



## Tenant -Landlord Dispute Resolution

#### **A Business**

#### Your Building



#### Their Home

#### **A Basic Human Need**

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#### Three Simple Requests

- 1. Know your business
- 2. Remember your *business transactions*have a huge
  impact on your
  tenants.
- 3. Be an *excellent* landlord

THE TENANTS AND FRIENDS OF THE LATE DAVID BERRY IN REMEMBRANCE OF A KIND AND CONSIDERATE LANDLORD AND TRUE FRIEND OF THE PEOPLE

# Some Great Resources NOLO Press – <u>The California Landlord's</u> <u>Law Book: Rights and Responsibilities</u>

CA Dept. Consumer Affairs publication
 <u>California Tenants</u>

 <u>Crucial Conversations</u> by Patterson, Grenny, McMillan, Switzler

♦US!

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Creating the tenancy
 Managing the property
 Ending the tenancy

# Greating the Tenandy



The rental application – and the interview

- Permissible types of screening – *always do it!*
- Cannot ask about immigration status
- Negotiating in another language



Rules on holding deposits

### **Avoiding Discrimination**

Who is protected

 Well-known categories: race, gender, age, disability, national origin

Other protected categories
 familial status
 source of income
 sexual orientation

#### [Avoiding Discrimination]

 Signs of discrimination during the application process

Occupancy Limits

✓ Steering

## **Megan's List Issues**

- Duty to notify that list is available
- No right to disclose names
- No right to deny rental application

# Joint Inspection of the unit

 Have tenant particpate in joint walk-thru and sign-off

Document conditions, including photos



## Other Dangerous Practices

Asking for cash payments

- Asking for personal or medical information
- Sexual harassment



Understanding leases and rental agreements

- Lease vs. Month-to-Month
- Roommates and subtenants
- ✓ Deposits and "last month's rent"
- Required warnings
- Waiver of rights

Duty to provide a copy of the agreement

In the correct language
 Prior to actual signature?



# Living in the Unit



Reasonable Accommodation and Modification

- What is the goal
- What is the landlord required to do



 What is the procedure for making and responding to the request

#### Rules on :

Children



 Rules with Disparate impact vs. across-theboard health or safety

#### Pets

General right to restrict

 Service or companion animal as reasonable accommodation **Repairs and Maintenance** 

Tenant's duty is to:
 Not be the cause of the defect
 Promptly report it



#### [Repairs and Maintenance]

#### Landlord's duty

- Habitability duties are statutory
- vs. amenities which are contractual
- Response must be timely and effective
- If habitability is involved, cannot be delegated to the tenant
- Mold = many special issues



**Tenant Remedies** 

Repair and deduct
 Rent Withholding

✓ Vacate/ cancel lease

Small claims

Consequences

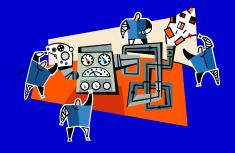
#### Landlord's right to enter

- Reasons are limited
- No general right of inspection
- Timing is limited
   "normal business hours"
- Written Notice required
   exceptions



## **Tenant activities in the unit**

- Running a Business can be precluded except
  - Licensed Daycare
- Smoking can be regulated
- Guests and roommates



"Nuisance"

Is an unreasonable interference with other tenants

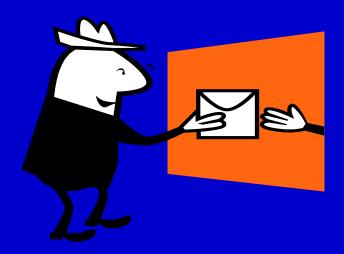
#### **Rent Increases**

- No rent control in most
   CA cities
- Procedure = lease vs. month-to-month
- But, 60 day notice for month-to-month if more than 10% in 12 months



Landlord's right to change other terms and conditions

#### Lease vs. month-tomonth



#### A landlord may face civil liability for failing to protect tenants against criminal acts



 If he had prior knowledge that criminal activity on the premises was likely



### If he failed to provide obvious types of security

"constructive eviction" is prohibited

 $\otimes$  changing the locks **⊘** cutting off utilities  $\otimes$  harassing the tenant  $\otimes$  other acts preventing the tenant from using the premises



#### **3-Day Notices to Perform**

#### Rent

Deposit and Late Fees Other terms of the agreement Landlord's Options before and after the 3 days



#### Stages

 Delinquency – notice of foreclosure – trustee sale

 Landlord-tenant legal relationship unchanged until trustee sale

 Process changes behavior of both landlord and tenant

# Ending the Tenancy



#### **Notices to Terminate**

- 30 or 60 day notices for month-to-month
- ✓ 90 days for Section 8
- Rules when lease ends
- Protection against retaliation

## **Unlawful Detainer**

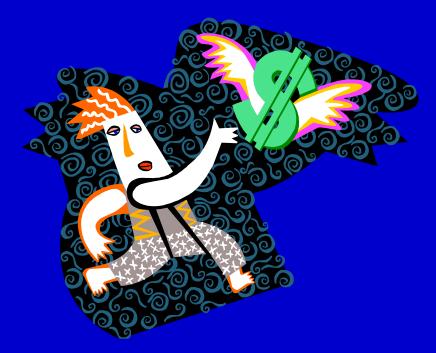
 Service of process and court hearings

 Sheriff's eviction and stay of execution



 Credit impact, sealing court record





## Amounts and types that can be collected

# Permissible deductions from the deposit

### Paying interest is not required

Procedure for inspecting and accounting

Pre-departure ✓ 21 day limit Requirement of consequences documentation

**Tenant responsibility vs. normal wear and tear** 

Cleaning
 Damage
 Alteration

# Just what is "normal wear and tear?"

#### **Small Claims Remedy**

# Monetary Limit Procedures Drawbacks



#### More questions?

#### Need input on specific situations?



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"The process has been a huge success for resolving concerns."

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#### The Fair Housing Center

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