



Student Conservation Association  
**sca** Community Crew Summer Program

**JOBR**RAIN

## Now Hiring Crew Leaders!

See reverse for details. **Must be 21+.**

### Want to be outside this summer?

Lead high school youth in projects aimed at improving local parks and green spaces. Projects include:

- Trail work
- Native habitat restoration
- Invasive plant removal
- Environmental education
- Teambuilding

#### **Mandatory Training:**

**June 18<sup>th</sup> – July 3<sup>rd</sup>, 2015**

**Season dates: TBD**

**5-6 weeks in July and August**

**+1 weekend camping trip**

Summer Crew is comprised of 10 high school youth and 2 Crew Leaders.

- **Monday-Thursday** - Manage conservation projects in parks and lead team building exercises.
- **Friday** - Lead environmental education lessons and recreation trips throughout the Bay Area.

This is a great opportunity to refine your leadership skills, impact the lives of youth in your community and hone your conservation skill set.

# Apply NOW!

**For more information, please**

**contact:** Sophie Louis, Program Coordinator  
650.330.6422 or email: [slouis@thesca.org](mailto:slouis@thesca.org)



- ✓ **Get outside this summer!**
- ✓ **Refine leadership skills**
- ✓ **Make a difference in the lives of youth**
- ✓ **Network with other green professional**

## Conservation Begins Here.

SCA (Student Conservation Association), a nonprofit environmental youth organization, seeks qualified individuals to lead youth crews in the SCA Bay Area Community Crew Program, over a 5-6 week period of time in summer 2015. There are positions available for East Bay Regional Parks, San Mateo County parks, Golden Gate National Recreational Area, and USFS Vallejo. Applications are accepted **NOW!**

## Primary Responsibilities:

### Crew Manager

- Supervise up to 10 youth &/or young adults in park-related projects such as trail building and repair, brush removal, visitor services, and habitat restoration.
- Drive participants to and from work each day
- Lead and manage work outcomes and crew dynamics
- Actively manage project & member risk to maintain a safe work environment
- Help plan and lead member orientation, environmental education activities, field trips, and an overnight camping trip.

### Technical Advisor

- Supervise the skills training & safe tool use of crew members
- Manage the quality & technique of work performed
- Promote leadership development within team

### Partnership Representative

- Manage relationship with agency partner
- Work collaboratively with agency on program logistics
- Ensure successful and timely completion of work project

### Program Administrator

- Communicate with SCA field support staff as required
- Complete required program reporting and documentation
- Manage vehicles, equipment and any necessary purchasing for crew and project
- Ensure compliance with all SCA Risk Management policies & procedures

## Qualifications:

- **Minimum 21 years of age**
- **Possess High School diploma, Bachelors degree preferred**
- **Experience teaching or working with urban youth in outdoor setting**
- **Valid driver's license (for at least 3 years) and MVR (driving history report) that meets SCA standards**
- **Ability to meet SCA's criminal background check standards and medical screening**
- **Possess current CPR and Wilderness First Aid certification, or ability to obtain**
- **Must attend SCA Crew Leader Orientation Training**
- **Ability to lift up to 40 lbs**
- **Knowledge and experience with a variety of hand tools**
- **Hike and work in a variety of weather conditions**

**Program Dates:** 4-6 week period (TBD) between July 6 – August 30, 2015

**Mandatory Paid Training Dates:** June 18 – July 3

**Compensation:** \$2,645 - \$4,025 total salary depending on experience & crew length.

**Apply:** Visit [thesca.org](http://thesca.org), click 'sign up' and complete the 'Leader' Application. Once complete, email Coordinator Sophie Louis ([slouis@thesca.org](mailto:slouis@thesca.org)) with "Crew Leader Application" in the subject line.

Questions: Youth Program Coordinator, Sophie Louis (650) 330-6422 [slouis@thesca.org](mailto:slouis@thesca.org)

Youth Program Manager, Ravi Lau (510) 832 1966 [rlau@thesca.org](mailto:rlau@thesca.org)

*SCA is an Equal Opportunity Employer dedicated to workforce diversity. People of color strongly encouraged to apply. For more information please visit us at [www.theSCA.org](http://www.theSCA.org).*