

O'NEIL CANNON HOLLMAN DEJONG & LAING s.c.

Wisconsin's Premier Lawyers & Litigators



The **WiLaw** Connection

Quarterly Publication

July 2015 Edition

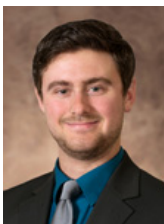
Welcome

Attorney
John M. Calewarts
to Our Firm



John is a member of the Corporate Practice Group and assists clients in matters relating to business law, accounting, and the tax implications arising from business transactions. He also represents clients in estate litigation matters.

Attorney
Paul W. Zimmer
to Our Firm



Paul is a member of

Article

Will My Adult Child With Autism Live Independently? Estate Planning for Families of Adults With Autism Spectrum Disorders

According to the Centers for Disease Control, the prevalence of autism has increased by 6% to 15% annually since 2002, making autism the fastest-growing developmental disability in the United States.

While this trend may be alarming to young couples having children today, there are also families in our country right now dealing with the confusing prospect of providing for adult children with autism spectrum disorders.

[Read More »](#)



Article

Student Loans: Recent Federal Warning Shots to Financial Institutions



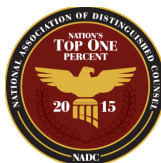
You can hardly throw a textbook today without hitting a media story about student loans. From the debt burden that graduates face to the actual loans that students have access to and how they're structured, our country is taking a hard look at college costs and financing. Now the landscape is shifting.

[Read More »](#)

the Litigation Practice Group and assists clients with prosecuting and defending a variety of civil litigation matters. He has experience with contracts, torts, business litigation, inheritance disputes, and a variety of civil litigation practice issues.

Pleased to Announce

**Attorneys
Dean P. Laing
& Greg W. Lyons
Recognized by
the NADC**



The National Association of Distinguished Counsel selects the Nation's top 1% of attorneys and is dedicated to promoting the highest standards of legal excellence.

Upcoming Events

Continuing Legal Education

**Hot Topics for
Small Firms & Solo
Practitioners**

October 7, 2015

Radisson Hotel

Tax & Wealth Advisor™ Alert

The Seven Deadly Sins of Estate Planning

The statistics are surprising. Only 3 in 10 American adults have a Will, and a much lower percentage have the right estate plan for their situation. Many reasons have been offered for this phenomenon, including fear of death and fear of attorneys. But when we consider what a good estate plan really is—a strategy to take care of the people you care about by making sure two things happen:



[Read More »](#)

[Visit our blog](#)

Employment LawScene™ Alert

Supreme Court Decides Religious Accommodation Case



The U.S. Supreme Court issued its ruling in *EEOC v. Abercrombie & Fitch*. Justice Scalia penned the majority opinion while Justice Alito wrote a concurrence and Justice Thomas concurred in part and dissented in part. The case, which centered around whether employers can be held liable for failing to accommodate a religious practice only after the applicant or employee has informed the employer of the need for an accommodation, was covered by our blog in January.

[Visit our blog](#)

[Read More »](#)



Publication Watch
InsideCounsel, Outside Experts

Anticipating and Managing Wage & Hour Pitfalls

By Joseph E. Gumina and Erica N. Reib

- » "Independent contractors—Avoiding misclassification under the FLSA"
- » "A primer for inside counsel on meeting FLSA overtime exemption tests"
- » "Unpacking the surprisingly tricky 'regular rate' in overtime calculation"

**Proud to be a Member of Meritas, a Multi-National
Network of Business Law Firms**

O'Neil, Cannon, Hollman, DeJong & Laing S.C. is the Milwaukee,

2303 N. Mayfair Rd.
Wauwatosa, WI

REGISTER



[About Us](#)
[Attorneys](#)
[Services](#)
[Newsroom](#)
[Contact Us](#)



Wisconsin member of Meritas, a global alliance of over 6,500 experienced lawyers in 173 full-service law firms serving 226 markets.

Through Meritas, clients seeking legal services can easily connect with pre-qualified legal expertise worldwide. OCHD&L and all Meritas firms must consistently meet rigorous quality standards and a stringent code of ethics. Meritas firms are also required to participate in ongoing recertification and client satisfaction evaluations.

 MERITAS® LAW FIRMS WORLDWIDE

PLAY VIDEO

© 2015 O'Neil, Cannon, Hollman, DeJong & Laing S.C. [Legal Disclaimer](#)

[Forward email](#)

 SafeUnsubscribe™

This email was sent to judy.swainston@wilaw.com by judy.swainston@wilaw.com | [Update Profile/Email Address](#) | Rapid removal with [SafeUnsubscribe™](#) | [Privacy Policy](#).

O'Neil, Cannon, Hollman, DeJong & Laing S.C. | 111 E. Wisconsin Ave., Suite 1400 | Milwaukee | WI | 53202