently started construction on a very special project. Adam Keys, a dedicated soldier, lost both of his legs and part of his arm after insurgents attacked his vehicle in Afghanistan in July 2010. The bomb also claimed the lives of four soldiers that day, including his best friend.

When he returned to the United States he was taken to Walter Reed National Military Medical Center to start the difficult recovery process. He developed several infections that caused a host of life-threatening problems, including very low blood pressure and kidney failure. Even though doctors did all they could to keep Keys alive, they informed the family that he would never be the same due to the oxygen being cut off from his brain for

so long. To the doctor's surprise only 2 months later, Adam started to utter his first word since the attack.

After two years in the hospital Adam continued to make progress and was able to return home. Today, Adam is involved in physical therapy and frequents the gym to regain his strength. Recently, two organizations (Stephen Siller Tunnel to Towers Foundation and Gary Sinise Foundation) that help America's military hero's regain independence partnered together to help build Adam a home wherever and whenever he chooses. The two foundations launched the, "Building for American's Bravest," project to construct homes that meet the special needs of veterans seriously injured in Iraq or Afghanistan.

Shapiro and Duncan's special projects team (Billy Littleford, Felix Boddie, and Bobby Casteel) are in the process of installing the HVAC in his new home in Annapolis, MD with the help of Andy Beal and his team at HAVTECH.

If you would like to donate to this project, please visit <https://ourbravest.org>.

You can follow Adam's progress in this link: https://www.facebook.com/pages/Adam-Keys-One-Step-Forward/512070378836716?sk=timeline&ref=page_internal.

