

From: Kirk Varner
Sent: Friday, June 19, 2015 9:56 AM
To: Cincinnati WKRC News
Subject: A Personal Announcement

I've written a good number of emails about personnel changes here at Local 12. It is time to write one about myself.

The headline is that I'm leaving the position of News Director for Local 12 on July 3rd. It will be some 4 and ½ years to the day since I started working here and to put it as simply as I can, I don't believe that in my forty years of being a broadcaster, I've ever enjoyed a station, a market and a group of colleagues as much.

But in the growth and development of any organization, there are times when it is appropriate to bring in a new coach to help lead the team to the next level. After discussing it with Jon Lawhead, we've agreed that this is that time for WKRC-TV.

I've had a series of great opportunities in my career, and this ranks one ranks amongst the very best. I'm hoping my next chapter allows me to stay in Cincinnati, because Denyse and I like this place and the people here, so much. Plus, I'm looking forward to being a loyal viewer and a cheerleader for your continued success as "Cincinnati's News Leader".

I'll try to communicate my appreciation personally to each one of you over the next two weeks, but for now--thank you for your support, your hard work and your friendship.
I appreciate every bit of it.

-Kirk