



The School at Distelrath Farms
6302 E. Raymond St.
Indianapolis, IN 46203
(317) 478-3735

Early Learning Educator

The School at Distelrath Farms

Nature of Work

The School at Distelrath Farms is seeking a highly motivated and passionate early learning educator for the 2016-17 school year who will be instrumental in building our growing alternative education program. The School at Distelrath Farms is a private educational institution located on the east side of Indianapolis that serves students in pre-k through high school. The mission of our school is to *develop self-reliant, lifelong learners by facilitating an agriculturally immersive, holistic educational space*. To learn more, please visit www.distelrathfarms.squarespace.com.

Our school's early learning program was developed in 2015 with the intention to provide students with the confidence to pursue their own, unique paths. We are looking for educators who will above all:

- Contribute to a safe, nurturing and structured environment.
- Cultivate students' innate curiosities, gifts, and passions.
- Expose our students to the great potentials of life.
- Prepare our students to walk the path of their choice.

Teachers will be expected to work closely with other educators, high school students, parents and families to help children reach their greatest potentials academically, socially and emotionally. Our early learning program is aligned and integrated with our high school program. The school operates on a modified public school calendar. Our program runs from 8:00 a.m.- 4:00 p.m.

General Duties and Responsibilities

- Develops activities and manages the learning experiences for students to ensure both the needs of the group and of individual students are met.
- Assists students toward self-directed learning and a curious approach to the environment.
- Interacts with students in a positive, encouraging manner such that students are able to function at their greatest potential.
- Incorporates *teachable moments* as often as possible into each school day for all students, both as individuals and as part of a larger group.
- Maintains an inviting learning environment for all students.
- Organizes projects and learning activities for all students every day of the week.
- Assesses classroom needs and prepares requests for materials within the budgeting process if necessary.
- Attends mandatory educator training, held once a week from 8:00 a.m. – 4:00 p.m. for at least four weeks before the school's May 2nd start date.



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- Participates in other professional activities designated by the Program Directors, which may include community outreach events, education-focused planning meetings, retreats, and other pursuits.
- Participates in the admissions process, and speaks with prospective families at the request of the Program Directors.
- Works to develop close and effective relationship with parents; encourages parents to bond with both the class and the larger school community.
- Follows school philosophy, policies and procedures in order to maintain consistency in engagement with students and families.
- Completes self-assessment, goals and objectives each quarter pertaining to classroom environment and overall student progress; reviews and restructures classroom and personal routine as needed.
- Engages in ongoing personal development and education, which fuels lifelong learning that can be shared with all students.
- Differentiates instruction to meet the needs of each individual student in the cohort

Qualifications

We require all of our educators to have their High School diploma or equivalent and at least three years of experience working with children in a learning-focused environment. Our educators' experience should demonstrate a dedication to lifelong learning.

As this is a new and innovative program, educators should have the drive and high adaptability to work in a fluid and exploratory professional environment. Further, our educators should have:

- Skill in obtaining, clarifying and exchanging information with both students and peers
- Skill in classroom management
- Skill in handling student discipline
- Ability to organize and coordinate activities and *teachable moments*
- Ability to serve as a role model and treat students as individuals in a professional manner
- Ability to maintain confidentiality
- Ability to establish and maintain respectful working relationships with a variety of individuals
- Ability to fully participate as a team member in a professional work environment
- Ability to embrace and incorporate the philosophy of our school program
- Ability to differentiate instruction to meet the needs of each individual student

To Apply

Please send resume and cover letter to distelrathfarms@gmail.com or fill out an application online at

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For further questions regarding this position, please contact Andrew Distelrath at (317) 363-4149 or Ashley Shufflebarger at (317) 445-6739.