



CHARACTER/VALUES CLARIFICATION AND ALIGNMENT

- ★ What drives your behavior throughout your life -- your style; behavioral norms; anchors
- ★ What do you really give a damn about?
- ★ How do you want to be known?
- ★ From the list below place a check mark next to the values that answer these questions.

- | | | | |
|---|---|---|---|
| <input type="checkbox"/> <u>abundance</u> | <input type="checkbox"/> <u>diligence</u> | <input type="checkbox"/> <u>idealism</u> | <input type="checkbox"/> <u>respect</u> |
| <input type="checkbox"/> <u>acceptance</u> | <input type="checkbox"/> <u>discipline</u> | <input type="checkbox"/> <u>imagination</u> | <input type="checkbox"/> <u>responsibility</u> |
| <input type="checkbox"/> <u>accountability</u> | <input type="checkbox"/> <u>education</u> | <input type="checkbox"/> <u>individualism</u> | <input type="checkbox"/> <u>restraint</u> |
| <input type="checkbox"/> <u>adventure</u> | <input type="checkbox"/> <u>effort</u> | <input type="checkbox"/> <u>independence</u> | <input type="checkbox"/> <u>reverence</u> |
| <input type="checkbox"/> <u>altruism</u> | <input type="checkbox"/> <u>empathy</u> | <input type="checkbox"/> <u>innocence</u> | <input type="checkbox"/> <u>satisfaction</u> |
| <input type="checkbox"/> <u>agape</u> | <input type="checkbox"/> <u>endurance</u> | <input type="checkbox"/> <u>integrity</u> | <input type="checkbox"/> <u>self-awareness</u> |
| <input type="checkbox"/> <u>appreciation</u> | <input type="checkbox"/> <u>enthusiasm</u> | <input type="checkbox"/> <u>intuition</u> | <input type="checkbox"/> <u>self-discipline</u> |
| <input type="checkbox"/> <u>assertiveness</u> | <input type="checkbox"/> <u>equality</u> | <input type="checkbox"/> <u>inventiveness</u> | <input type="checkbox"/> <u>self-esteem</u> |
| <input type="checkbox"/> <u>autonomy</u> | <input type="checkbox"/> <u>etiquette</u> | <input type="checkbox"/> <u>justice</u> | <input type="checkbox"/> <u>self-interest</u> |
| <input type="checkbox"/> <u>awareness</u> | <input type="checkbox"/> <u>excellence</u> | <input type="checkbox"/> <u>kindness</u> | <input type="checkbox"/> <u>self-reliance</u> |
| <input type="checkbox"/> <u>balance</u> | <input type="checkbox"/> <u>fairness</u> | <input type="checkbox"/> <u>love</u> | <input type="checkbox"/> <u>self-respect</u> |
| <input type="checkbox"/> <u>beauty</u> | <input type="checkbox"/> <u>faith</u> | <input type="checkbox"/> <u>loyalty</u> | <input type="checkbox"/> <u>sensitivity</u> |
| <input type="checkbox"/> <u>calm</u> | <input type="checkbox"/> <u>fantasy</u> | <input type="checkbox"/> <u>magnanimity</u> | <input type="checkbox"/> <u>service</u> |
| <input type="checkbox"/> <u>care for others</u> | <input type="checkbox"/> <u>fidelity</u> | <input type="checkbox"/> <u>mercy</u> | <input type="checkbox"/> <u>sharing</u> |
| <input type="checkbox"/> <u>charity</u> | <input type="checkbox"/> <u>focus</u> | <input type="checkbox"/> <u>moderation</u> | <input type="checkbox"/> <u>sincerity</u> |
| <input type="checkbox"/> <u>chastity</u> | <input type="checkbox"/> <u>foresight</u> | <input type="checkbox"/> <u>manners</u> | <input type="checkbox"/> <u>socialism</u> |
| <input type="checkbox"/> <u>cleanliness</u> | <input type="checkbox"/> <u>forgiveness</u> | <input type="checkbox"/> <u>modesty</u> | <input type="checkbox"/> <u>spirituality</u> |
| <input type="checkbox"/> <u>commitment</u> | <input type="checkbox"/> <u>fortitude</u> | <input type="checkbox"/> <u>morality</u> | <input type="checkbox"/> <u>sympathy</u> |
| <input type="checkbox"/> <u>compassion</u> | <input type="checkbox"/> <u>freedom</u> | <input type="checkbox"/> <u>nonviolence</u> | <input type="checkbox"/> <u>tact</u> |
| <input type="checkbox"/> <u>confidence</u> | <input type="checkbox"/> <u>free will</u> | <input type="checkbox"/> <u>nurture</u> | <input type="checkbox"/> <u>temperance</u> |
| <input type="checkbox"/> <u>consciousness</u> | <input type="checkbox"/> <u>friendship</u> | <input type="checkbox"/> <u>obedience</u> | <input type="checkbox"/> <u>tenacity</u> |
| <input type="checkbox"/> <u>continence</u> | <input type="checkbox"/> <u>generosity</u> | <input type="checkbox"/> <u>openness</u> | <input type="checkbox"/> <u>tolerance</u> |
| <input type="checkbox"/> <u>control</u> | <input type="checkbox"/> <u>gentleness</u> | <input type="checkbox"/> <u>optimism</u> | <input type="checkbox"/> <u>tradition</u> |
| <input type="checkbox"/> <u>co-operation</u> | <input type="checkbox"/> <u>happiness</u> | <input type="checkbox"/> <u>patience</u> | <input type="checkbox"/> <u>trust</u> |
| <input type="checkbox"/> <u>courage</u> | <input type="checkbox"/> <u>helpfulness</u> | <input type="checkbox"/> <u>perspective</u> | <input type="checkbox"/> <u>truthfulness</u> |
| <input type="checkbox"/> <u>courtesy</u> | <input type="checkbox"/> <u>health</u> | <input type="checkbox"/> <u>peace</u> | <input type="checkbox"/> <u>understanding</u> |
| <input type="checkbox"/> <u>creativity</u> | <input type="checkbox"/> <u>honesty</u> | <input type="checkbox"/> <u>perfection</u> | <input type="checkbox"/> <u>unpretentiousness</u> |
| <input type="checkbox"/> <u>critical thinking</u> | <input type="checkbox"/> <u>honor</u> | <input type="checkbox"/> <u>perseverance</u> | <input type="checkbox"/> <u>unselfishness</u> |
| <input type="checkbox"/> <u>curiosity</u> | <input type="checkbox"/> <u>hope</u> | <input type="checkbox"/> <u>piety</u> | <input type="checkbox"/> <u>utility</u> |
| <input type="checkbox"/> <u>democracy</u> | <input type="checkbox"/> <u>hospitality</u> | <input type="checkbox"/> <u>potential</u> | <input type="checkbox"/> <u>wealth</u> |
| <input type="checkbox"/> <u>dependability</u> | <input type="checkbox"/> <u>humility</u> | <input type="checkbox"/> <u>power</u> | <input type="checkbox"/> <u>well-being</u> |
| <input type="checkbox"/> <u>detachment</u> | <input type="checkbox"/> <u>humanism</u> | <input type="checkbox"/> <u>prudence</u> | <input type="checkbox"/> <u>wisdom</u> |
| <input type="checkbox"/> <u>determination</u> | <input type="checkbox"/> <u>humor</u> | <input type="checkbox"/> <u>purpose</u> | <input type="checkbox"/> <u>zeal</u> |

