

Good News stories for DEAP Recruitment & Outreach Project Fife

Gary

After being out of work for several years Gary was classed as long-term unemployed. He was referred to DEAP's Fife Recruitment and Outreach Project in early August 2015. Gary had experience in Landscaping and was looking to return to work within this industry. Gary had little IT knowledge and skills, but with regular access and support from staff, he quickly mastered the basics needed to improve his jobsearching skills significantly.

Within a couple of weeks of engaging in the programme, and engaging in focused jobsearch and employability skills training, a vacancy arose which matched his skills and aspirations very closely.

Gary submitted his CV and was delighted that he was invited for interview with Sparkles Limited, a landscape gardening company. Gary was supported by DEAP through to the interview stage, having been given advice on interview techniques, prior to attending the real interview.

Gary was successful at interview and was offered the job. Well Done Gary!

Iain

Iain 48, registered with DEAP's Recruitment & Outreach Programme in February 2016 after being out of work for over a year after suffering a shoulder injury. Despite his skills as a qualified Forklift Driver, he was finding it very difficult to find suitable work. His confidence was low and he was becoming frustrated with the lack of responses to his job applications to find work.

After carrying out an initial assessment with Iain, it was identified that he required support with improving his CV, identifying his transferrable skills and developing his Jobsearch techniques.

He received a range of support which helped him to improve his CV, and develop his Job searching skills.

As he became more confident, he was encouraged to progress into DEAP's Employability Fund Programme at Stage 4, where he would receive more intense employability skills training. Within a short time of engaging on the programme, Iain significantly improved his employability skills, resulting in him securing a position as a Forklift Driver with Marine Harvest in Rosyth.

Iain is now into his second week in his new role and is thoroughly enjoying it!

Kelly– Kelly 21, from Lochgelly registered with DEAP's Recruitment & Outreach Programme in February 2016. Kelly had experienced a very difficult past year with spells of homelessness and unemployment and was keen to find permanent work again as soon as possible to get her life back on track.

After registering with DEAP, Kelly received support to update her CV, complete job applications and carried out interview skills training. Job Brokers supported her to identify suitable vacancies that matched her skills and abilities. After weeks of hard work and persistence, Kelly has now secured a position with Amazon in Dunfermline and is delighted to be back working full time again.