From: "Hiett, Jay" < ihiett@14news.com > Date: August 27, 2015 at 10:36:41 AM CDT

To: All News Directors Raycom

Subject: WFIE News Director Announcement

I am pleased to announce that Joe Schlaerth will be joining Raycom Media as News Director for WFIE.

For 10 years, Joe was the News Director for WIVB, the CBS affiliate in Buffalo, NY. Prior to that he held the position of Executive Producer for WIVB.

He is the recipient of two national Edward R. Murrow awards and three New York State Emmy Awards.

Joe's experience and accomplishments will continue to lead our outstanding content department.

Joe is the father of seven year old twins and is married to Vicki, an Occupational Therapist.

Joe is a graduate of the University of Buffalo and has completed Executive Developmental training from NAB.

He also served as an adjunct Professor in Broadcast Journalism for Buffalo State College.

He will be in Evansville on September 8th.

Thank You,

Jay Hiett Vice President and General Manager 14 News