

WHY BECOME A CERTIFIED DRUG-FREE WORKPLACE?

The Chamber has joined with The Council on Alcohol and Drugs to offer the DRUGS DON'T WORK (DDW) program. We will work with businesses of all sizes to implement a stress free comprehensive drug free workplace program including:

- Policy Development (Substance Abuse)
- Supervisor Training
- Employee Education
- Employee Assistance Programs (Treatment Providers)
- Drug Testing

One major incentive to joining our DDW program is a **7.5% percent premium discount** on Workers' Compensation Insurance. Any business affiliated with City, State or Federal Contracts are required by law to be a certified drug-free workplace.

Annual fee for our Chamber members:

| Number of employees | Fee |
|---------------------|-------|
| 1-49 | \$50 |
| 50-99 | \$100 |
| 100 + | \$150 |

Annual fee for non-members:

| Number of employees | Fee |
|---------------------|-------|
| 1-49 | \$150 |
| 50-99 | \$200 |
| 100 + | \$250 |

For more information please contact Eva Byrd at eva@waycrosschamber.org; Amy Dixon at amy@waycrosschamber.org; call our office at 912-283-3742

5 Simple Steps to Drug Free Workplace Certification in Georgia



The Chamber will provide the templates, documents and instructions for these steps:

1. Establish a formal written policy for your company
2. Provide employee education: 2 hours required year 1, 1 hour thereafter
3. Provide supervisor training: 2 hours required year 1, 1 hour thereafter
4. Provide access to assistance through an EAP or provide a list of providers
5. Conduct drug testing (must use approved lab and collection methods)

Each year you must complete an application with the State Board of Workers' Compensation and get your Drug-Free Workplace Certificate. You will present the Certificate to your insurance carrier to receive your 7.5% discount.