

**From:** John Cardenas  
**Sent:** Tuesday, April 21, 2015 2:17 PM  
**To:** wbns  
**Subject:** Elbert Tucker

Elbert has informed me that he has accepted the News Director position at WISH-TV in Indianapolis. Elbert says the opportunity at WISH gives him a greater challenge in a larger market, reunites him with his former GM from Cincy, and gives him GM opportunities within Lin/Media General. In addition, his son graduates high school this May and the timing couldn't be better for he and his family to begin a new adventure. Please join me in thanking Elbert for his hard work and contributions these past five years and join me in congratulating him on his new endeavor.

Elbert will stay through the May book and we will begin a national search for his replacement. We will also plan an appropriate sendoff near the end of the May book. Once again, please congratulate Elbert on this great opportunity. Elbert's note to the news staff is below. JC.

Everyone,

After five years at 10TV, it is time for me to take the next step in my career. I have accepted an offer to become news director at WISH-TV in Indianapolis.

The decision to leave a newsroom I have admired and respected from day one did not come easily, especially because you are more than co-workers to me. But with our son graduating high school, my wife and I decided we're ready for our next adventure.

We've done some great things together here – the kind of coverage and storytelling you don't forget. The Knox County tragedy, the Zanesville animal escape, a Christmas vacation snowstorm, the 2012 presidential election and a Buckeyes National Championship, just to name a few.

I would like to thank John Cardenas and the senior leadership at The Dispatch. I am grateful for the opportunities given to me here and I would like to thank all of you, especially the newsroom managers, for making this such a great experience.

I will always be at your service.

ET