INHERENT VALUES

Using the list on the previous page as a guide, select up to five values you believe each of the individuals listed below live(d) by? You can use values that are not listed and that you added by yourself earlier.

Mom's Values

1. _____
2. _____
3. _____
4. _____
5. _____

Dad's Values

1. _____
2. _____
3. _____
4. _____
5. _____

My Cultural Values

1. _____
2. _____
3. _____
4. _____
5. _____

Boss'/ Respected Persons Values

1. _____
2. _____
3. _____
4. _____
5. _____

My Current Values

From the values you placed a check mark next to on the previous page, those associated with the four individuals above, and based on your group discussion; identify those values which are salient in **YOUR** life right now - consciously or subconsciously?



ORGANIZATIONAL CORE VALUES

On this, or a separate sheet of paper, identify your organizations STATED core values. Under each one, identify the personal core value that you feel is closely aligned with the organizational values

1. EXCELLENCE 2. _____ 3. _____

a) Tenacity _____ _____

b) _____ _____ _____

c) _____ _____ _____

d) _____ _____ _____

e) _____ _____ _____

4 _____ 5. _____ 6 _____

a) _____ _____ _____

b) _____ _____ _____

c) _____ _____ _____

d) _____ _____ _____

e) _____ _____ _____

7 _____ 8. _____ Personal core value(s) not aligned

a) _____ _____ with any organizational core value

b) _____ _____ _____

c) _____ _____ _____

d) _____ _____ _____

e) _____ _____ _____