



## **Director of Innovation in Early Education - Early Learning Indiana - Full Time**

Early Learning Indiana has become a leading voice for innovative solutions in early childhood learning. Recent and anticipated growth provides increasing opportunity and capacity to have greater impact in the community and to build a stronger early learning workforce. The Early Childhood Centers of Excellence is a new initiative funded by a two-year grant from Nina Mason Pulliam Charitable Trust. The Director of Innovation in Early Education will lead this initiative focused on improving child and family outcomes for children birth through age five at two Day Early Learning sites. The Centers of Excellence initiative will demonstrate how leadership by example, continuous innovation, targeted professional development and ongoing technical assistance and coaching can improve learning environments, teaching practices, family engagement and outcomes for children. Centers of Excellence will serve as exemplars and demonstration sites for structured observation and adult learning experiences for hundreds of early childhood professionals and community stakeholders.

### **Essential Functions and Responsibilities**

- ❖ Working with the Center Director, staff and families, assess and implement a “next-level” quality improvement initiative at Day Early Learning’s Lilly Family Center that ensures all teachers are implementing best practices and are standard-bearers for quality teaching, family engagement and innovation. Provide continuous support, guidance and evaluation for the leadership team and staff at the center.
- ❖ Research the latest literature on best practices in early childhood education and create opportunities to share this information with Day Early Learning staff at the center and with staff at other centers in Indianapolis. Support teachers in translating research to practice in their classrooms. Connect Early Learning Indiana to national organizations with relevant expertise.
- ❖ Identify and work with a higher education partner to support on- and off-site professional development and credentialing and degree opportunities for staff.
- ❖ Help to create and pilot a new center-based role of “master teacher.”
- ❖ Establish and promote the Day Early Learning Lilly Family Center as a demonstration site for other teachers, center directors, principals, researchers, community stakeholders, policymakers and others in the field of early childhood to observe best practice in action in the classrooms at the Lilly Family Center. Host structured observations, learning experiences and educational events at the center.
- ❖ Create a professional development model at the center that invites early childhood professionals to receive training, observe quality teaching and shadow teachers at the center to learn by participation. Through partnership with Child Care Answers and other partnering organizations, offer follow-up coaching to classrooms of participants from other locations to help them implement what they saw. Engage other community experts to come, present and share their knowledge.
- ❖ Work with the Day Early Learning leadership team to replicate the Centers of Excellence at a second location.
- ❖ Advise the Partnerships for Early Learners team on how they might replicate in other parts of the state and help to engage state-level stakeholders in this vision.

### **Education and Experience**

- ❖ Graduate degree in education or social sciences required. Concentration in early childhood education and/or child development preferred.
- ❖ Minimum of ten years of experience working in the field of education. Experience with research, research-to-practice, coaching, evaluation and professional development preferred. Leadership experience is a plus.
- ❖ Excellent knowledge of trends, research and best practices in early childhood education (ages birth through five).
- ❖ Ability to effectively communicate to individuals, small groups, large groups and families. Experience with training and professional development preferred.

Application submission: <https://home.eease.adp.com/recruit/?id=14946371>

More Information: [jobs@earlylearningindiana.org](mailto:jobs@earlylearningindiana.org)

*Early Learning Indiana is proud to be an Equal Opportunity Employer. This is your opportunity to join a high-energy, professional, fast-growing nonprofit focused on providing the highest quality learning environment for Indiana's youngest citizens.*

EEO/Vet/Disabled