

BIOGRAPHY

Jeff Higgins
CEO, Human Capital Management Institute



Jeff Higgins is the CEO of the Human Capital Management Institute, a driving force in Workforce analytics helping companies transform data into intelligence via workforce planning and predictive analytics. With his unique experience as both a senior HR executive and former CFO, Jeff helps organizations rapidly advance their analytics & workforce planning journey to unlock billions of dollars in workforce ROI.

Mr. Higgins is a founding member of the Workforce Intelligence Consortium, a member of the ISO Technical Advisory Group (TAG) on human capital, board member of the Center for Talent Reporting (CTR) and editorial committee member for IHRIM's Workforce Solutions Review (WSR) magazine.

Previously, Mr. Higgins was EVP of client services at Inform a global workforce planning and analytics software and consulting provider, EVP of Workforce Planning at Countrywide Financial Corp., and held senior HR leadership roles driving workforce analytics and planning at The Irvine Company and IndyMac Bancorp Inc.

Mr. Higgins also spent 15 years in finance and accounting roles of increasing responsibility for companies such as Johnson & Johnson, Baxter International, Colgate Palmolive and Klune Industries, ultimately as a Controller, VP of Finance and CFO.

In November 2011, Mr. Higgins and HCMI were featured on a cover story in CFO.com magazine on *Human Capital Financial Statements Power from the People*