

MOTION: Given that the mission of the church is to restore all people to unity with God and each other in Christ, the Vestry of St. Paul's Episcopal Church, Richmond has decided to embark on a new journey of racial reconciliation. Specifically, the Vestry resolves as follows:

- a. Immediately convene a group of parishioners to design a process to continue the prayerful conversations begun in August 2015, to include, among other things, a deeper examination of St. Paul's history, the role of race and slavery in that history, what that history means to us today, development of a regular litany of reconciliation, and creation of a memorial that appropriately honors the enslaved people of Richmond, especially the enslaved members of St. Paul's;
- b. The Vestry believes that the symbol of the Confederate battle flag should not and cannot remain in a church in which all people are welcome. Therefore, the Vestry directs that all representations of the Confederate battle flag shall be removed from the church as soon as possible, including the following actions:
 - i. Retiring the St. Paul's coat of arms, removing the two high altar kneelers, and requesting that the St. Peter's Guild create new kneelers for the high altar.
 - ii. Removing the one Robert E. Lee plaque on the East wall of the church and the one Jefferson Davis plaque on the West wall of the church which contain the battle flag.
 - iii. Removing the Confederate soldier memorial plaque in the narthex that was erected in 1961 and contains the battle flag.
 - iv. Modifying the Varina Howell and Varina Davis plaques on the west wall of the church to remove the battle flag.
 - v. Modifying the Frederic Robert Scott plaque above the brass doors on the West side of the church to remove the battle flag.
- c. The memorials that are removed from the church will be retained as part of a historical exhibit.

Adopted this 10th day of November 2015.