

High Performing Leadership Objectives Overview

The four major components of the BEMA-U: High Performing Leadership workshop are packaged and presented in a cohesive way as to understand individual attributes/tendencies (Hogan), learn a process to follow (Flawless Execution), understand where to apply the process as a leader (BEMA-U Leadership Model) and create a plan to deliver all of these components within the business (Leadership Development Plan).

HOGAN ASSESSMENT

The Hogan™ Assessment is a personality assessment that takes an objective approach by focusing on how others perceive us. It is an exceptional tool with regard to leadership, because understanding how others perceive us as leaders can influence our leadership behavior. This assessment is the starting point of BEMA-U's High Performing Leadership Workshop and is a key building block for the BEMA-U Leadership Development Plan. The assessment, report and consultant with certified administrator is included in your registration fee at no additional cost to you. Each participant will receive a personal link to their assessment prior to arriving at the workshop.

For more information visit www.hoganassessments.com/content/assessments



SELF AWARENESS

AFTERBURNER

Afterburner™ is a highly respected group of military veterans who consult and train on Flawless Execution. Flawless Execution is a methodology and process for executing effectively within the business environment which leverages expertise from battle proven techniques.

For more information visit www.afterburner.com/flawless-execution

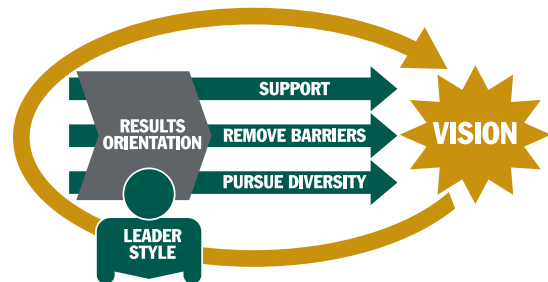


EXECUTION PROCESS

BEMA-U: LEADERSHIP MODEL

The BEMA-U: Leadership Model is way of focusing leadership attention on areas that will have the highest impact on leadership effectiveness. The model provides a framework for thinking about what leadership is and where to focus efforts and attention in order to accomplish goals. By relying on a model, it takes the pressure away from conforming to an ideal and allows leaders to practice and improve within research supported areas.

For more information visit bema.org/stronger



LEADERSHIP FOCUS

BEMA-U: LEADERSHIP DEVELOPMENT PLAN

The BEMA-U: Leadership Development Plan guides participants from planning through execution. Relying on and reinforcing the Flawless Execution process, it focused the process on the BEMA-U: Leadership Model. In this way, each component of the BEMA-U: High Performing Leadership workshop is not only reinforced, but embedded in the business through real and tangible results.

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DEVELOPMENT