

**From:** Ginther, Mark  
**Sent:** Monday, July 20, 2015 10:53 AM  
**To:** KING News Staff  
**Cc:** KING Sr Management  
**Subject:** Wayne Lynch

September will mark the end of an era at NWCN and the beginning of new chapter for its leader, Wayne Lynch. 11 years after coming through the front doors at 333 Dexter, Wayne has decided to retire. Here is a copy of his letter to me about the decision:

***It is with a mix of personal excitement and sadness today that I announce retirement from my position as NWCN News Director effective Friday, Sept. 4, 2015.***

***In short, it is just my 'time' -- after 45 adventurous years in radio, newspapers, affiliate broadcasting, cablecasting, reporting, anchoring, producing, managing and just plain being a journalist. My real passion now is to continue what I enjoy most at this stage of my life -- teaching news writing skills to university students (I will be a frequent adjunct at the University of Washington, Tacoma) and increasing the public's awareness of mental health issues, especially suicide. First, I will take some personal time to relax, but I will do some work, too, as I prepare my course outlines for an early October start.***

***It is not an easy decision to leave NWCN, because I love it so deeply. My hope is that I am leaving it in a better place than I found it. But I know that each and every one in the station will successfully meet the challenges that lie ahead, and that NWCN will emerge as it always does -- with versatility, flexibility and high efficiency.***

***I have considered it a privilege to work within the broader KING family. There can be no better place to watch journalism be so excellently done and community be so highly valued.***

***My special thanks go to Dave Lougee who brought me to Seattle to take over NWCN 11 years ago; to our GM Ray Heacox, who already fondly and frequently calls me the professor, and to Mark Ginther, who has had my back for almost eight years and has at times pushed me along from there!***

***But my primary gratefulness, of course, is to NWCN's loyal and dedicated managers and a news/operations/sales staff that takes so much pride in making us one of the best regional cable channels in the country, every single day. Love you all.***

***After a total of 24 consecutive years in regional cable -- yes, doing 24/7 news since 1991, it's time to 'cut the cord,' so to speak. But, I will continue to be a Comcast customer so I can see NWCN in HD down the road -- literally.***

***Again, everyone, thanks for everything.***

***Wayne***

Wayne has been a great voice for NWCN. He is a passionate journalist, great leader and an even better friend. We are all going to miss you.

Wayne, thanks for your dedication to us and what we all do. You've made us better.

-Mark