

## BIOGRAPHY

**Joseph Dadourian, ED.D., C.E.A.P.**  
**Licensed Clinical Psychologist/Organizational Coach**



Thirty years of applying behavioral psychology in the workplace, assisting employees/ supervisors of organizations by providing practical and engaging training programs to enhance skills in dealing with a variety of work/life challenges.

Providing behavioral consultation on managing situations that can be problematic to the workplace such as workplace violence, sexual harassment, bullying/harassment, poor customer service, under-performance, organizational changes, crisis events, conflicts, team conflicts and stress, etc.

Extensive experience in Violence Prevention & Threat Assessment and Crisis Management particularly with designing and implementing Critical Incident Stress Management Services, Grief Response Interventions & Psychological First Aid/ Resiliency for a variety of traumatic events from downsizing to death in the workplace.

### Education & Professional Licenses/ Certifications

- ED.D., Brigham Young University- Counseling Psychology
- M.S.W., University of Southern California- Clinical Social Work
- B.A., University of Redlands- One Year Chinese University of Hong Kong – Psychology
- Licensed Clinical Psychologist, Licensed Clinical Social Worker, Licensed Marriage Family Therapist
- Certified Employee Assistance Professional, International
- Certified Critical Incident Stress Management Professional
- Certified WorkPlace Big Five Profile

### My Experience

#### 1986 – Present

Employee Assistance Services/ Consultant & Trainer for a wide range of companies including private industry, government, law enforcement, fire departments, schools/ colleges, entertainment industry, healthcare and employee assistance programs. Specializing in advancing positive and productive behavior in the workplace.

#### 1994 – Present

Consulting Director of Psychology & Clinical Training, BHC Alhambra Hospital (private psychiatric hospital 51/50 Designation a Universal Health Hospital).

### Summary of Services

Coaching, Training, Critical Incident Stress Debriefing, Threat Assessment, Grief Response, Workplace Big Five Profile, Assessment, Violence Prevention & Intervention, Stress Management & Enhancing Resiliency, Identifying the High Risk Person/ Situation, Conflict Management, Motivation Enhancement, Teambuilding, Effective Communication, Leadership Development, Improving Workplace Relationships, Bullying & Harassment Prevention, Cultural Diversity Awareness, Mindful Leadership Training