

Register Now & Save!



Thursday, January 21, 2016
Embassy Suites, Monterey Bay
8:00 am – 4:00 pm



12th Annual Employment Law & Leadership Conference

HOT TOPICS IN LABOR & EMPLOYMENT LAW

The SAQUI LAW GROUP

AM GENERAL SESSION

What's Coming at You in 2016! Mike Saqui will take you through the latest labor and employment law twists and turns and give you lively, jargon-free advice about what you need to do to get your employment practices in line for 2016 compliance. Can listening to an authoritative attorney about new laws be exciting? One Word... **YES!**

AFTERNOON BREAK-OUT SESSIONS

12:45pm – 4:00pm

- ▶ **UNINTENDED PAY DISCRIMINATION: California's New Fair Pay Act – One of the Toughest Equal Pay Laws in the Country!**
Pat Wilkinson, SPHR TPO Consultant
As of 1/1/16, SB 358 is applicable to ALL CA employers (regardless of size), and reinforces an employee's right to openly discuss pay with co-workers without fear of retaliation. Learn about the risks and recommended steps to **assess your organization's pay practices and address exposures**. Get ahead of this; it's going to be BIG!
- ▶ **HR Q&A: Balancing both Legal and Leadership Perspectives!**
Jennifer Schermerhorn, Esq., The Saqui Law Group & Melissa Irwin, SPHR-CA, TPO Senior Consultant/Training Specialist
Talk about brain power – a whole session with Jennifer & Melissa sharing both **legal and HR answers and advice** about the most critical questions on the minds of our conference participants – many you didn't even know to ask. This fun and fast-paced session is back again by popular demand!
- ▶ **THE TOP TEN AVOIDABLE MISTAKES EMPLOYERS MAKE: How to NOT Meet the Labor Commissioner!**
Michael Saqui, Esq., The Saqui Law Group
Attend this information-packed session to tune-in to what you need to learn from other employer's mistakes so you don't make the same ones. Mike will help you **stay ahead of significant and avoidable risks** and prevent expensive (avoidable) litigation and damaged morale. If you have employees, you need to sit in on this one!
- ▶ **DRIVING THOSE DIFFICULT CONVERSATIONS: Gaining Clarity, Improving Communication and Taking Action!**
Dennis Hungridge, M.A., SPHR, TPO Consultant / Training & Development Specialist
The reality is that the majority of people cringe when it comes time for having direct discussions that matter. The key is in knowing how to communicate what needs to be said so that **the message is understood and relationships are intact** – for everyone's good. Dennis will share some high-value, **"ready-to-use" techniques!**

AFFILIATE SHOWCASE

An impressive assemblage of professionals providing high quality services and support to business!

Use code **NAMC** for **NonProfit Alliance of Monterey County** Discount Rate of \$249!
(**\$299 AFTER EARLY BIRD DEADLINE OF 1/1/16 – REGULAR RATE \$349**)



Go to: www.tpohr.com for Complete Conference Information

