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To: WTSP-All <WTSP-All@wtsp.com>

Subject: 10News News Director

September 21, 2015

Dear 10News staff,

It is a pleasure for me to announce that Bob Clinkingbeard will be joining 10News as News Director beginning October 5. Bob has done an amazing job at our TEGNA station in Greensboro-WFMY. Bob knows what it takes to win on all platforms and certainly demonstrated that in North Carolina. Bob has been a News Director in Orlando and Milwaukee and has served in news management positions in D.C., Detroit, and Birmingham. I should also mention Bob attended an outstanding journalism school-the University of Missouri!

Please join me in welcoming Bob and his wife Pam. Also, a special thank you to our current News Director, Peter Roghaar, who is joining our sales team. These are exciting times at 10News!

EW